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WEEKLY

NE 12, 1943

Nursing times

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Ourselves

Delicious

Ovaltine

Restores and Energises

EVERY nurse realises how much depends upon her own fitness and cheerfulness in all the difficult conditions she may meet. It is for this reason that so many nurses make 'Ovaltine' their regular daily beverage. They know from experience that delicious 'Ovaltine' is the cup that cheers, and helps to restore and sustain strength and energy throughout the busiest day or night.

Scientifically prepared from Nature's finest foods, 'Ovaltine' provides in a concentrated and balanced form, the nutritive elements most needed for creating vitality and building up body, brain and nerves.

For the patients, too, the restorative properties of 'Ovaltine,' its deliciousness and exceptional ease of assimilation are of especial value. It is readily acceptable and palatable even where the digestive system is impaired. Such outstanding qualities have made 'Ovaltine' the food beverage most widely used in Hospitals and Nursing Homes throughout the world.

Free Lecturers and Films—*The proprietors of 'Ovaltine' provide—free of cost—the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer," A. Wander Ltd., 184, Queen's Gate, London, S.W.7.*

N130

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OL XXXIX. No. 1989

Journal of the Royal College of Nursing

BAILEY'S INVALID FURNITURE

No. C.1100. A strong Merlin Chair. Birch polished Walnut colour, extreme width 26½in. rubber-tyred wheels, 24in. diameter, with hand rims.

No. C.1646. Burch Polished Walnut Commode Chair, cane seat and back.

LATEST RULING PRICES ON APPLICATION

No. C.1178. Tubular-steel Folding Merlin Chair for outdoor use, with rubber - tyred wheels, passes through a 27in. doorway.

No. C.1186. Folding tubular-steel frame stair and wheeling Chair, rubber-tyred side and front wheels, built to pass through a 25in. doorway. Also Non-Folding Wood Frame with padded seat.

No. C.1170. Bailey's Folding Wheeling Invalid Chair, comfortable to ride in. Steel frame, stout canvas seat and back. Strong rubber-tyred wheels.

Special Notice to Our Customers

We have a limited number of Indoor and Garden Wheel Chairs in Stock.
Please write for particulars.

OUTDOOR CHAIRS: These may only be supplied with a Doctor's certificate. Estimates and approximate deliveries given free

No. C.1143. This Chair is of valuable service, the patient may be carried at full length or in a sitting position as desired. The back is adjustable to any angle, leg rest detachable when not required.

Birch frame, polished Walnut colour on 24in. diameter rubber-tyred wheels with hand rims. Similar to illustration but with Rexine padded seat and back.

W. H. BAILEY & SON, LTD. Surgical Instruments and Appliances Hospital and Invalid Furniture GERRARD 3185 " 2313 45 OXFORD STREET 2 RATHBONE PLACE LONDON, W.1

Refreshing!

Clean, cool and stimulating, the flavour and tonic action of Kolynos Dental Cream on the oral tissues will help in securing your patient's co-operation in cleansing the teeth with the regularity you advise. Patients are too often apt to regard flavour as the determining factor in the selection of a toothpaste. The real function of a dentrifrice is the effective removal of food debris. With Kolynos this is ensured by the gently abrasive action of precipitated chalk and the searching solvent action of its ingredients on the mucin to which food particles cling.

However, the pleasant, clean, fresh mint flavour and the refreshing 'after taste' do much to enhance the steadily increasing popularity of Kolynos Dental Cream with both youthful and adult patients.

KOLYNOS

KOLYNOS INCORPORATED. 12 CHENIES STREET. LONDON. W.C.I.

FFICIAL ANNOUNCEMENTS

for inch: *minimum charge* 10/-

E ROYAL COLLEGE OF NURSING

for trained nurses in preparation for:—
Visiting. Six months' course.
trial Nursing. Whole time courses for taking up work in industry, held in on, Glasgow and Leeds; correspondence es for nurses in industry.
Teachers. One year whole-time.
ic Course. Eighteen months, whole-

to the Director, Education Department College of Nursing, 1a, Henrietta Place, ish Square, W. 1. (1)

E ROYAL COLLEGE OF NURSING
Elion Sarah Fountain Grant

Council of the Royal College of Nursing will applications for the above grant to the of £10, to be expended on some form of ate study.

grant is available to any nurse who is a of the Royal College of Nursing and who at one of the following hospitals:—
n Hospital for Consumption and Diseases the Chest, S.W. 3.
h Hospital, S.E. 11.
's Hospital, Greenwich, S.E. 10.

successful applicant will be asked to render ment showing how the grant has been ed at the end of the course undertaken.
ication forms may be obtained from the in the Education Department, Royal of Nursing, 1a Henrietta Place, Cavendish , London, W. 1.
ber 1942. (5)

CITY OF BIRMINGHAM
MIDWIFERY SERVICE

ications are invited from fully-trained holding the Central Midwives' Board te and with recent experience in midwifery vacancies in the Municipal Midwifery

ications are invited for temporary and nt appointments. Marriage is not a bar mer.

ry £225 per annum, rising by annual ts of £10 to £300 per annum, plus cost-of- bonus, together with £25 annually for m and laundry.

Corporation reserve the right to transfer es from one area of the city to another ll prove necessary.

particulars and forms of application may ined from the Medical Officer of Health, ll House, Birmingham, 3, and applications ld by three copies of testimonials be returned at an early date. (482/55)

E ROYAL COLLEGE OF NURSING

following bursaries are offered to assist en to take the **Industrial Nursing Courses**:—
mperial Chemical Industries 10 gns. (For a ial course).
auxhall Motors 10 gns.
tanton Iron Works £10 (For the London

bursaries of 10 gns. each are offered to assist en to take the **Health Visitors' Course.**
ications should be sent in to the Director ion Department, 1a Henrietta Place, ish Square, W.1. (2220)

RE-UNIONS

N MIDDLESEX HOSPITAL NURSES' LEAGUE, EDMONTON, N.18

e Re-union will be held on Saturday, 26th from 3.30 to 6 p.m.
ron will be pleased to welcome all members. F. to the Secretary. (1819)

THE NURSES LEAGUE

HOSPITAL FOR SICK CHILDREN, Great d Street, London, W.C.1, Re-union tea will d in the Nurses house, Guilford Street, on 19th, at 3 p.m., R.S.V.P.—Matron. (2081)

NORTH WESTERN HOSPITAL HAMPSTEAD, N.W.3.

e Re-union will be held on Thursday 24th 1943, at 3.30 p.m. All previous members of ff cordially invited. R.S.V.P. to Matron. (2256)

TRAINING & LECTURE COURSES

UNIVERSITY OF MANCHESTER
EXTRA-MURAL DEPARTMENT
SESSION 1942-43

o-Day Course for State-registered es only. Industrial Nursing. Three ures and a Question Hour. Sunday, 28th, 1943.
ther particulars obtainable from the tor of Extra-Mural Studies, the Uni- ty, Manchester, 13. (1940)

THE UNIVERSITY OF BIRMINGHAM AND THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

CERTIFICATE IN INDUSTRIAL NURSING

A Course of Training in Industrial Nursing has been instituted at the Birmingham Accident Hospital and the University of Birmingham for a limited number of State-Registered Nurses. The course will extend over one year, but nurses can join at the April, September or January terms. A certificate will be awarded to approved candidates upon the results of the year's work and of an examination.

Nurses admitted to the course will be required to live in at the Hospital and carry out the duties of Staff Nurses during their residence in Hospital. The course in industrial nursing will consist of:—

1. At least 50 lectures dealing with medical and social aspects of factory life.
2. Visits and demonstrations at works.
3. Training in special hospital practice.

Nurses resident at the Hospital will be paid at the rate of £92 10s., rising to £100 per annum on April 1st, 1943; of this amount £15 will be deducted for training fees by equal monthly instalments.

Applications should be made to the Matron of the Hospital, from whom further particulars may be obtained.

The next course, for which there are a limited number of vacancies, will begin in September, 1943.

NON-RESIDENT NURSES

The lectures and certain visits and demonstrations will be open to selected State-Registered Nurses already in industry, who will be eligible to sit for the Certificate if they were employed in industry at April 28th, 1942. Fee £5 5s. 0d. for each of the three terms of the course.

GEORGE GRANT, Registrar,
University of Birmingham.
E. BULLIVANT, Matron,
Birmingham Accident Hospital.
(2127)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION ALSTONEFIELD

North Staffordshire. Rural area. Combined work. Experienced District Nurse, S.R.N preferred Motorist. House available.

COSELEY

Whole-time Midwife. Increase of staff. Cyclist. Own living arrangements.

WILLENHALL near WOLVERHAMPTON

Whole-time Midwife. Cyclist. Own living arrangements.

Whole-time Relief Midwives and Nurse/Midwives. Nurse with car to serve several adjoining districts. Salaries, S.R.N., S.C.M. £190 rising £10/£220. S.C.M., £180 rising £5—£200, War Bonus £18 4s. Uniform found. F.S.S. Car allowance £120 per annum. Cycle allowance £5 per annum.

Apply County Superintendent, 44 Wolverhampton Road, Stafford. (2057)

CITY OF SALFORD
HEALTH NURSING SERVICE
PHYSIO-THERAPIST

Applications are invited for the post of **Senior Physio-therapist** for work in connection with the Maternity and Child Welfare, School Medical and Tuberculosis Departments. The salary for the post is £270 rising by annual increments of £15 to £300 per annum, plus a cost of living bonus, which is at present 10s. per week. The person appointed must hold the C.S.M.M.G., M.E., and L.E.T. Certificates.

Forms of application and particulars of the appointment may be obtained from the Medical Officer of Health, 143 Regent Road, Salford 5, to whom the applications must be returned not later than 23rd June, 1943.

H. H. TOMSON, Town Clerk.
(2066)

Church Missionary Society.

MEDICAL MISSIONS

Jubilee Thanksgiving Meeting

On Wednesday, June 16th, at 6.30 p.m.

CENTRAL HALL, WESTMINSTER, S.W.

Chairman—The Lord Bishop of Guildford

Speakers—H. Gordon Thompson, M.D., F.R.C.S. (formerly of S. China

The Rev. M. A. C. Warren, General Secretary, C.M.S.

Reserved seats 2/-. Others free (numbered and reserved). Applications to:—
A/Superintendent (Tickets), C.M.S., 6, Salisbury Square, E.C.4.

(1912)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON)
c.o. University College, Leicester.
SUMMER VACATION COURSE IN DIETETICS.

An **Intensive Course of Dietetics,** under the direction of Professor V. H. Mottram, is being arranged from July 26th to August 6th, 1943.

Fee for whole Course, 6 guineas. (Lectures only, 4 guineas). For particulars apply to the Secretary. (482/41)

PUBLIC HEALTH VACANCIES

SALOP COUNTY COUNCIL
HEALTH VISITOR

The Salop County Council invite applications for the appointment of a Health Visitor to carry out duties in connection with the School Medical, Maternity and Child Welfare, and Tuberculosis Services, and the ascertainment and supervision of mental defectives.

Candidates must be general-trained Nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

Salary scale £225 by £12 10s. to £250 per annum plus 10 per cent. war bonus (commencing salary according to years of experience) together with travelling expenses in accordance with the Council's scale.

The appointment is subject to the provision of the Local Government and other Officers' Superannuation Act, 1922, and the successful candidate will be required to pass a medical examination.

Application forms and conditions of appointments may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned with copies of three testimonials as soon as possible.

Shirehall, W. L. EDGE,
Shrewsbury. Clerk of the Council.
29th May, 1943. (1995)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications for this dual appointment are invited from State Registered Nurses who are also qualified Health Visitors. Experience in connection with Infectious Diseases will be an advantage.

Salary £215, rising by annual increments of £10 to £295 per annum, plus a cost-of-living bonus which is at present 10/- per week. Uniform and laundry allowances are also provided. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application and particulars of appointment from the Medical Officer of Health and School Medical Officer, 143, Regent Road, Salford, 5, by whom applications, accompanied by copies of not more than three recent testimonials, must be received not later than 16th June, 1943.

H. H. TOMSON, Town Clerk.
(1911)

COUNTY COUNCIL OF WEST RIDING OF YORKSHIRE

TUBERCULOSIS DISPENSARY NURSE

Applications are invited for the appointment of a fully trained **Tuberculosis Dispensary Nurse.**

Salary, £180 per annum, rising by increments of £10 to £230, plus cost-of-living bonus, together with uniform and bicycle allowances, or, if also in possession of the Health Visitor's Certificate in accordance with the Regulations of the Ministry of Health, £200 per annum, rising by increments to £240.

Further particulars and forms of application may be had from the undersigned, by whom all applications, with copies of not more than three recent testimonials, must be received not later than the 21st June, 1943.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
June, 1943. (2183)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936 — SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary Group A.—In the case of Midwives who are also State-registered Nurses or have had three years' recent experience in the active practice of midwiferly subsequent to qualification as a midwife £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Salary Group B.—Midwives (other than the above) with midwifery training only, £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A after three years satisfactory service on the County Council staff.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The Appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on Saturday, June 19th, 1943, together with copies of not more than three recent testimonials.

New County Offices, W. M. ASH.
Derby. County Medical Officer.
29th May, 1943. (1963)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURSES
PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary is £210 per annum rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority with the approval of the Minister of Health.

The Officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on June 19th, 1943, together with copies of not more than three recent testimonials.

New County Offices, W. M. ASH.
Derby. County Medical Officer.
29th May, 1943. (1964)

LEICESTERSHIRE COUNTY COUNCIL
APPOINTMENT OF TWO HEALTH VISITORS AND SCHOOL NURSES
(Joint Duties)

Applications are invited for the above posts. Scale of salary, £200—£10—£240 per annum, plus a present cost-of-living bonus of £26 per annum. Previous service as Health Visitor and School Nurse with other Local Authorities will determine the commencing salary on this scale. Allowances: uniform £8 per annum; bicycle £6 per annum; and approved travelling expenses; or, if own car used, a mileage allowance in accordance with the Council's scale.

Applicants must be fully trained Nurses holding the C.M.B. Certificate and Health Visitors' Certificate of the Royal Sanitary Institut.

The scale of salary, allowances and con-

(continued on next page)

(continued from previous page)

ditions of appointment are subject to adjustment as a result of any recommendations which are made by the Rushcliffe Committee.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidates will be required to pass a medical examination.

Forms of application, particulars of duties, etc., may be obtained from the undersigned.

Applications, together with copies of three recent testimonials, must be received not later than the first post on Saturday, 26th June, 1943.

County Health Dept., J. A. FAIRER,
17, Friar Lane, County Medical Officer.
Leicester. (2205)

COUNTY OF LINCOLN—PARTS OF LINDSEY

APPOINTMENT OF HEALTH VISITOR

The County Council invite applications for the post of **Health Visitor,** to undertake Infant, School and Tuberculosis visitings.

Candidates for the post must have had special experience in Tuberculosis and be State Registered Nurses, holding the Certificate of the Central Midwives Board. In addition, applicants must have held a post as Health Visitor under a Local Authority, or possess either the new Health Visitors Cerificate of the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed by the Board of Education Regulations 1919.

Salary £200 per annum, with annual increments of £10 up to a maximum of £250 including war bonus, subject to a deduction of 6 per cent. as contribution to the Superannuation Scheme, together with **£10 per** annum for uniform.

Further particulars of the appointment and form of application may be obtained from Dr. W. S. H. Campbell, County Medical Officer of Health, County Offices, Lincoln, by whom all applications must be received as soon as possible.

County Offices, Lincoln.
June 7th, 1943. (2211)

URBAN DISTRICT COUNCIL OF ENFIELD

Applications are invited for the appointment of **Health Visitor.** The person appointed must be a State Registered Nurse and State Certified Midwife and must possess the Health Visitors Certificate.

The salary is £225 per annum rising, subject to satisfactory service, by annual increments of £10 to a maximum of £305 per annum. A temporary war bonus will also be paid. The salary will be subject to a deduction in respect of the Local Government Superannuation Act of 1937. The successful candidate will be required to make her own travelling arrangements for which an allowance of £3 10s. per annum will be made, and uniform will be provided at a cost not exceeding £10 per annum.

Forms of application, setting out the terms of service can be obtained from the undersigned, which should be completed and returned to me not later than noon on Friday, the 25th June, 1943.

Candidates canvassing members of the Council, directly or indirectly, will be disqualified.

S. J. DABBS,
Clerk of the Council.

Public Offices,
Enfield.
2nd June, 1943. (2138)

COUNTY BOROUGH OF ROCHDALE

HEALTH VISITOR

The Health Committee invite applications for the appointment of a **Health Visitor.** Each candidate must be a fully trained Nurse and possess the Certificate of the Central Midwives' Board, together with the Health Visitors' Certificate or Diploma approved by the Ministry of Health.

The salary will be at the rate of £202 10s. 0d. per annum, rising by one annual increment of £11 10s. 0d. and two of £11 to a maximum of £236 per annum, together with uniform allowance of £10 per annum and war bonus of £26 per annum.

Subject to satisfactory service, the successful candidate may proceed thereafter to a higher scale of £240 to £262 10s. 0d. per annum. The commencing salary will be varied according to experience and qualification of person appointed.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the Public Health Offices, Rochdale, and should be returned so as to reach the Medical Officer of Health, Public Health Offices, Rochdale, not later than the 26th June, 1943. (2146)

BOROUGH OF CAMBRIDGE

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for a **Municipal Midwife** who will be required to take up her duties as soon as possible. Applicants should be State-Registered Nurses and State-Certified Midwives, and the salary will be £230, rising to £250 per annum, with a uniform allowance of £15 per annum and £3 per annum for the provision and maintenance of a bicycle. The Corporation will supply all necessary equipment and bear the cost of the midwife's professional laundry. The appointment will be subject to one month's notice on either side, and will be subject to the provisions of the Superannuation Acts and to the successful candidate passing a medical examination.

Forms of application may be obtained from the Medical Officer of Health, the Guildhall, Cambridge, to whom applications should be forwarded, together with copies of three recent testimonials, not later than the 17th June.

The Guildhall, C. H. KEMP,
Cambridge. Town Clerk.
June, 1943. (2109)

SURREY COUNTY COUNCIL

Public Health Department.

St. Helier County Hospital, Carshalton (862 beds).

OBSTETRIC SISTER TUTOR and **DEPUTY SISTER** in charge of the Maternity Unit of 68 beds. The hospital is recognized as a Part II Midwifery training school.

Candidates must possess the Midwife Teachers Diploma. Salary scale £200×£10—£250 p.a. plus full residential emoluments pending issue of the Rushcliffe Committee's recommendations regarding midwifery staff.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2249)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL

APPOINTMENT OF MIDWIFE

Applications are invited from State-Registered Nurses holding the Central Midwives Board Certificate, with recent post-graduate experience in domiciliary midwifery, for an appointment as **Midwife** in the Borough of Thornaby-on-Tees.

The successful candidate will be required:—

(i) To pass an approved medical examination; and

(ii) To reside within a specified area in the Borough of Thornaby-on-Tees.

Commencing salary £180 per annum, rising by annual increments of £10 to £210 per annum, plus a cost of living bonus of 10/- per week with annual allowances of £10 for uniform and £5 for bicycle. Telephone, laundry, equipment and drugs are provided by the Authority.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the undersigned, to whom they should be returned, together with copies of not more than three recent testimonials, by Saturday, June 26th, 1943.

County Hall, H. G. THORNLEY,
Northallerton. Clerk of the County Council.
2nd June, 1943. (2129)

CITY OF LEICESTER

HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.** The scale of salary is £170 per annum, rising to £200 per annum, for State-certified Midwives, and £200 per annum, rising to £250 per annum, for State-certified Midwives who are State Registered Nurses. Preference will be given to the latter.

There is, in addition, at the present time a war bonus of £26 p.a. Uniform is supplied.

The post is designated under the Local Government Superannuation Act, 1937.

The successful candidate will be required to live in the district to which she is allotted, and it is essential that she should ride a cycle.

Forms of application may be obtained from the undersigned, and applications with testimonials should be returned to City Health Department,

Grey Friars, Leicester. WILFRID CARR,
June, 1943. Secretary.
(2163)

SWANSEA GENERAL AND EYE HOSPITAL

Fully qualified **Sister Tutor** required for the Preliminary Training School commencing in July. Salary according to the Rushcliffe Committee's recommendations. Apply, with full particulars, to Matron. (2126)

BUCKINGHAMSHIRE COUNTY COUNCIL

ASSISTANT SUPERVISOR OF MIDWIVES

Applications are invited for the post of **Assistant Supervisor of Midwives** for the County of Buckingham. The salary will be £250 rising by annual increments of £12 10s. to a maximum of £300 per annum. There will also be a uniform allowance of £10 per annum. Travelling and subsistence allowances and war bonus payments are made in accordance with the Council's scale.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

The person appointed will work under the direction of the County Medical Officer of Health in her capacity as Assistant Supervisor of Midwives and will also undertake duties for the Buckinghamshire Nursing Federation, which is affiliated to the "Queen's Institute."

Form of application, together with the terms of appointment, may be obtained from the undersigned, and after completion in the candidates own writing must be returned to the County Medical Officer at the County Health Office, County Offices, Aylesbury, together with copies of not more than three recent testimonials by 10 a.m. on Saturday, 26th June, 1943.

GUY R. CROUCH,
Clerk of the Bucks County Council.
The County Hall, Aylesbury. (2254)
7th June, 1943.

COUNTY BOROUGH OF SOUTH SHIELDS

APPOINTMENT OF SCHOOL NURSE

Applications are invited for the appointment of a school nurse at a salary of £160 rising by two annual increments to £179 8s. 0d. plus uniform allowance of £7 10s. 0d. per annum and a cost-of-living bonus, at present 15s. 1d. per week.

The appointment is a temporary one and the existing scale of salaries is subject to review at the termination of three months from the cessation of hostilities.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Candidates must be State Registered Nurses.

Forms of application and particulars of duties may be obtained from the Medical Officer of Health, Stanhope Road, South Shields.

Canvassing of membres of the Council Chief Officers of the Council or of Deputy Chief Officers will disqualify the candidate for the appointment.

Applications, together with copies of two recent testimonials should be forwarded in a sealed envelope marked "School Nurse" to be received by The Education Secretary, Town Hall, South Shields, not later than 3rd July, 1943. (2244)

CITY OF EDINBURGH

PUBLIC HEALTH DEPARTMENT
MATERNITY SERVICE SCHEME

In connection with the Edinburgh Corporation's arrangements for the purposes of the Maternity Service (Scotland) Act, 1937, applications are invited for the position of **Supervisor of Midwives,** qualified in terms of the Midwives (Qualifications of Supervisors) Regulations (Scotland), 1937; the possession of the Midwives Teachers' Certificate will be a recommendation; salary £400—£20—£500, with uniform and travelling expenses.

Applications, stating age, qualifications and experience, should reach the Medical Officer of Health, Johnston Terrace, Edinburgh, 1, not later than 19th June, 1943. (2094)

EAST RIDING OF YORKSHIRE

DOMICILIARY MIDWIFERY SERVICE

Applications are invited for the appointment of **County Relief Midwife.** Salary £180 per annum (£200 if State Registered) rising by four annual increments of £5, together with war bonus (now £33 6s. 8d.), uniform and out-of-pocket expenses. Applicants must provide a motor car for which a mileage allowance will be paid in accordance with the Council's scale. If necessary a loan free of interest will be made towards the purchase of a car. An additional allowance of £20 per annum is also payable to meet any special expenses incurred by reason of relief duties.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Applications stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials should be addressed to the undersigned.

(Signed) T. STEPHENSON.
County Hall, Clerk of the County Council.
Beverly.
7th June, 1943. (2268)

(continued in next column)

HOSPITAL AND OTHER VACANCIES

COUNTY BOROUGH OF READING

WAR-TIME NURSERIES

Applications are invited for the appointment of **Matrons** of war-time nurseries established in Reading.

Applicants must be State Registered General or State Registered Children's Nurses.

The salary payable will be from £200 to £[illegible] per annum, according to qualifications and experience, in the case of non-resident posts, such salary will include emoluments valued at £75 per annum in the case of resident posts.

Forms of application may be obtained from the undersigned and should be returned to him as soon as possible.

Town Clerk's Office, C. S. JOHNSON,
Town Hall, Town Clerk.
Reading.
May, 1943. (1919)

CITY OF WAKEFIELD

WAR-TIME NURSERY, HALL ROAD, LUPSET, WAKEFIELD

Applications invited for temporary appointment of **Matron** (Non-residential) S.R.N., S.R.C.N., with experience in the care of children under 5 years—salary £180 to £220 by £10 p.a.

WAR TIME NURSERY "BURNEYTOPS," WEST PARADE, WAKEFIELD

Aplications invited for temporary appointment of **Matron** (Residential) S.R.N. of S.R.C.N., with experience in the care of children under 5 years of age—salary £130 to £170 by £10 p.a.

Applications for the above mentioned posts accompanied by copies of three recent testimonials, to be forwarded to the Medical Officer of Health, Town Hall Chambers, Wakefield.

W. S. DES FORGES.
Town Clerk.
(2006)

HUNTINGDONSHIRE COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments at PAXTON PARK EMERGENCY MATERNITY HOME (60 BEDS)

Matron, with S.R.N. and S.C.M. Salary £200, with board, lodging and laundry.

Deputy Matron and Home Sister, with S.R.N. and S.C.M. Salary £150, with board, lodging and laundry.

The applicants for both the appointments should hold the Housekeeping Certificate.

Applications, accompanied by copies of two recent testimonials, should be sent to me. N. H. HARRISON,
County Health Offices, County Medical
Gazeley House, Officer.
Huntingdon. (1721)

COUNTY BOROUGH OF READING

WAR-TIME DAY NURSERIES

Applications are invited for posts as **Deputy Matrons** of war-time nurseries established in Reading.

Applicants must be State Registered General or State Registered Children's Nurses, or certificated nursery trained with some institutional experience.

The salary payable will be from £160 to £[illegible] per annum, according to qualifications and experience, in the case of non-resident posts, such salary will include emoluments valued at £75 per annum in the case of resident posts.

Forms of application may be obtained from the undersigned, and should be returned to him as soon as possible.

Town Clerk's Office, C. S. JOHNSON,
Town Hall, Town Clerk.
Reading.
May, 1943. (1920)

WAR-TIME NURSERY,
MARINA AVENUE, GREAT SANKEY

Applications are invited for the post of **Resident Matron** at the above Nursery at a salary, excluding Emoluments, of £1[illegible] rising to £168 per annum. Emoluments are £52 per annum, which include full board, lodgings and laundry.

Applicants should be either State Registered Nurses or State Registered Children's Nurses.

Forms of application may be obtained from the undersigned, to whom they should be returned not later than the first post on Monday, the 14th June, 1943.

H. A. MORTIMORE.
Hon. Secretary to the War-time
Nurseries Committee.
(2162)

IPSWICH COUNTY BOROUGH COUNCIL

BOROUGH GENERAL HOSPITAL

The Council invite applications for the post of **Matron.** Salary and conditions in accordance with Rushcliffe Report. The hospital is a Class 1A E.M.S. Hospital of a normal beddage of 252 and is an approved Training School.

Appointment pensionable under the Local Government Superannuation Act 1937. Medical examination necessary. Forms of application can be obtained from the undersigned, to whom they should be returned by first post on the 22nd June.

J. W. HUNTER.
Medical Officer of Health.
Public Health Department,
Elm Street, Ipswich.
4th June, 1943. (2174)

NEWCASTLE BABIES' HOSPITAL

EVACUATED TO BLAGDON, [SEA]TON BURN, NORTHUMBERLAND

[The] Committee invites applications for [the po]st of Matron at the above Hospital. [Rushcliffe] in force. Salary according to experi[ence.] Applications stating age and ex[perien]ce and names for reference to Chair[man] of Management Committee Babies' [Hospit]al, Blagdon, Seaton Burn. (1975)

CITY OF BIRMINGHAM

WAR-TIME NURSERIES

[Appl]ications are invited for the follow[ing te]mporary appointments (opened to [marrie]d women):

[Mat]**rons:** Non-resident: Candidates must [be St]ate-registered General or Children's [or Fever] Nurses. Salary if S.R.N., £200 per [annum.] Salary if S.R.C.N., £180 per [annum.] If holding both certificates, £220 [per a]nnum. Uniform provided. 48 hour [week.]

[Assis]**tant Matrons:** Non-resident. Candi[dates] must be State-registered General, [Childre]n's, or Fever trained Nurses, or [Certifi]cated Nursery Nurses with Institu[tional] experience or Post Graduate train[ing.] Salary, £160-£180 per annum, accord[ing] to experience. Uniform provided. 48 [hour] week.

[Nurs]**ery Teachers:** Non-resident. Salary [B]urnham Scale III for Certificated [Teach]ers. Uncertificated Teachers, with [experie]nce of teaching small children, [salary] according to experience. Hours [7.30 a.m.] - 5 p.m. daily, and 9 a.m. - 1 p.m. [Satur]day.

[Assis]**tant Nurses:** Non-resident. Candi[dates] must hold the Certificate of the [Nation]al Society of Children's Nurseries, [or a] recognised Training College Certifi[cate.] Uniform provided. Salary under 20 [years] of age, £135 per annum. Salary over [20 yea]rs of age according to experience, up [to £15]0 per annum.

[Nigh]**t Nurses:** Non-resident. Required for [Wa]r Nurseries. Experience with children [desira]ble. Salary £135 per annum. Hours [of du]ty, 8 p.m. - 7 a.m. on five nights a [week.]

[Stud]**ent Nurses:** Non-resident. Applica[tions] are invited from girls aged 15-18½ [years.] Candidates with Secondary School [educa]tion preferred, but not essential. [Trainin]g given for the Diploma of the [Nation]al Society of Children's Nurseries. [48 hou]r week. Uniform and meals on [duty] provided. Salary: 15-16 years of age, [£52 p]er annum; 16-17 years of age £69 per [annu]m; 17 years of age and over, £75 [per a]nnum.

[App]lications to: The Medical Officer of [Healt]h, Public Health Department, The [Counci]l House, Birmingham, 3. (482/54)

WEMBLEY BOROUGH COUNCIL

[Th]e applications for the following tem[porar]y war-time Staff (non-resident) for [War-t]ime Day Nurseries for children up [to 5] years of age:—

[Tw]**o Senior Sisters-in-Charge,** must be [Sta]te Registered (General) trained, pre[fer]ably with recent children's experience. [Sal]ary £220 per annum inclusive.

[Tw]**o Staff Nurses.** Either State Regis[ter]ed General trained, or Certificated [N]ursery nurses with recent Institu[tio]nal experience. Salary £180 per [an]num inclusive.

[Fo]**ur Certificated Nursery Trained [Nu]rses.** Salary £150 per annum in[cl]usive.

[Tw]**o Nursery Assistants** with at least 2 [yea]rs' experience with healthy children, [eit]her in a Nursery or Private house[ho]ld. Salary, £120 per annum, inclusive.

[Ei]**ght Trainees or Probationers** (girls [ag]ed 15-18 years). Salary £52 per annum [in]clusive. These appointments will be [fo]r a period of 2 years (subject to two [mo]nths' probation) during which time [tr]aining will be given for the Diploma [of] the National Society of Children's [N]urseries.

[Th]**ree Wardens** Either Certificated [te]achers (salary Burnham Scale IV) or [un]certificated teachers recognised by the [Bo]ard of Education (salary £150 per [an]num inclusive) with experience of [tr]aining and teaching children under [5] years.

[Unif]orm and laundering thereof, is pro[vided] for all the above appointments (sub[ject] to surrender of appropriate clothing [coupo]ns), and meals are provided while on [duty.]

[Appl]ication forms obtainable from (state [for w]hich appointment) and to be returned [a]long with copies of not more than [two] recent testimonials), The Medical [Officer] of Health, Town Hall, Wembley, by [... J]une, 1943. (2167)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Vacancies for Nursing Staff at Municipal Hospitals :—

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

SISTER IN CHARGE MENTAL OBSERVATION UNIT at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N., R.M.P.A. or S.R. Mental Nurse. Salary grade £130 x £10—£180 p.a.

JUNIOR NIGHT SISTER at :—
Farnham County Hospital, Hale Road, Farnham
Candidates must be S.R.N., S.C.M. Salary grade £130 x £10—£180 p.a.

WARD SISTERS at :—
Ewell Park Hospital, London Road, Ewell
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £130 x £10—£180 p.a.

WARD SISTERS FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and S.R.C.N. Salary grade £130 x £10—£180 p.a.

SISTER to Assist in Housekeeping duties at :
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Candidates must be S.R.N. and preferably possess Housekeeping Certificate. Salary grade £130 plus £10—£180 p.a.

RELIEF SISTER (TEMPORARY) at :—
Surrey County Sanatorium, Milford, Nr. Godalming
Salary grade £140 x £10—£190 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES

STAFF NURSES (S.R.N. and T.A. Cert.) at :—
Surrey County Sanatorium, Milford near Godalming
Redhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton
Salary grade £110 x £5—£150 p.a.

STAFF NURSES (Special trained only) at :—
Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton
Candidates must possess Fever or Tuberculosis qualification. Salary grade £100 x £5—£150 p.a. Fever trained. £85 x £5—£120 p.a. T.A. only.

Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association. Milford only.

STAFF NURSES (Resident) at :—
St. Helier County Hospital, Carshalton
Kingston County Hospital, Wolverton Avenue, Kingston on Thames and Surbiton Annexe
FarnhamCounty Hospital, Hale Road Farnham
Epsom County Hospital Dorking Road Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital,Guildford
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

STAFF NURSES (non-resident) at :—
Cumberland House, Whitford Gardens, Mitcham
Candidates must be S.R.N. single or widows, and may later be required to become resident.
Salary grade £100 x £5—£140 p.a. plus a living out allowance of £65 p.a.

ASSISTANT NURSES at :—
Redhill County Hospital Earlswood Common, Redhill
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
The Lodge, Effingham
Cat. C. and D £65 x £5—£85 p.a.
Cat. E £55 p.a.

STAFF NURSES FOR ISOLATION BLOCK at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and R.F.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance for fever qualifications.

STAFF NURSES FOR OUT-PATIENTS DEPT. at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at :—
St. Helier County Hospital, Carshalton
Candidates must be R.F.N. Salary grade £90 x £5—£140 p.a.

THEATRE STAFF NURSES at :—
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £100 x £5—£140 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance if general trained **and** sick children's nurse.

Application forms and full particulars from the appropriate Matron. (2252)

COUNTY BOROUGH OF CROYDON

PUBLIC HEALTH DEPARTMENT

WAR-TIME NURSERY

Applications are invited for the appointment of **Matron** from nurses who are either General State Registered or Children's State Registered and who have had practical experience in the direction and administration of day nurseries. Applicants should not be over 45 years of age and must be prepared to reside on the premises. The salary will be £200 per annum, with board lodging, laundry, etc.

Application forms, together with further details of the duties, may be obtained by sending a stamped foolscap envelope to the Medical Officer of Health, 20, Katherine Street, Croydon, to whom completed application forms should be sent on or before Monday, June 21st.

E. TABERNER, Town Clerk.
Town Hall, Croydon. (2234)

BARNSLEY HALL EMERGENCY HOSPITAL, BROMSGROVE

Dietitian required for the above Hospital. Please give full particulars of past experience, salary, etc. Apply to Medical Superintendent. (2099)

CITY OF PORTSMOUTH

ST. MARY'S HOSPITAL

(1,200 BEDS)

Applications are invited from State Registered Nurses for the appointment of **Night Superintendent** at a salary in accordance with the terms of Rushcliffe Report of £170 rising by £10 annual increments to £220 with the emoluments at £120.

The position is subject to the provisions of the Local Government and other Officers' Superannuation Act, and the successful candidate will be required to pass a Medical Examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

Municipal Offices, Royal Beach Hotel, Southsea.
FREDERICK SPARKS, Town Clerk.
5th June, 1943. (2190)

QUEEN'S INSTITUTE OF DISTRICT NURSING BRADFORD D.N.A.

Newly affiliated Association. Queen's Nurse required as **Superintendent.** Must have had good experience and be a good organiser. General work only. Salary according to experience. Federated Superannuation. Apply to the Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2222)

KENT COUNTY COUNCIL

NURSERY HOMES — STAFF

As the result of the provision by the Council of additional Nursery accommodations there are vacancies as follows:—

Sisters-in-Charge. Salary up to £150 a year according to qualifications and experience with full residential emoluments and uniform. Applicants must be State-registered Children's Nurses and preference will be given to Candidates who also possess the Certificate of the National Society of Children's Nurseries.

Deputy Sisters. Salary £100 to £130 according to qualifications and experience. Preference will be given to State-Registered Nurses. Applications giving full details with copies of two recent testimonials should be sent to the Public Assistance Officer, County Hall, Maidstone, as early as possible.

County Hall, Maidstone.
W. L. PLATTS, Clerk of the County Council.
31st May, 1943. (2040)

CROYDON GENERAL HOSPITAL

(233 Beds)

Applications are invited for the post of **Assistant Matron**

Candidates must be State-registered Nurses and have had administrative experience. Salary according to Rushcliffe Scale.

Applications, with full particulars including age and Matron's name for reference to be sent to the Matron. (2071)

JOINT HOSPITAL BOARD, INVERNESS

CULDUTHEL INFECTIOUS DISEASES HOSPITAL

Applications are invited for the post of **Assistant Matron** at Culduthel Infectious Diseases Hospital, Inverness. Salary £200 per annum, rising by £10 annually to £230 with usual emoluments, subject to the Local Government Superannuation (Scotland) Act, 1937. Applicants must be State-registered in general and fever nursing and have housekeeping experience.

Application forms may be had from the Matron with whom they should be lodged, along with copies of three testimonials, not later than Wednesday, 23rd June, 1943. (2089)

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male.) At this hospital modern surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is on the 'bus route for Rochdale and staff are granted two free 'bus passes per week.

Salary £140 per annum rising to £170 ; £8 per annum uniform allowance ; board lodging and laundry (value at £82 per annum for superannuation purposes); plus £13 per annum war bonus.

Candidates must be general trained and under 40 years of age. The selected candidates will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

G. LISSANT COX, Central Tuberculosis Officer.

County Offices, Preston.
31/5/43. (2010)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN

WATERLOO ROAD, S.E.1

RECOGNIZED TRAINING SCHOOL

Assistant Matron and **Sister Tutor** required. Combined post. Salary and emoluments as Rushcliffe Report. Applications to be addressed to the Matron. (2200)

BOROUGH OF EALING

DEPUTY MATRON FOR WAR-TIME NURSERY

Applications are invited for the position of **Deputy Matron** of a War-time Nursery for children under five years of age. Applicants must be either a State-registered Nurse, a State-registered Children's Nurse, or a certificated Nursery Nurse who has also completed the special Post Certificate Course approved by the Ministry of Health. Salary £180. Meals whilst on duty. Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on the 25th June, 1943.

Town Hall, Ealing, W.5.
R. H. WANKLYN, Town Clerk. (2191)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

(a) Applications are invited from State Registered Nurses for the post of **Assistant Matron** at the **North Wales Sanatorium,** near Denbigh.

The Institution contains 247 beds for pulmonary and non-pulmonary tuberculosis in men, women, and children, and 146 beds for the treatment of tuberculosis in Service and ex-Service men and women ; is a recognised affiliated school for training of nurses ; and is situated about 5 miles from Denbigh.

Preference will be given to applicants experienced in institutional administration, in tuberculosis nursing, and in the modern operative methods for the treatment of pulmonary and non-pulmonary tuberculosis ; a knowledge of Welsh is also desirable.

Salary according to the Rushcliffe scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age ; the person appointed will be required to pass a medical examination.

Applications, stating qualifications and experience, and enclosing copies of two recent testimonials, to be sent to the Matron immediately.

(b) Applications are invited from Nurses (S.R.) for the post of **Ward Sister** in the Hospital Section at the **South Wales Sanitorium**, Talgarth, Brecs.

Salary, etc., in accordance with the Rushcliffe Report. Contributory Superannuation Scheme. Further information can be obtained from the Matron, to whom applications with copies of two recent testimonials should be sent immediately. (2243)

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the rates of pay of which are governed by the recommendations of the Rushcliffe Committee. Application forms and full particulars can be obtained from the **Matron "D" of the hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

QUALIFIED ASSISTANT SISTER TUTORS

Scale: £200 by £10 to £250 p.a. resident

North Middlesex County Hospital, Edmonton N. 18.—Resident or non-resident.*

West Middlesex County Hospital, Isleworth, Mx.—One resident (replacement), two non-resident* (additional staff); S.C.M. essential.

NIGHT SUPERINTENDENT

(i) Sanatorium rate—Scale: £180 by £10 to £230 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Resident; experience in nursing pulmonary tuberculosis cases essential. T.A. certificate desirable (opportunity of qualifying for this certificate); also S.C.M. or Pt. 1 of C.M.B. certificate preferred.

(ii) Hospital rate—Scale: £170 by £10 to £220 p.a. resident.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident*; S.C.M. or Pt. 1 of C.M.B. certificate required; must be able to instruct student nurses.

NIGHT SISTERS

(Working under Night Superintendent)

Scale: £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident*; S.C.M. or Pt. 1 of C.M.B. certificate and experience as ward and theatre sister required.

Hillingdon County Hospital, near Uxbridge. Mx.—Non-resident *; S.C.M. or Pt. 1 of C.M.B. certificate required; must be able to instruct student nurses.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident. *

Redhill County Hospital, Edgware, Mx.—Non-resident*.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale: £140 by £10 to £190 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Resident; experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; good experience in major surgery ,preferably, also chest surgery required; T.A. certificate an advantage; (a) Relief Sister. (b) Ward Sisters.

Danesbury Convalescent Home for Th. Women, Welwyn, Herts.—Resident; a junior administrative sister required, with ward sisters experience; sanatorium experience an advantage.

(ii) Hospital rate Scale £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident, Experienced Holiday Relief Sister required, for day or night duty; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield,Mx.—Resident or non-resident*; Relief Sister required.

Hillingdon County Hospital, near Uxbridge Mx.—Non-resident; * holiday relief Sister required for six months, unestablished staff.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident*; one required for chronic ward. Experience in ward management required.

Redhill County Hospital, Edgware, Mx.—Non-resident*.

STAFF NURSES

(i) Sanatorium rate—Scale: £110 by £5 to £150 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.,(a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (b) for sanatorium wards.

Harefield County Sanatorium, Harefield Mx.—Resident or non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired., (a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

Redhill County Hospital, Edgware, Mx.—Non-resident *; for Tuberculosis Wards; T.A. certificate an advantage.

(ii) Hospital rate —Scale: £100 by £5 to £140 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—(a) Non-resident* for ambulance duty (S.C.M. or Pt. I of C.M.B. certificate essential); (b) resident or non-resident* for maternity work, and also (c) for general wards.

Harefield (E.M.S.) Hospital, Harefield,Mx. Resident or non-resident *; established and unestablished staff; (a) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and sick children's parts of State Register.), (b) for Theatre permanently (good surgical experience preferred). (c) for general wards.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident *; for day or night duty; (a) for V.D. Clinic. (b) for theatre. (c) for general wards.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

Redhill County Hospital Edgware Middlesex Non-resident* (a) for theatre (b) for general wards.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*; (a) for ambulance duty (S.C.M. or Pt. 1 of C.M.B. certificate essential). (b) for theatre work. (c) for general wards.

NURSES WITH T.A. CERTIFICATE

Scale: £85 by £5 to £120 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident * ; established and unestablished staff.

Harefield County Sanatorium, Harefield, Mx.—Non-resident *; established and unestablished staff.

Danesbury Convalescent Home for Th. Women, Welwyn, Herts.—Non-resident*; senior nurse required for responsible post.

ASSISTANT NURSES

Some hospital nursing experience essential.

(i) Sanatorium rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision, £75 by £5 to £95 p.a. resident; without such training or experience, salary commences at £65 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident* ; established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident *; established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods), (b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

Redhill County Hospital, Edgware, Mx.—Non-resident * ; for tuberculosis ward; experience in tuberculosis work essential.

(ii) Hospital rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision £65 by £5 to £85 p.a. resident; without such training or experience, salary commences at £55 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident*.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident *; established and unestablished staff.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Scale: 1st year £40, 2nd year £45, 3rd year £50, 4th year £60.

Students required at:—

Central Middlesex County Hospital, Park Royal, N.W.10.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

Redhill County Hospital, Edgware, Mx.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Sept. and November 1943.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £45 p.a.

DUAL TRAINING

In general and tuberculosis nursing—Scale: 1st year £45, 2nd year £50 3rd year £50, 4th year £60.

Students required at:—

Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Councils general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx. Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

*Where posts are advertised as non-resident, the County Council will bear the reasonable cost of living out accommodation.

Note re the above: Resident staff receive board, lodging, uniform and laundry.

All appointments are subject to medical examination and, unless otherwise stated are established and pensionable.

Applications are also invited for the undermentioned appointments. For application forms and full particulars apply as above.

MATERNITY WARD SISTERS

S.C.M. and S.R.N.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident;

West Middlesex County Hospital, Isleworth, Mx.—(Replacements and additional staff)—non-resident; good practical midwifery experience required; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES

S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident, for application forms etc., apply to Matron, Redhill County Hospital, Edgware, Middx.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; (replacements and additional staff); established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

STAFF MENTAL NURSES

S.R.N. general and mental.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident. Salary £95 by £5 to £110 p.a. resident; for non-resident allowance see below.

STAFF MENTAL NURSES

S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident; Salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance see below.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; S.R.N. (mental), R.M.P.A. certificate, or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds, or over military age. Salary £3 15s p.wk. Annual increments not exceeding 2s 6d weekly up to maximum of £4 5s p.wk. may be considered. Unestablished staff.

MALE MENTAL NURSE

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required; must be not liable for military service on medical grounds or over military age. Salary £3 15s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p.wk. may be considered. Unestablished staff.

MALE NURSE (general)

Candidates must be over military age or not liable for military service on medical grounds.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident, S.R.N.(general) essential.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident. S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident. One of following qualifications required:—S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse. Salary £3 10s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p.wk. may be considered. Unestablished staff.

MASSEUSES

C.S.M.M.G., M.E., L.E.T., certificates required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident, uestablished staff, see footnote.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident; unestablished staff. See footnote.

Staines County Hospital, Ashford, Mx.—Non-resident; required for new department. Salary scale £210 by £7 10s. to £240 per annum uniform and laundry provided.

HOUSEKEEPER

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident; for supervision and allocation of hospital domestic staff and for relief work in connection with other housekeepers. Candidates must possess recognised domestic science or housekeeping certificate and have had experience in large hospital or institution. Commencing Salary £130 p.a. resident (for non-resident allowance see below); Annual increment not exceeding £7 10s. up to maximum of £180 p.a. may be considered. Unestablished staff.

HOUSEKEEPER

To assist Home sister in nurses' home.

Hillingdon County Hospital, near Uxbridge, Mx.—Resident. Candidates must possess recognised domestic science or housekeeping certificate, obtained after one or two years' training; also experience in institutional housekeeping and handling domestic staff. Commencing salary £120 p.a. Annual increments not exceeding £7 10s. up to maximum of £170 p.a. may be considered Unestablished staff.

FEMALE NURSES

(Resident) required at **Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, Herts.,** an Institution certified for the reception of mental defectives. Commencing wage £2 p.w. rising by one increment of 7/6d. and five of 2/- to 57/6 p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3/- additional and 6/- for final cert. plus appropriate bonus. Board, lodging, laundry 20/- p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Med. Supt. "D" of Colony.

NOTE.—*re* the above: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional): Sisters and senior staff (including housekeepers)—£80 p.a.; below rank of Sister—£70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.

(2227)

NOTTS. EDUCATION COMMITTEE

SUTTON FIELDS HOUSE SPECIAL SCHOOL,
SUTTON BONINGTON,
NEAR LOUGHBOROUGH

An **Assistant Matron** is required for the above-named Residential School, situated in the country. Number on roll—45. Nursing qualifications desirable, but not essential. Salary £75 to £100 a year, according to

(continued in next column)

qualifications, with board, lodging and laundry for exercising certain supervisory duties out of school hours.

Further particulars and forms of application, which should be returned by June 26th, may be obtained from the Director of Education, Shire Hall, Nottingham.

J. EDWARD MASON,
Director of Education.

Shire Hall,
Nottingham. (2166)

LONDON COUNTY COUNCIL

First Assistant Matron required for Mental Health Services. Vacancy at Friern hospital (for nervous and mental disorders), New Southgate, N.11. Salary £245 rising by £10 to £275 a year, plus emoluments of board, lodging, laundry and uniform. Candidates must hold general training certificate. Preference given to those holding also recognised diploma of proficiency in mental nursing. Pensionable. Married women eligible

(continued in next column)

for temporary non-pensionable employment. application forms returnable by 26th June, 1948. Send stamped addressed foolscap envelope to Medical Officer of Health (B), Mental Health Services, West Park Hospital, Epsom, Surrey. (2225)

ANCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe scale. F.S.S. force. Apply with full particulars of experience and qualifications to the Matron. (198

FIFE DISTRICT ASYLUM,
CUPAR, FIFE
nt Matron (Junior) required. Applicants hold certificates in general and nursing. For full particulars and of appointment apply to the Superintendent. (2136)

WORCESTER ROYAL INFIRMARY
Tutor required. Applicants must hold er's certificate. Salary according to chcliffe Committee, recommendations. Superannuation Scheme in force. Matron. (2083)

M ROYAL INFIRMARY, OLDHAM
(186 BEDS)
tions are invited for the post of **Tutor.** Candidates should possess Tutor's certificate or diploma in Experience as a Ward Sister is Rushcliffe Committee Scale of adopted. Uniform is provided. Superannuation Scheme is in Apply, with full particulars and names for reference, to the Lady ndent of Nurses. (1973)

FIFE DISTRICT ASYLUM
CUPAR, FIFE
Tutor required. Applicants must certificates in general and mental also have experience in teaching. particulars and conditions of ap- nt apply to the Medical Superin- (2137)

TY AND COUNTY OF BRISTOL
ARTMENT OF PUBLIC HEALTH
AM GREEN HOSPITAL AND SANATORIUM
tions are invited for the post **ified Sister Tutor,** Ham Green Hos- nd Sanatorium, Pill, Nr. Bristol. alary will be at the rate of £230—£10 per annum (Rushcliffe) plus resi- emoluments.
post is designated under the Local ment Superannuation Act 1937, and ccessful candidate will be required a medical examination.
tions will be considered from ex- ed Sister Tutors not possessing the tions required by the General g Council, but the appointment of n applicant would be temporary a salary at the rate of £140—£5— er annum, plus £8 6s. 8d. per annum nus, and residential emoluments.
ations, accompanied by copies of ee than three recent testimonials, be forwarded to the Matron, Ham Hospital and Sanatorium, Pill, Nr. not later than 19th June, 1943. (2155)

ENBROOK'S HOSPITAL, CAMBRIDGE
tions are invited for the post of **Assistant Tutor.** Candidates must possess Nurse er Certificate. Salary in accordance with cliffe Scale.
y with full particulars of qualifications and nce to Matron. (2095)

NOTTINGHAM CITY COUNCIL
E FIRS MATERNITY HOSPITAL
Health Committee require the of a **Sister Tutor** at their Firs rnity Hospital, Mansfield Road, ngham. The salary as advertised is ct to revision on the lines of the liffe Report (Midwifery Section) if ed.
y at the rate of £130—£10—£160, ual bonus, full residential emoluments se of uniform.
icants must be State Registered , Certified Midwives, with an aptitude ching.
rence will be given to applicants who possession of a Teaching Certificate. post is a designated one and the essful candidate will be required to a Medical Examination and to con- m to the Local Government Super- ation Act. (2165)

TORBAY HOSPITAL,
TORQUAY, DEVON
r Tutor required at the above hospital is a complete training school for nurses. ant holding Sister Tutor certificate preferred. y according to the Rushcliffe Scale. y to Matron. (2241)

FIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD
(190 BEDS)
Tutor required. Candidates should hold experience in teaching in accor- with the General Nursing Council , and preferably hold an approved Tutor's Certificate. Salary in ac- ce with the Rushcliffe Scale. Uniform ed. F.S.S. in force. Apply, with full ulars, to Matron. Also
Sister required. S.R.N., S.C.M. ent post. Salary according to scale. n provided. F.S.S. in force. Apply, g age and particulars, with copies monials, to Matron. (2192)

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*Revised Scales*) (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration); £70● (after State Registration). Full residential emoluments.

* Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Bethnal Green ...	Cambridge Heath Road, E.2.
Hackney	High Street, Homerton, E.9.
Lambeth	Brook Drive, Kennington Road, S.E.11.
Mile End	Bancroft Road, E.1.
St. Alfege's	Vanbrugh Hill, S.E.10
St. Andrew's	Devons Road, E.3
St. George-in-the-East	Raine Street, E.1
St. Giles'	St. Giles' Road, S.E.5
St. Leonard's	Nuttall Street, Kingsland Road, N.1.
St. Olave's	Lower Road, S.E.16.

Selected students trained in general nursing are recommended for :

(*a*) Midwifery training.
(*b*) One year's training for Supplementary part of Fever Register.
(*c*) One year's training for Tuberculosis Association Certificate.

Apply direct to Matron of Hospital, or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1

(482/9)

LANCASHIRE COUNTY COUNCIL
Sister Tutor required for Wrightington Hospital, Appley Bridge, Wigan. (280 patients, children and adults, suffering from non-pulmonary tuberculosis and 44 female patients suffering from pulmonary tuberculosis.)
Salary £160 per annum rising by annual increments of £10 to £200 per annum, plus war bonus representing £13 per annum at the present time, together with board, lodgings and laundry (valued for superannuation purposes at £82 per annum). Rushcliffe Committee Scale under consideration.
Nurses prepared for the Preliminary State Examination and the T.A. Examination.
Candidates who should possess the Sister Tutor's Certificate must be under 40 years of age and the selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.
Applications, with three copies of testimonials, to be forwarded by the 23rd June to the Matron, Wrightington Hospital, Appley Bridge, Wigan.
County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer.
7th June, 1943. (2187)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN,
DYKE ROAD, BRIGHTON
Sister-Tutor required. If not already qualified, facilities given for taking a course. Rushcliffe scale of salary. Federated Superannuaiton Scheme in force. Apply to Matron, giving full particulars and two names for reference.
7th June, 1943. (2202)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER
Home Sister with Housekeeping experience required for increase of staff. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with Matron's name for reference. (9093)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY
Home Sister required. Applicants should be general trained and possess R.M.P.A. Certificate. Salary £145 per annum. Apply, with full particulars and names for reference, to the Medical Superintendent. (1941)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
(150 BEDS)
Home Sister/Sister Tutor required mid-September. Salary according to Rushcliffe Scale for qualified Sister Tutor. F.S.S. in force. Apply to Matron giving particulars of experience and Matron's name for reference. (2122)

ROYAL UNITED HOSPITAL, BATH
(308 BEDS)
Required, **Housekeeping Sister.** Applicants should be State Registered Nurses holding a Housekeeping Certificate. Duties include supervision of kitchen, patients' diets and staff dining room. Salary according to Rushcliffe Scale; uniform provided. F.S.S. in force. Apply with full particulars, The Matron. (2168)

CITY OF SALFORD
INFECTIOUS DISEASES HOSPITAL
Temporary Stores and Housekeeping Sister required. Experienced. Salary £135 rising to £145 per annum, plus war bonus at present 5s. per week. Full residential emoluments provided. Apply to Matron, Ladywell Hospital, Salford 5, Lancs. The Rushcliffe Recommendations are at present under consideration by the Salford City Council, and if they are adopted, the appropriate salary will be payable.
H. H. TOMSON, Town Clerk. (2238)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
HOPE HOSPITAL
BREAST-FEEDING CLINIC
Applications are invited for the post of **Sister-in-Charge** of the Breast-Feeding Clinic. Knowledge of special methods of breast-feeding will be an advantage. Applicants must be State Registered Nurses and State Certified Midwives. Salary, £115, rising by annual increments of £5 to £125 per annum, plus full residential emoluments.
The Rushcliffe Recommendations are under consideration by the Council, and if adopted, the appropriate salary will be paid as from date of appointment.
Applications should be forwarded to the Matron, Hope Hospital, Pendleton, Salford 6, not later than 26th June, 1943.
H. H. TOMSON, Town Clerk. (2239)

WOKING WAR HOSPITAL
Oriental Road, Woking
NIGHT SUPERINTENDENT. Candidates must be S.R.N. and preferably have had experience as a sister. Salary grade £130 × £10—£180 p.a., plus an allowance of £40 p.a. and full residential emoluments. Apply to Matron. (2248)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.
Home-Sister/Tutor required. Must have teaching diploma. Salary in conformity with Rushcliffe Scale. Applications, with references, to Matron. (2176)

NEWARK TOWN & DISTRICT HOSPITAL
(70 normal beds)
AFFILIATED TRAINING SCHOOL FOR NURSES
Sister Tutor-Home Sister required. Rushcliffe scale of salaries adopted. Federated Superannuation Scheme in force.
Apply, stating age, full details of nursing career, together with copies of three recent testimonials or names for reference, to Matron. (2235)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 BEDS)
Night Sister required. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee.
Corporation Superannuation Scheme. Medical examination.
Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester, 10. (2148)

CHELSEA HOSPITAL FOR WOMEN
S.W.3.
Vacancy for **Night Sister.** Rushcliffe scale o alaries. Apply Matron. (2219) f

NATIONAL SANATORIUM, BENENDEN
Night Sister required. S.R.N. Salary in accordance with the Rushcliffe Report. Superannuation scheme in force. Apply Matron. (2115)

PRINCE OF WALE'S HOSPITAL
GREENBANK ROAD, PLYMOUTH
Assistant Night Sister required. Salary according to Rushcliffe Scale. Applications with details of training and experience to be sent to Matron. (2130)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
Night Sister S.R.N., required immediately. Salary £115 to £150, plus 20 per cent. cost of living bonus.
Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, Seacroft Emergency Hospital, Leeds. (2172)

BIRMINGHAM MATERNITY HOSPITAL
Night Sister required. Must be fully trained and hold the S.C.M. Certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Applications, together with names for reference to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (2132)

VICTORIA HOSPITAL FOR CHILDREN,
TITE STREET, CHELSEA, S.W.3
Night Sister required. **S.R.N. Staff Nurse** and **Assistant Nurse** required for the Hospital's country branch at Clandon. Rushcliffe Scale in force. Apply Matron. (2196)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN
Junior Night Sister, S.R.N., S.C.M., required, with theatre experience.
Staff Nurses, S.R.N., S.C.M., required.
F.S.S. in force. Rushcliffe Scale of salaries. Apply to Matron. (2201)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Night Sister required (S.C.M., S.R.N.) for Gynaecological Wards. The Rushcliffe scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme.
Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (2242)

CLAYTON HOSPITAL, WAKEFIELD
(160 beds)
Junior Night Sister required. Theatre experience essential. Rushcliffe salary scale in force and F.S.S. Uniform provided. Apply with full particulars to the Matron. (2233)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN
(BAYFORD BRANCH)
Night Sister required, R.S.C.N., S.R.N. Rushcliffe scale. Apply Matron, Ashendene, Bayford, nr., Hertford. (2271)

ELTHAM HOSPITAL, ELTHAM, S.E.9
Night Sister required, S.R.N., S.C.M. Salary according to Rushcliffe Scheme. F.S.S.N. in force. Uniform. Apply with full particulars to Matron. (1976)

NOTTINGHAM CHILDREN'S HOSPITAL
Night Sister required. Must have held Ward Sister's post and be willing to take all night emergency theatre work. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.
Apply (with name of present or previous Matron for reference) to Matron, Children's Hospital, Nottingham. (1986)

EVELYN NURSING HOME, CAMBRIDGE

Home Sister required, State Registered with Housekeeping Certificate F.S.S. in force. Apply, giving details of training and experience, to Matron. (1826)

CITY OF BIRMINGHAM,
COLESHILL HALL.
APPOINTMENTS OF HOME SISTER, NIGHT SISTER & ASSISTANT MATRON.

Coleshill Hall consists of two Divisions situated at Coleshill and Marston Green respectively. Applications are invited for the following appointments:—

Home Sister, and Night Sister at the Coleshill Division: Salary for both appointments: £115 per annum rising by £10 to £170 per annum, plus a temporary bonus of £18 18s. 11d., per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained and have had some administrative experience.

Assistant Matron at the Marston Green Division:—Salary: £165 per annum rising by £10 to £185 per annum plus a temporary bonus of £22 1s. 10d. per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained, hold the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing of the nursing of mental defectives, and have had administrative experience.

For all Appointments: An additional £15 per annum is granted if holding a certificate either in mental nursing or in the nursing of mental defectives; or an additional £22 10s. 0d., per annum is granted if holding a certificate in both subjects.

All appointments are subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidates will be required to pass a medical examination.

Application Forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (2079)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES.
WEST MALLING, KENT

Applications are invited for the following posts:—

Night Sister. Salary £165 per annum rising by annual increments of £10 to £185 plus a war addition of £11 9s. per annum. Full residential emoluments valued for pension purposes at £64 10s. per annum.

Candidates must be fully trained and State-registered in General Nursing by examination, and must possess the Certificate of Proficiency in the Nursing of Mental Defectives of the G.N.C. or R.M.P.A., or alternatively, the Mental Nursing Certificate of the Council or of the Association. Age not over 40 years.

With certain modifications the post might be offered on a temporary basis to suitable candidates under or over 40 years of age, having a general nursing qualification only.

Probationer Nurses. Opportunities to train for the Certificate of Proficiency in Nursing of Mental Defectives; good prospects of promotion together with pension. Commencing wage average £2 11s. 10d. per week from which a maximum deduction of £1 3s. 6d. per week is made for board, lodging and washing. Uniform is provided free. Previous experience is not necessary. Married or unmarried women, trained or untrained, are invited to apply for temporary posts. Candidates having approved service in a Mental Hospital or Mental Deficiency Colony and/or possessing the Final or Preliminary Certificate of the R.M.P.A. will be eligible for additional payment.

Forms of application may be obtained from the Medical Superintendent at the Colony.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. (1781)

NORTH RIDING INFIRMARY
MIDDLESBROUGH

Junior Night Sister required at once. Must be S.R.N. and have theatre experience. Present salary £100, p.a. Rushcliffe Scale of salaries to be adopted—application pending. F.S.S. in force. Apply, giving particulars of training and experience, also giving Matron's name for reference to Matron. (1931)

COUNTY COUNCIL HOSPITAL,
CROSS HOUSES, NR. SHREWSBURY

Preliminary training school, affiliated to Walton Hospital, Liverpool. **Student Nurses** required. Age 18-28 years. Must have good education. Salary £40 and £45. Superannuation scheme. Uniform provided. Apply to Matron for application forms. (1770)

WESTERN OPHTHALMIC HOSPITAL
MARYLEBONE ROAD, N.W.1.

Night Sister (S.R.N.) required, with previous Ophthalmic experience. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1876)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board, residence, laundry, uniform etc.

Salaries etc. in accordance with the recommendations of the Report of the Rushcliffe Committee except where specifically stated.

CRUMPSALL HOSPITAL (Adult general, 1400 beds) Manchester, 8. (Complete training school)

Ward Sister for labour wards.
Junior Theatre Sister.
Staff Nurses. General trained.
Student Nurses aged 18 years and over.
Midwifery Training. Vacancies exist for State Registered nurses to take Part 1 midwifery training. The course is of six months' duration. Salary £77 4s. 3d. per annum including cost of living additions.

WITHINGTON HOSPITAL (adult general, 1150 beds), Manchester 20 (Complete training school)

Maternity Staff Nurse. General trained with S.C.M. Midwifery experience desirable.
Staff Nurses.
Non-Resident Assistant Nurses for tuberculosis wards.
Student Nurses aged 18 years and over (two months in preliminary school).
Midwifery Training. Vacancies exist for State Registered nurses to take Part 1 midwifery training. The course is of six months' duration. Salary £77 4s. 3d. per annum including cost of living additions.

BOOTH HALL HOSPITAL (for sick Children, 760 beds), Blackley, Manchester, 9. (Training school for nurses)

Staff Nurses. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.
Student Nurses aged 17½ years and over.
Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well educated, robust girls. The minimum age of entry is 17 years. Annual salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL (Infectious diseases, 600 beds), NEWTON HEATH, MANCHESTER, 10, (Training school for General Nursing Council's Certificate)

Housekeeping Sister certificated or uncertificated (resident or non-resident.)
Night Sister. General and fever trained.
Ward Sisters. General and fever trained.
Staff Nurses. Fever trained.
General Trained Nurses for one year's training for the G.N.C.'s certificate in fever nursing.
Student Nurses aged 17½ to 25 years. For two years' training for G.N.C.'S certificate in fever nursing.

ABERGELE SANATORIUM (262 beds), ABERGELE, NORTH WALES (Opportunity afforded for S.R. nurses to take Tuberculosis Association examination, if desired.)

Ward Sister for non-pulmonary wards.
Ward Sisters for holiday duties.
Staff Nurses. S.R.N. or T.A. certificate.
Student Nurses. Training given for the certificate of the Tuberculosis Association (Affiliated training school). Illustrated bochure from Matron.

BAGULEY SANATORIUM (421 beds), Near ALTRINCHAM, CHESHIRE. (All candidates must have sound health.)

Ward Sister. General trained with T.A. certificate.
Assistant Sisters. General trained. State registered.
Staff Nurses. Must have T.A. Certificate.
Assistant Nurses with two years, nursing experience.
Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association.
Assistant Sisters. For holiday duties. Qualifications as above.
Staff Nurses. For holiday duties. Qualifications as above.
Assistant Nurses, Probationer Nurses, for holiday duties.

DR. GARRETT MEMORIAL HOME (convalescent children, 150 beds), MORFA DRIVE, CONWAY, NORTH WALES.

Staff Nurse. R.S.C.N. or S.R.N. with children's experience.
Assistant Nurse with children's experience For holiday duties.

OTHER ESTABLISHMENT
WITHINGTON INSTITUTION, West Didsbury, Manchester 20
Resident Assistant Nurses

(482/35)

COUNTY BOROUGH OF SOUTHPORT

Night Sister (in sole charge) required at the New Hall Isolation Hospital, Scarisbrick (Infectious disease 70 beds and Sanatorium 36 beds.) Candidates must be State Registered in General and Fever nursing with experience of Tuberculosis nursing. Salary payable in accordance with the Rushcliffe scale. Applications to be sent to the Matron. (1999)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN
DYKE ROAD, BRIGHTON

Night Sister required immediately. Salary and emoluments according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply to the Matron giving two names for reference. 31st May, 1943. (2013)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL SOMERSET

Required **Night Sister** S.R.N. S.C.M. Uniform provided. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (2000)

CAMBORNE-REDRUTH GENERAL HOSPITAL, REDRUTH, CORNWALL

Required **Senior Night Sister.** Salary according to Rushcliffe Report. F.S.S.N. in force. Apply with full particulars to Matron. (2061)

VICTORIA HOSPITAL, BURNLEY

Night Sister (one of two) required. Rushcliffe Scale adopted. Uniform. Apply giving Matron's name for reference to the Matron. (2062)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

COUNTY HOSPITAL, OTLEY

***Ward Sisters.** Must be S.R.N. and S.C.M.
Staff Nurse. For theatre duties, must be S.R.N. and have theatre experience.
Staff Nurses. Must be S.R.N.
Staff Nurses. For carrying out midwifery duties. Must be S.R.N. and S.C.M.
Assistant Nurses.

MIDDLETON SANATORIUM, ILKLEY

***Ward Sister** for children's orthopaedic ward. Must be S.R.N. Nurses possessing Tuberculosis Association Certificate only.
Assistant Nurses.
Student Nurses.

HOLIDAY STAFF

Staff Nurse.
Nurse possessing Tuberculosis Association Certificate only.
Assistant Nurse.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Staff Nurses.
Nurses possessing Tuberculosis Association Certificates only.
Assistant Nurses
Student Nurses.

Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON.
Clerk of the County Council.

County Hall, Wakefield.
4th June, 1943. (2184)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL
NURSING STAFF

Applications are invited from su qualified persons for the following ap ments:—

Junior Night Sister (Preferably theatre experience). Salary £130— £150 per annum.

Ward Sisters. Salary £110—£10—£13 annum.

Candidates for the above posts shou State-registered Nurses.

Staff Nurses. Salary: State-regis Nurses £95—£5—£100. State Certified wives who are also State-registered N £100—£5—£105.

Student Nurses. Commencing salary per annum.

Uniform and the usual residential e ments are also provided.

Forms of application may be obt from, and should be returned to, Medical Officer of Health, Guildhall, as soon as possible. (20

BINGLEY HOSPITAL, BINGLEY, YORKSHIRE

(Affiliated Training School — 73 beds

Theatre Sister required. Salary in ac ance with the Rushcliffe scheme. F.S.S. force. Apply with particulars to Matron. (18

ROCHDALE INFIRMARY, LANCS.

Applications are invited for the follo appointments:

Theatre Sister.

Ward Sister (Children's Ward and Male Ward).

Rushcliffe Scale of salaries and F.S in operation.

Apply, giving full particulars of prev experience, to Matron, Rochdale Infirm (19

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL CHICHEST

Applications are invited for the follo vacancies at the above Hospital. All sa quoted are in accordance with the Rush Scale.

Theatre Sister. Resident. Minimum s £140 p.a.

Ward Sisters. Resident or non-resi Minimum salary £130, plus £70 p.a. livin allowance if non-resident.

Staff Nurses. Resident or non-resident. mum salary £100 p.a., plus £65 p.a. livin allowance if non-resident.

Assistant Nurses. Resident or non-resident. Cat. A, minimum salary £75.

Cat. C, minimum salary £65, plus £65 p.a. li out allowance if non-resident.

The appointments are subject to the prov of the Local Government Act, 1937, and successful candidates will be required to pa medical examination.

Application forms may be obtained from Matron at the Hospital.

T. C. HAYWARD, Clerk of the County Cou (212

BURY INFIRMARY (LANCS.)

Sister for Private Nursing Home. The experience essential. 12 beds. Application the Matron with Matron's name for referen (212

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Required at Grove Road Institution, Richm **Ward Sister** and **temporary Theatre Sister,** resid Apply in writing to the Chief Public Assist Officer, County Hall, Kingston-on-Thames.

Assistant Nurses, resident. Applications, st age, qualifications and particulars of prev experience to the Matron. Salaries in accord with the Rushcliffe scale. (225

THE CHESTER ROYAL INFIRMARY
(225 BEDS)

Applications are invited for the post of **Th Sister** (resident). Suite of Three Thea Rushcliffe Committee Scale and Federated Su annuation Scheme in force. Applications, copies of recent testimonials should be sent to Matron. (225

FINCHLEY MEMORIAL HOSPITAL
LONDON, N.12

Holiday relief **Sister** required immedia Salary according to Rushcliffe scale. Apply w full details of training and experience to Mat (225

GENERAL HOSPITAL NOTTINGHAM
SELSTON E.M.S. ANNEXE
(127 BEDS)

Sister required for Male Wards. Salary cording to the Rushcliffe Committee's Re Federated Superannuation Scheme in fo Applications, stating age, qualifications experience, accompanied by photograph and names for reference to be addressed to the Ma not later than June 22nd. (226

ROGNOR REGIS URBAN DISTRICT COUNCIL ISOLATION HOSPITAL

Applications are invited for the under-mentioned vacancies:—

Ward Sister. General and fever trained. £170—£10—£200 per annum.

Staff Nurse. Fever trained. Salary £90—£5 per annum.

Assistant Nurse. Salary £55 or, if two years' experience, £65—£5—£85.

The salaries are as recommended in the Rushcliffe Report and the commencing salary will be fixed according to qualifications and experience.

Emoluments, holiday allowances and sick pay are also as recommended in the Rushcliffe Report.

The appointments are subject to superannuation deductions under the Local Government Superannuation Act, 1937.

The Hospital is situated in a splendid position in attractive grounds, with a new cubicle block and staff home.

Applications must be made on the forms of application, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than the 23rd June, 1943.

The successful candidates will be required to pass a medical examination.

Canvassing, either directly or indirectly, will disqualify.

Town Hall, Bognor Regis. R. W. J. HILL, Clerk of the Council.

June, 1943. (2134)

GRIMSBY AND DISTRICT GENERAL HOSPITAL

(237 BEDS)

Nurse required, S.R.N., S.C.M., for Female Surgical Ward. Forty-eight hour week—alternate week-ends, 5.30 p.m. Friday to 9 a.m. Monday. Salary according to Rushcliffe recommendations. Uniform provided. Superannuation Scheme in force. Apply with particulars and Matrons' names for reference to the Matron. (2139)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY (WEST RIDING)

(146 BEDS)

Nurse required for small block for maternity patients. Must be S.R.N. and S.C.M.

Staff Nurse with Part A Midwifery certificate for above block.

Salary in each case according to Rushcliffe Scale.

Apply with full particulars to the Matron. (2142)

COUNTY BOROUGH OF SUNDERLAND

HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM

Applications are invited for the following appointments:—

Ward Sister. Candidates must be State Registered General and Fever. Preference will be given to applicants who have held a post as Ward Sister.

Staff Nurse. Candidates must be State Registered Fever.

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Applications to Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland, Durham. (2144)

COUNTY BOROUGH OF ST. HELENS

ASHLEY CROSS ISOLATION HOSPITAL

Required for the above Hospital:—

Ward Sister. Must be State Registered General and Fever Nursing.

Staff Nurses. State Registered in Fever Nursing or S.R.N. with Fever experience.

Student Nurses. The training is for a period of two years.

The Hospital is approved by the General Nursing Council as a Training School for Fever Nursing.

Salaries, Emoluments and Conditions of Service of the foregoing appointments will be in accordance with the Rushcliffe Committee's recommendations. Superannuation Scheme in force.

Apply, giving full particulars, to Matron, Ashley Cross Isolation Hospital, St. Helens. (2145)

CITY OF MANCHESTER

ABERGELE SANATORIUM (262 BEDS), ABERGELE, NORTH WALES

Ward Sisters required for non-pulmonary wards. Candidates must be State registered and should have a knowledge of orthopaedic nursing. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee.

Corporation Superannuation Scheme.

Medical examination.

Apply to the Matron at the Sanatorium. (2147)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:

ONE LABOUR WARD SISTER AND ONE WARD SISTER

Dudley Road Hospital, Birmingham, 18

Required for extension of Midwifery Department to do alternate day and night duty, 48 hour week. Candidates must be State Registered Nurses with C.M.B. certificate. Salary £115—£10—£165 p.a.

SISTERS

City Sanatorium, Yardley Green Road, Birmingham, 9

Night Sister required. Candidates must be State Registered Nurse holding the Certificate of the Tuberculosis Association. Salary £115—£10—£170 p.a.

Ward Sister required with experience in children's nursing. Salary £110—£5—£160 p.a.

WARD SISTERS

City Hospital, Rednal Road, Northfield, (Tuberculosis Hospital)

Salary £110—£5—£160 p.a. resident. Candidates must be State-registered Nurses on the General Register.

STAFF MIDWIVES

Dudley Road Hospital, Birmingham 18

Training School for Part I Midwifery.

Salary £95—£5—£105 p.a.

MIDWIFERY PUPILS

Dudley Road Hospital, Birmingham 18

Vacancies for Midwifery Pupils. Nine months' course. Salary £65 p.a.

STAFF NURSES

Selly Oak Hospital, Birmingham 29

State-registered Nurses on the General Part of the Register. Salary £85—£95 p.a. resident, according to experience: £3 10s. weekly non-resident.

STAFF NURSES

City Sanatorium, Yardley Green Road, Birmingham, 9

City Hospital, Rednal Road, Northfield Romsley Hill Sanatorium, Halesowen

State registered Nurses on the General Register: Resident. £95—£105 p.a.: non-resident. £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. Certificate only: Resident, £85—£95 p.a.: non-resident £3—£3 10s. weekly, with use of uniform.

STAFF NURSES

Little Bromwich Fever Hospital, Birmingham 9

General-trained Staff-Nurses to take one years' course in the nursing of infectious diseases. Salary £95 p.a., resident.

MASSEUSE

Dudley Road Hospital, Birmingham 18

C.S.M.M.G., M.E., L.E.T., certificates, Salary £210 £10-£240 p.a., non-resident.

ASSISTANT NURSES

City Hospital, Rednal Road, Northfield, and Romsley Hill Sanatorium, Halesowen

PROBATIONER NURSES

General Hospitals

Dudley Road Hospital, Birmingham, 18

Selly Oak Hospital, Birmingham, 29

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.

Infectious Diseases Hospital

Little Bromwich Hospital, Birmingham, 9

Fever Training School. Two years' training Affiliated with the General Hospitals for shortened general training. Salary £50 and £53 p.a.

Tuberculosis Hospitals

City Sanatorium, Yardley Green Road, Birmingham, 9

Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £55 p.a.

Romsley Hill Sanatorium, near Halesowen

Two years' training. Training School for Tuberculosis Association Certificate only. Salary £55 p.a., plus 1s 6d. a week travelling allowance.

Candidates must be not younger than 17 years of age, well educated, and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry, and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all peramnent appointments and at present war bonus is paid in addition to salaries stated. Rushcliffe Committee's recommendations are shortly to be adopted.

Applications should be addressed to the Matrons of respective hospitals. (1765)

CITY OF WAKEFIELD

MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister and **Staff Nurse** required. Salaries in accordance with the recommendations of the Rushcliffe Report. Posts subject to superannuation. Applications, with copies of three recent testimonials, to The Medical Officer of Health, Town Hall, Wakefield. (2182)

BEDFORDSHIRE COUNTY COUNCIL

(PUBLIC ASSISTANCE COMMITTEE)

ST. MARY'S HOSPITAL, LUTON

Applications are invited for the following appointments:—

Ward Sister, S.R.N. and S.C.M. (Resident or Non-resident).

Assistant Nurses (Resident or Non-resident).

The Council has adopted the Rushcliffe Scale of Salaries.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.

Public Assistance Office, 81, High Street, Bedford. J. B. GRAHAM, Clerk of the County Council.

7th June, 1943. (2186)

ST. ANDREW'S HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, NORTHAMPTON

Sister required; general and mental training essential. Commencing salary £138 a year rising to £173 16s. 0d., with board, residence and uniform, and war allowance £10 8s. 0d. a year in addition. Apply to the Medical Superintendent. Envelope to be marked "Sister." (2159)

THE MARIE CURIE HOSPITAL

Ward Sister wanted and **Theatre** (combined post), for 1st September. Salary according to Rushcliffe Report Scheme. Apply to Sister-in-Charge, 4, Fitzjohn's Avenue, London, N.W.3. (2189)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

(124 BEDS with E.M.S. BEDS)

Sisters required for Military, Boys' and Babies' Wards. Trained **Staff Nurses** also required. Salary according to Rushcliffe Scheme. Federated Superannuation Scheme. Apply, with full particulars of training and exerience, to Matron. (2198)

WAKEFIELD RURAL STANLEY AND MORLEY COUNCILS' JOINT HOSPITAL COMMITTEE.

Applications are invited from State Registered Nurses for the position of **Ward Sister** at Carr Gate Isolation Hospital, Near Wakefield. Salary £150 per annum, rising by £10 per annum to £180 per annum, plus war bonus of £13 per annum and emoluments valued at £100 per annum. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant may be required to satisfactorily pass a medical examination.

Applications, stating age, qualifications, experience and when able to commence duties, together with copies of three recent testimonials to be forwarded to the undersigned not later than Thursday, the 17th June, 1943.

18, St. John's North, Wakefield. A. ELSTONE, Clerk to the Committee.

7th June, 1943. (2207)

CORNWALL COUNTY COUNCIL

COUNTY ISOLATION HOSPITAL, TRURO

Applications are invited for the post of Ward Sister. Salary in accordance with the Rushcliffe Scale.

Applicants should be S.R.N. General and Fever. Recent fever experience desirable. Applications should be sent to the Matron of the Hospital, giving particulars of age and experience, together with two names for reference.

L. P. NEW,
Clerk of the County Council.

31.5.43. (2065)

LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL

There is a vacancy at the above Hospital for a **Ward Sister.** Applicants should be State Registered Nurses and should have had subsequent experience in midwifery.

There are also vacancies for **Staff Nurses.** Applicants must be State Registered Nurses with the C.M.B. qualification.

In both cases salary will be according to the Rushcliffe Scale. Uniform is provided and the Federated Superannuation Scheme is in force.

Applications should be addressed to Matron, Leicester Royal Infirmary, and full particulars and names for reference should be given. (2206)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 BEDS)

Ward Sisters, S.R.N., required for the above Hospital, which is a general hospital for chronic cases (women). Experience in ward management essential. Salary £115-£150 per annum (plus cost-of-livings bonus), with uniform and usual residential emoluments.

The appointments will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (2170)

ST. LUKE'S HOSPITAL, BRADFORD

Holiday Relief Sister required. Salary according to the Rushcliffe Scale, plus residential emoluments. Apply Matron. (2173)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Required at once, **Holiday Sister** for Nursing Home attached to this Hospital. Salary £130 p.a. and conditions according to Rushcliffe Report. Apply, with full details to the Matron. (2175)

Surrey County Council

PUBLIC HEALTH DEPARTMENT.

Nursing Staff required:—

MIDWIFERY SISTERS at:

St. Helier County Hospital, Carshalton.

Candidates must be S.R.N., S.C.M. Salary grade £130 x £10—£180 p.a.

STAFF MIDWIVES at:—

St. Helier County Hospital, Carshalton
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common Redhill
Dorking County Hospital, Horsham Road Dorking

Candidates must be S.RN. and S.C.M. Salary grade £100 x £5—£140 p.a. plus emoluments valued at £90 p.a.

MIDWIFERY PUPILS at:—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames (Part I Training)

St. Helier County Hospital, Carshalton (Part II Training)

Salary £40 p.a. plus full residential emoluments valued at £65 p.a.

MALE MENTAL NURSES (temporary Non-resident) at:—

St. Helier County Hospital, Carshalton
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford

Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. x 2s. 0d.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.

MALE NURSES (Uncertificated) (temporary non-resident) at:—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Salary £3 p.w. war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate matron. (2251)

METROPOLITAN BOROUGH OF FULHAM

SISTER AT MATERNITY HOME

Applications are invited from State Registered Nurses holding the certificate of the Central Midwives Board, for the above appointment. Salary £130—£5—£160 plus board, lodging, etc. (valued at £110 per annum) and cost-of-living bonus.

Further particulars and a form of application may be obtained from the undersigned. Applications, endorsed "Sister," must reach the undersigned not later than 28th June.

WILFRED TOWNEND,
Town Clerk.

Town Hall, Fulham, S.W.6. (2199)

CITY OF SHEFFIELD
LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES

Applications are invited for the following posts:—

Ward Sister, General and Fever trained. This is an established post under the Local Government Superannuation Act and the successful applicant will be required to undergo a medical examination.

Staff Nurses, Fever registered.

Student Nurses, not under 17½ years of age. The hospital is a recognised training school.

The salaries and conditions attaching to all the above posts are in accordance with the recommendations of the Rushcliffe Report.

Applications (accompanied by three recent testimonials in the case of applications for the post of Ward Sister) to be forwarded to the Matron, Lodge Moor Hospital, Sheffield 10. (2208)

HAMPSHIRE COUNTY COUNCIL

Applications are invited for the following vacancies:—

EMERGENCY MATERNITY HOME, COLLYERS, STEEP, Nr. PETERSFIELD

Sister, S.R.N., S.C.M. Salary, £135 a year.

EMERGENCY MATERNITY HOMES, ALRESFORD, STEEP, Nr. PETERSFIELD and FARNBOROUGH

Midwives, S.R.N., S.C.M. Salary, £115 a year; S.C.M only, £100 a year.

Each appointment with board, lodging and laundry.

Applicants must have had recent midwifery experience.

Applications should be sent to the County Medical Officer, The Castle, Winchester, giving particulars of age and experience, together with two names for reference.

The Castle, Winchester. F. V. BARBER, Clerk of the County Council.

5th June, 1943. (2209)

THE ROYAL MIDLAND COUNTIES HOME FOR INCURABLES, LEAMINGTON SPA
(125 BEDS)

Sister required for Women's Floor. State Registered; previous Ward Sister's experience. Salary according to the Rushcliffe Scale. Uniform. Superannuation Scheme in force. Apply, with Matron's name for reference, to Matron. (2203)

THE ROYAL MIDLAND COUNTIES HOME FOR INCURABLES, LEAMINGTON SPA

Relief Sister required for Administrative Departments and Wards. State Registered. Previous Ward Sister's experience. Salary according to the Rushcliffe Scale. Uniform. Superannuation scheme in force. Apply, with Matron's name for reference, to Matron. (2204)

THE ALEXANDRA HOSPITAL, STOCKWOOD, LUTON
(CHILDREN'S ORTHOPAEDIC)

Holiday Sister, S.R.N., required; also **Junior Ward Sister,** S.R.N. or R.S.C.N. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (2150)

BROADGREEN HOSPITAL MATERNITY UNIT, EDGE LANE DRIVE, LIVERPOOL, 14

Ward Sisters and **Staff Nurses** required for the above unit. Applicants must be S.R.N. and S.C.M. Salaries and emoluments in accordance with the Rushcliffe Report. Apply Matron. (2100)

LEICESTERSHIRE COUNTY HOSPITAL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.)—At Bosworth Park Infirmary (E.M.S. Hospital), Market Harborough and Melton Mowbray Institutions.

Night Sister (S.R.N. and S.C.M.)—At Market Harborough Institution.

Assistant Nurses—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

The appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (2102)

NATIONAL SANATORIUM, BENENDEN

Relief Sister required. S.R.N. Salary in accordance with Rushcliffe Report. Superannuation scheme in force. Apply Matron. (2116)

HEREFORDSHIRE COUNTY COUNCIL

Sister required for duty in T.B. Ward and T.B. Out-Patients' Dept. Salary, Rushcliffe Scale. Applications to Matron, County Council Hospital, Hereford. (2160)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (Board residence and uniform etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

COUNTY HOSPITAL, WHISTON PRESCOT, NR. LIVERPOOL

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.

Salary £125 by £5 to £150 per annum.

Staff Midwives. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Assistant Nurses. (Non-Resident) for duty on V.D. Ward. Salary £2 7s. 6d. per week. Meals will be provided when on duty.

MIDWIFERY TRAINING SCHOOL FOR PART 1 UNDER NEW C.M.B. RULES

Vacancies for **pupil midwives.** Salary at the rate of £50 per annum. Pupil accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Full particulars on application to **The Matron County Hospital, Whiston, Prescot, Nr. Liverpool.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Theatre Sister. Salary £150 by £5 to £175 per annum. Applicants must have previous practical experience as a Theatre Sister.

MIDWIFERY TRAINING SCHOOL FOR PART 1 UNDER NEW C.M.B. RULES

Vacancies for **pupil midwives.** Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration and also an affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Assistance Nurses. Salary £70 per annum. Full particulars from the Area **Public Assistance Officer, Public Assistance Offices, St. Michaels' Square, Ashton-under-Lyne.**

MOORLANDS INFIRMARY RAWTENSTALL

Night Sister Salary £125 by £5 to £150 per annum.

Ward Sister Salary £125 by £5 to £150 per annum.

Staff Midwife Salary £100 by £5 to £120 per annum.

Staff Nurse Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s 0d second year, £45 third year, £50 fourth year.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £125 by £5 to £150 per annum.

Night Sister. Salary £125 by £5 to £150.

Staff Nurses Salary £100 by £5 to £120 per annum.

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Parsons Lane, Bury.**

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 74 Wigan Rd., Ormskirk.**

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistance Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION ULVERSTON

Ward Sister (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Town Hall Ulverston.**

FYLDE INSTITUTION, WESHAM KIRKHAM NR. BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars from **The Matron, Fylde Institution, Wesham, Kirkham.**

GREEN LANE INSTITUTION PATRICROFT, NR. MANCHESTER

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Green Lane, Particroft, Nr. Manchester.**

COPLOW VIEW INSTITUTION CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

GEORGE ETHERTON.
Clerk of the County Council.

County Offices, Preston.
4th June, 1943. (2140)

SAVERNAKE HOSPITAL, MARLBOROUGH
(100 BEDS and 28 E.M.S.)

Required **Sister** for Children's Ward. Must be S.R.N., S.C.M. preferred.

Also **Holiday Sisters** for 4 months. Salaries according to Rushcliffe Scale. Use of uniform.

Federated Superannuation Scheme in force. Apply with particulars of training and experience to Matron. (2103)

STAFFORDSHIRE COUNTY COUNCIL

WORDSLEY HOSPITAL, Nr. STOURBRIDGE, WORCS.
(CLASS A.1. WAR EMERGENCY HOSPITAL)

Applications are invited from State Registered Nurses who hold the S.C.M. Certificate, for the permanent appointment of **Maternity Sister** (20) Beds.

Good midwifery experience—including antenatal—is essential. Applicants should be capable of managing staff and patients. Rushcliffe scale of salary applicable and applicants should state their present position within the Scale. Emoluments valued £100 for Local Government Superannuation Act, 1937, which applies to this appointment. Usual residential emoluments with use of uniform (indoor and outdoor). Comfortable Nurses' Home: good off-duty time.

Applications with full particulars of training and subsequent experience, age and Matron's name for reference, to be sent to Matron, Wordsley Hospital as soon as possible.

T. H. EVANS,
Clerk of the County Council.
(2236)

CLAYTON HOSPITAL, WAKEFIELD
(160 beds)

Children's Ward Sister. Experienced. Rushcliffe Salary Scale in force and F.S.S. Uniform provided. Apply with full particulars to the Matron. (2232)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF WARD SISTERS
(PERMANENT AND TEMPORARY)

Applications are invited for the appointment of **Ward Sister,** resident or non-resident, on the permanent official staff of the Fir Vale Institution, Sheffield.

The Committee are prepared also to receive applications for temporary appointments, either resident or non-resident, for employment during the emergency period, and in this connection they are prepared to consider applications from married women who were formerly employed as Sisters.

Candidates must be fully qualified State-Registered Nurses.

Salaries and conditions of service in accordance with the Rushcliffe Report, viz.:—

Resident posts—£130 to £180 per annum, plus emoluments valued for superannuation purposes at £100 per annum, and one increment of £20 after ten years' service as Ward Sister.

Non-resident posts—£200 to £250 per annum, plus emoluments valued for superannuation purposes at £30 per annum, and one increment of £20 after 10 years' service as Ward Sister. The commencing salary will be determined by the length of previous service as a Ward Sister.

The successful candidates will be required satisfactorily to pass a medical examination, and the permanent appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Institution, Sheffield, 5.

Moorhead Chambers, Furnival Street, Sheffield, 1. W. STANSFIELD, Director of Social Welfare. (2112)

YEATMAN HOSPITAL, SHERBORNE, DORSET

Sister required for Maternity Ward. Sa according to the Rushcliffe Scheme. Residen non-resident. Apply, with particulars, to Matron. (211

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

Applications are invited for the follow appointments. Maidenhead, Newbury, Wall ford, Wantage, Windsor and Wokingham Ins tions. **Sisters** S.R.N. S.C.M. Bradfield, N bury, Wantage, Windsor and Wokingham Ins tions, and Brooklands Evacuation Hos Wantage. **Assistant Nurses.** Salaries in ac dance with the Rushcliffe Recommendations w have been adopted by the Council. Bradfield and Easthampstead Institutio **Female Attendants.** Salary £65—£5—£75 annum., Hungerford Institution. **Male N Charge Attendants.** R.M.P.A. Certificate quired. Gross wages 71/6 rising to 81/6 per we Wokingham Institution. **Laundress.** Salary —£5—£70 per annum.

War bonus is paid in addition to stated sala Commencing salaries according to experie Resident appointments include board, lodg washing and uniform, valued for superannua purposes at £60 per annum. Non-resid appointments—an allowance of 25/- weekly be paid in lieu of emoluments. Applications to made on forms obtainable from the County Pu Assistance Officer, 3, Abbot's Walk, Reading, returned to him as soon as possible. (2216

CHESTERFIELD AND NORTH DERBYSHI ROYAL HOSPITAL

Ward Sister required for Hospital Annexe 80 beds. Salary according to Rushcliffe Sca Uniform provided. F.S.S. in force. Ap Matron. (2213

CHESTERFIELD AND NORTH DERBYSHI ROYAL HOSPITAL
(220 BEDS PLUS 160 E.M.S.)

Ward Sister required, preferably with E.N experience. Salary according to Rushcliffe Sca Uniform provided. F.S.S. in force. Ap Matron. (2214

COVENTRY AND WARWICKSHIRE HOSPITA COVENTRY

Sister S.R.N. required for Preliminary Train School during August. Must have held Wa Sisters Post; With or Without Sister Tutor Certificate—Salary according to the Rushcli scale. F.S.S. in force. Apply with full particul of training and experience to Matron and Supe intendent of Nurses. (2215

WEST KENT GENERAL HOSPITAL MAIDSTONE
135 BEDS 250 E.M.S.

Temporary **Sister** required for Medical Ward F.S.S.N. in force. Apply to Matron. (2224)

EAST SURREY HOSPITAL
REDHILL SURREY

130 beds. Approved Training School. **Sister** required for Children's Ward F.S.S. in force. Recommendation of Rus cliffe Committee adopted. Apply with f particulars and Matrons' names for ref ence to Matron. (1998)

HULL ROYAL INFIRMARY

Sister required for male medical wa Salary according to Rushcliffe sca Federated Superannuation Scheme in for Apply with full particulars to the Matro (2022)

CITY OF WAKEFIELD MUNICIPAL MATERNITY HOSPITAL

Ward Sister. Salary £115—£135 x £10 p Uniform allowance £10 p.a. and residential emo ments plus war bonus 3s 6d per week. The po is subject to superannuation.

Applications, with copies of three recent tes monials, to the Medical Officer of Health, Tow Hall, Wakefield.

W. S. DES FORGES,
Town Clerk.
(2007)

THE BOLTON ROYAL INFIRMARY
(245 beds)

Sister required for Children's Wa S.R.N. and children's experience essenti Salary, emoluments, superannuation a conditions of service in accordance w Rushcliffe recommendations. Apply, givi full particulars to Matron. (1960)

CITY ISOLATION HOSPITAL HUCKNALL ROAD, NOTTINGHAM

TRAINING SCHOOL — 200 Beds

Ward Sister required. General and Fev trained. Salary according to Rushcli scale. Superannuation scheme in force. F form of application apply to Matron. 29th May, 1943. (1958)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 1989 SATURDAY, JUNE 12, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Right Basis

THE Royal College of Nursing enjoyed most interesting and helpful Annual Meetings and Conferences last week, and everyone who had the privilege of attending the many crowded meetings came away stimulated to meet their problems with a new confidence, and inspired with fresh hopes for the future of what our President so aptly called 'our beloved profession.' To those who were not so lucky as to have the opportunity to be present we shall, this week and next, give as much of the spirit and matter of the meetings as the art of the pen and the scope of the paper supply make possible.

✦ ✦ ✦

There is something about these occasions which it is difficult to convey, and which reached its highlight perhaps in the address which the Rev. Dr. Donald Soper, M.A., of the West London Mission, Kingsway Hall, gave at the well attended service held on Thursday morning, in the Church of St. Peter, Vere Street. He reminded us of the fact—which this Whitsun period will emphasize in our hearts—that apart from a religious basis the duties such as he and the nursing profession carried out had no meaning. To care for the sick and suffering was such a natural and commonplace thing, but nursing must have a Christian function if it was to fulfil its ends, and he appealed to us to renew that basis. He pointed out to us that we had suffered in the last century from a secularism which had resulted in young children growing up in a pagan atmosphere, non-existent in this country for over five hundred years. The child of to-day often did not know the religion in which his father had been brought up, and people asked why we should not build up a society without God. They asked whether we should not be taking gifts to our brothers instead of saying prayers to God. But, who were our brothers if we were not of one family under His Fatherhood?

Whether we liked it or not we lived in God's family. We might not like the people we came in contact with—we did not have to like them, we had to love them, for, for them, Christ died, they were members of God's family. Ultimately our work was worth while when we saw in every patient something of Christ, something of God, and in the love of God it became worth doing and effective for good.

Everyone to-day had in mind their list of reconstruction conferences to be attended and had their particular blue prints bulging out of their pockets. What he wanted for his children was that they should have enough to eat, time to say their prayers, and nothing to be afraid of. The nation's immediate aim should be the re-establishment of integrity in every aspect of life, for to-day sin was in the ascendant.

Yet, he reminded us, sin was only the second strongest thing in the universe. Grace alone was stronger. The Christian way of overcoming sin was to concentrate on goodness. If we filled our lives with good then there was no time to do ill. Happiness was the by-product of doing good. If you did the will of God, happiness came and sat on your shoulder.

Jesus came into the world to overcome evil with good. If you wished to build the Kingdom of Heaven on Earth you had but to fill your life with good; he could think of no better way in which you could fill your life with doing good than by binding up wounds and relieving pain. In the spirit of Jesus Christ—the hand stretched out to cure and the healing of his seamless robe—nursing became powerful and could do its work in the only way it should.

Can we recover, if we have lost it, or deepen, if that is all that is necessary, the Christian attitude towards our patients, our work and our colleagues, as he suggested at this Whitsuntide?

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After the church service at St. Peter's, Vere Street. Left: *Miss F. Goodall, organizing secretary, the Royal College of Nursing; Miss B. G. Hermon, principal matron, the Royal Canadian Army Medical Corps; Miss D. S. Coode, O.B.E., chairman of the Council, Royal College of Nursing, Miss Mary Jones, O.B.E., A.R.R.C., M.A., matron, the Royal Infirmary, Liverpool; Miss E E. P. MacManus, O.B.E., president, the Royal College of Nursing.* Right: *nurses of St. Mary's Hospital, W.1., who formed the choir.*

Above : *Miss E. M. Blair, D.B.E., R.R.C., matron-in-chief, P.M.R.A.F.N.S. : made Dame of the British Empire in the birthday honours ; she is to retire shortly*

Below : *Miss K. V. B. Coni, O.B.E., matron, Municipal Maternity Home and Infants Hospital, Hull, and deputy president, College of Midwives*

Below : *Miss Gladys Taylor, R.R.C., the new matron-in-chief of Princess Mary's Royal Air Force Nursing Service, who trained at University College Hospital*

Topical Notes

Relief Coming

The Annual Meetings and Conferences this year had many high lights. Most encouraging to the nursing world was, perhaps, the statement by Mr. Ernest Bevin, Minister of Labour and National Service, that he hoped to make an announcement in the House shortly concerning domestic staff for hospitals. Does this mean that a national salary scale is to be set up and workers are to be directed into this form of national war-time service—the policy recommended by the Royal College of Nursing ? We can only wait hopefully and see. He also told us that 400,000 persons had registered as nurses on April 10—375,000 women and 25,000 men. Of these 100,000 were not nursing (see page 478). Since only 12,000 are said to be needed for the nursing services, it ought to be possible to man the services fully in the near future, and not keep beds for tuberculosis patients empty for lack of staff—the problem discussed in the conference the following night with Miss Horsbrugh in the chair. This will be reported next week.

Tragedy with an Appeal

Meanwhile we would draw all nurses attention to the facts stressed by Mr. T. Holmes Sellors and Dr. Houghton in discussing the tuberculosis problem concerning infectivity. Both stressed the fact that infection was commoner among the staff of general hospitals than sanatoria. Miss A. M. Rose and Miss F. Goodall probably put their fingers on the reason when they talked of the wards full of chronic and advanced patients with hacking coughs and night sweats, which the nurse might meet in the general hospital, and which gave her a wrong idea of the outlook and nature of sanatorium nursing. We could not but feel that if the student nurses could be made to realize that the majority of these patients would never have come there, had there been nurses to care for them in the early stages in the sanatoria, it would bring in all the nurses that we need—and more.

Growth and Progress

The Branches Standing Committee and the Council had a valuable discussion on the future of the Royal College of Nursing, on Friday afternoon. On every side it became apparent that the recent rapid growth of membership was making itself felt in a desire for further activities in every part of the country. The President agreed to ask the Council to set up a special sub-committee to consider further development of the area organization scheme, increased educational facilities in the provinces and the question of regional representation on the College Council.

American Nurse Recruitment

The American nurse recruitment campaign has been definitely successful in increasing the entrants to training schools in the States. On January 1, 1943, 100,486 student nurses were enrolled in the 1,304 state accredited schools of nursing. This is a record figure, and exceeds the number of the previous year by 9,029, and is a doubling of the former increase. Unfortunately these statistics are not available in the British Isles as student nurses, unlike pupil midwives, do not have to be enrolled by the State, though the General Nursing Council are anxious to alter the position. Recruitment of new student nurses to the American nursing schools reached 49,169—89 per cent. of the figure, 55,000, at which the government's nursing sub-committee arrived. We congratulate American nursing.

Recruitment Publicity

Nurses will be glad to see that the Ministry of Labour's recruitment campaign has spread from the papers to the hoardings. The advertisements in the press have been quite attractive, though we must confess we prefer the new one for midwifery to the earlier nursing ones—there is something more human and less cold and aesthetic about it, in spite of the nurse's mask. On the other hand, both in the advertisements and in the leaflets, there is rather a heavy emphasis on what the nurse or midwife will get, than an appeal or inspiration. Are our young people, in fact, so commercialized, and will the type of individual who will be attracted by the catalogues of advantages be of the kind to make satisfactory nurses ? We hear that many enquiries are resulting already. May they bear fruit !

What's in a Name

To stimulate interest in domestic work in hospitals, the Department of Health for Scotland is appealing for ' hospital helpers ' and has issued a special badge, bearing the letters H.H. Emergency Hospital Scheme, surmounted with the royal crown ; this badge will be worn instead of the Ministry of Health badge which is available for those working in a similar capacity in England. Hours for domestic workers in Scotland amount to 96 a fortnight, with the equivalent of a day off each week. Part time workers are to be encouraged, especially those who can work half of Saturday or the whole of Sunday, and those who can work for a few hours in the evening can also be sure of finding employment ; nor is there any bar to the hospital helpers living out, if they prefer to do so. Mr. Ernest Bevin, has given every support to the recruitment drive. The name ' hospital helper ' has a certain glamour if compared with domestic worker. It will be interesting to see which side of the Border solves its domestic problems first.

Conversion to Immunization

Sir Wilson Jameson, chief medical officer of the Ministry of Health, said recently that the infant mortality figures for the first quarter of this year were the lowest on record. He congratulated the local authorities, doctors and nurses on succeeding in immunizing half the child population against diphtheria. Last year's record of 1,826 deaths from diphtheria was 1,000 below and the number of infections 13,000 below the averages of the last ten years. He added that unless the health services brought the percentage of immunized children up to 75 there was grave danger of epidemics occurring in various parts of the country. The incidence on the continent was increasing ; in Germany there were 143,000 cases in 1939 and 236,000 in 1942. Those in charge of immunization propaganda during the last year will be full of

knowledge as to how best to tackle the reluctant parent. May they find that the conversion of another 25 per cent. of the country is easy compared with the first 50 per cent.

Youth at Work

THE Government has published in 'Youth Registration in 1942' (Cmd. 6446, Stationary Office, 6d.), a survey of the registration of boys and girls and some proposals for regulating their employment, such as the need for shortening their hours, and for encouraging a wise use of canteens. The White Paper points out that 25 to 30 per cent. of young people who attended follow-up interviews could not reasonably be advised to undertake fresh activities in the form of youth organizations because of their long or inconvenient hours of work, often added to by heavy domestic responsibilities, which left little time for leisure. It is interesting to note that in Coventry, out of 906 boys and 1,006 girls who after registration joined some activity, 20 boys and 96 girls chose to join the St. John Ambulance and British Red Cross Cadets. This sounds little, but they are only two out of 23 activities open to them. All industrial nurses would do well to acquire this publication which contains regulations at present controlling the employment of young people and is also, in parts, light and amusing reading.

THIS WEEK

Watch for the Report of the Conference on Tuberculosis

Speeding Production

We offer special congratulations to the members of all the units of the Student Nurses' Association who contributed to the Air Ambulance Fund last week; they sent to the Royal College of Nursing nearly £1,000. Their splendid work has brought the total for the fund well over half way to the amount necessary for an air ambulance. The next £2,000 will probably not arrive so fast but members of the Association might well take a leaf out of the book of factory workers and keep speeding up production. If they can keep the money going only half as fast as they have during the last week the ambulance will soon be ready to bring healing and health to the battle fronts. The Annual Meeting of the Association was punctuated with stop press news of fresh cheques coming in; the Royal Infirmary, Liverpool sent the largest amount yet from any single unit—£234 10s.; Walton Hospital, Liverpool sent £122, and the West Bromwich and District Hospital, a hospital which has only 140 beds in peace, and 200 in war, sent £200; for the complete list see p. 486.

BIRTHDAY HONOURS LIST: many British and Canadian Nurses honoured

We offer congratulations to the many members of the nursing profession, both British and Canadian, who received Birthday Honours this year. We would also congratulate Sir John Fraser, Professor of Clinical Surgery of Edinburgh University and honorary surgeon to the King, who receives a baronetcy, Mr. H. L. Eason, president of the General Medical Council, who was created Knight Bachelor and Mr. G. H. Ince, C.B., Deputy Secretary and Director General of Man-Power, Ministry of Labour and National Service, who receives the K.B.E. The honoured nurses are as follows:—

O.B.E. (civil division): Miss K. V. B. Coni, matron, Hull Municipal Maternity Hospital, deputy president, College of Midwives; Miss O. M. Snowden, matron, Municipal Hospital, Dudley Road, Birmingham. *M.B.E.*: Miss L. M. Booker, superintendent health visitor and inspector of midwives, Devon County Council; Miss M. Smith, matron, Royal South Hants. and Southampton Hospital; Miss I. C. Tappenden, domiciliary midwife, London County Council. *British Empire Medal*: Mrs. S. Gibson, matron, Millvale Hospital, Wooler, Northumberland; Miss F. Khamis, senior staff nurse, Nablus Hospital, Palestine. **V.A.D.**—*M.B.E.* (*military division*): Miss E. Lindley Wood; Commandant. *British Empire Medal* (*military division*): Miss B. A. Rishworth, sergeant; Miss E. M. Sewart corporal.

Q.A.R.N.N.S.—*R.R.G.*: Miss Isabel H. Price, A.R.R.C., matron; Miss Edith Hope, A.R.R.C., acting superintending sister. *A.R.R.C.*: Miss J. K. Gillanders, acting matron; Miss E. K. Cheetham, Miss A. M., Taylor and Miss H. MacL. Paterson, superintending sisters; Miss N. W. Booth and Miss M. E. Myers, nursing sisters.

V.A.D. nursing members: Miss A. R. A. Mackay; Miss E. K. Willis-Fleming; Mrs. M. F. Stubington; Miss M. S. Tardrew; Miss F. M. Marsh.

Q.A.I.M.N.S.—*O.B.E.* (military division): Mrs. L. T. Wilkinson, R.R.C. Chief Principal Matron; *Bar to R.R.C.*: Miss S. F. Davies, R.R.C., matron; Miss D. J. MacGregor, R.R.C., matron. *R.R.C.*: Miss H. M. Adam and Miss H. S. Gillespie, sisters acting matron. Miss L. M. Hunnings, sister; Miss D. Nicholson and Miss J. Pollock, sisters acting matron; Miss M. Russell, matron; Miss N. K. Smyth, sister acting matron; Miss D. J. Cooper, sister. *A.R.R.C.*: Miss F. B. Cozens and Mrs. I. P. Entwistle, sisters acting matron, Miss H. Cerar, sister; Miss M. A. V. M. De Gruchy, sister; Miss M. S. Hamilton, sister; Miss S. L. Irving sister; Miss M. E. Jagged, sister; Miss R. Jekyll, sister acting matron.

T.A.N.S.: Miss Maud Besly, sister; Miss Muriel M. Flunder, sister.

P.M.R.A.F.N.S.—*D.B.E.* (*military division*): Miss E. M. Blair, R.R.C., Matron in Chief. *R.R.C.*: Miss L. E. Taylor, matron; Miss C. Walker, matron. *A.R.R.C.*: Miss E. Buckley, Miss L. B. Cartledge and Miss M. B. Charlesworth, acting matrons; Miss E. K. Griffin, Miss J. K. A. Browne, Miss W. M. Cave, Miss M. T. Thorburn, Miss K. F. Woodcock, senior sisters; Miss F. H. Willcox, sister. *Mentioned in Despatches*: Miss A. M. Alexander, sister; Miss R. M. Berridge, V.A.D.

Canadian Honours.—*C.B.E.*: Mrs. A. Plumptre, Toronto, vice-chairman, executive committee, Canadian Red Cross. *O.B.E.*—Miss M. Lindeburgh, Montreal, President, Canadian Nurses Association, *M.B.E.*: Miss M. R. Cameron, R.N., Hamilton, matron in charge. Montain Sanitarium; Reverend mother, Ste. Jeanne de Chantal, Quebec, mother superior, Hotel Dieu Hosiptal; Reverend sister Decarie, Montreal, matron in charge, Notre Dame Hospital; Miss E. Fenton, R.N., Ottawa and Miss E. B. Little, Halifax, and Miss E. Rousseau, R.N., Montreal, all of St. John Ambulance Association; Miss J. Oddie, regional director, Province of Saskatchewan, Junior Red Cross; Miss I. Pepall, Toronto, Ontario commissioner for the Red Cross Home Nursing Corps; Reverend sister Mary Philips, Vancouver, mother superior, St. Paul's Hospital. *A.R.R.C.*: Miss E. I. Stibbard, R.C.N., matron; Miss M. G. Russell, R.C.N., matron; Miss E. R. Farquharson, nursing sister; Miss L. E. Johnston, nursing sister. **Royal Canadian Army Medical Corps.**—*R.R.C.*: Maj. (prin. matron) M. Macdonald; Maj. (prin. matron) M. R. Shaffner; Maj. (prin. matron) L. E. Thomas; Maj. (prin. matron) A. J. Macleod; Capt. (matron) K. B. Harvey. *A.R.R.C.*: Maj. (prin. matron) M. McA. Maclaren; Lt. (nursing sister) E. D. Gregory; Lt. (nursing sister) C. R. Blue; Lt. (nursing sister) Q. M. Esdale; Lt. (nursing sister) R. M. Hunter; Lt. (nursing sister) A. L. Young; Lt. (nursing sister) J. d'Orsonnens; Lt. (nursing sister, D. F. Ballantine; Lt. (nursing sister) C. I. Nixon.

Left: H.R.H. the Duchess of Gloucester, on a visit to Northlands Nursery, Great Harwood, accepts from the youngest probationer, Marian Preston, aged 15 years, a rag doll for Prince William. Right: H.M. King Haakon, of Norway, presents her prize to Miss W. Butcher, at the prizegiving ceremony of the Harrow and Wealdstone Hospital, held in Harrow School

IN HONOUR OF LORD RUSHCLIFFE

At the Dorchester Luncheon

Left: *Miss E. Dalby, sister of the London Hospital and Miss B. J. Griffiths, student nurse of Guy's Hospital, present Lord Rushcliffe with a copy of the 'History of Nursing' by Miss Agnes Pavey*

'A happy family party' met at the Dorchester Hotel on Thursday, June 3, to honour Lord Rushcliffe, who had in the last year made nursing history. So Miss E. E. P. MacManus, President of the Royal College of Nursing, put it, as she rose to explain the purpose of the gathering. There were representatives from almost every branch of the College present at this friendly gathering. Miss MacManus said that Lord Rushcliffe had said to her privately that he had actually himself done very little, but she pointed out that the boat race was won by the cox not by the crew, and that if he went overboard there was no race. She, therefore, offered to Lord Rushcliffe the heartiest thanks of the members of the Royal College of Nursing.

A Greeting to All

'Everywhere there is talk of reconstruction', said Miss MacManus, 'we are working for all classes of our profession for the benefit of the person without whom our work would not exist—the patient.', She concluded with the greeting of the Irish countryside of her childhood, 'God save all here, God bless the work'.

The toast to the Royal College of Nursing was proposed by Dr. Fenton; he said how pleased he was to do this as he had been a friend of the Royal College and Miss MacManus, its president, for many years, more than he cared to mention, for his position reminded him of the story of a woman in the witness box who said she was thirty-five years of age. 'But' said the council, 'aren't you the woman I examined fifteen years ago in the case of X & X? You gave thirty-five as your age then!' 'Yes' came the reply, But I'm not the sort of woman who says one thing to-day, and another to-morrow.'

Doctor or Nurse

Dr. Fenton congratulated Miss MacManus on the way in which she had grown, year by year, in administrative stature and in feminine charm, and the College on the work it had done to secure increased salaries. While he was glad women had obtained equality in war compensation, he suggested that there should be no question of sex equality. Each sex had its own spheres in which it excelled. In the same way between doctors and nurses there was no question of equal rights, and he admired the approach of the Royal College of Nursing; but there was co-operation and no problem of the one 'throwing a spanner into the other's works'. He congratulated Miss F. G. Goodall, the General Secretary, and her team of workers, on the fact that the membership now stood at over 33,000.

Miss G. V. Hillyers, O.B.E. replied for the College, saying what a great opportunity this was for the College to thank all its friends and helpers and show them its appreciation. The College had given all nurses a channel through which they could develop in their own particular sphere of work. The war had made us all value fellowship and the College had developed this sense which was nothing but good neighbourliness. Through the College we formed contacts with others both within our profession and with those which were closely associated with it. Progress in nursing matters recently had left us almost breathless, but throughout the work that had been done, the College had made wonderful links with other professions, and had maintained happy relationships with various Ministries and the Nuffield Trust.

There had, too, been greater co-operation between schools and colleges, and many educational leaders had realized that nursing needed girls with the right educational background; that nursing had its ethical principles and could now offer satisfactory prospects. The College was to the nursing world what the matron's office was to the hospital, the centre to which everyone came with their problems and enquiries. The officials were always most helpful, so that members never went in vain. It showed a nursing profession still imbued with the spirit handed down by Florence Nightingale.

Our Guests

Miss F. Hughes proposed the health of the guests, Lord Rushcliffe, who had handled the Nurses Salaries Committee so wisely, Miss Horsbrugh, who, since the outbreak of war, had shown herself a friend to nurses and to the College, Lord Horder, the chairman of the College Reconstruction Committee, whose name, with Lord Rushcliffe's would go down in nursing history, Alderman Hyde and Mrs. Montague Norman, representatives of the Nuffield Trust, Lord Auckland, Mr. Mitchelhill, the College's fairy god-mother, who had done so much for nursing education and nursing libraries, and many others.

Lord Rushcliffe replied saying how honoured he was that the College had admitted him to this intimate family party of what the President had rightly called their beloved profession. This year was, perhaps, a landmark in the history of the nursing profession, but he considered it also a landmark in his life because of his association with members of the nursing profession. He reminded his audience that he had been brought very closely in contact with acts of gallantry performed in connection with the war; many of these came from the hospital and nursing world and would be an inspiration to those who came after. With regard to the Report he would say only one thing. He believed every member of both panels was inspired by one idea—to improve the financial position and the status of the nurse and to give public recognition to a great profession. He had never been associated with a similar body in which all members had tried so fairly to see the point of view of the other members. The College had helped in large measure to foster the spirit.

Alderman Hyde, of the Nuffield Hospitals Trust, also replied for the guests in a very humorous speech. For all time, said Alderman Hyde, Lord Rushcliffe's name would be associated with the history of nursing. Lord Nuffield, when he founded the Trust of which he was secretary himself, spoke of his interest in nursing and his desire that the Trust should benefit nursing whenever possible. The Trust, had, therefore, been very glad to play a part in expanding the useful work of the Nursing Recruitment Centre, established by the King Edward Hospital Fund, and in the training of industrial nurses in the provinces in co-operation with the College. Further, the Trust was interested in the development of preliminary training schools in the various regions. There were two newer developments—the establishment of schools of social medicine and the formation of a Women's Advisory Council of the Trust which would give guidance to the Trustees on matters relating to nursing welfare and medical and health services. The Trust was very pleased that Mrs. Montagu Norman had consented to serve as chairman, and Miss F. Goodall, as honorary secretary to this new council. He felt that the dynamic force of the chairman and secretary would convert the advisory function into a directional one.

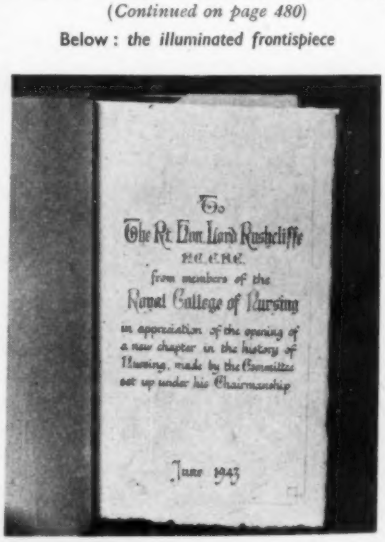
The Central Regionalization Council had gained a valuable recruit in the College representative, Miss Monk.

An 'Interesting Condition'

Next, Alderman Hyde passed on and referred to the wider question of health and hospital services. He said that the Ministry of Health was in what was known as an 'interesting condition' and was about to deliver to an expectant world something in the nature of a comprehensive health service. The period of labour had, he understood, not been unattended with difficulties and in the opinion of some was likely to be unduly protracted. Others feared a premature birth. When the new child arrived there might well be some controversy

(*Continued on page 480*)

Below: *the illuminated frontispiece*



To
The Rt. Hon. Lord Rushcliffe
P.C. C.B.E.
from members of the
Royal College of Nursing
in appreciation of the opening of
a new chapter in the history of
Nursing, made by the Committee
set up under his Chairmanship

June 1943

THE ANNUAL GENERAL MEETING

— an outstanding year of achievement

MISS E. E. P. MACMANUS, O.B.E., having been re-elected President of the Royal College of Nursing, took the chair at its fifteenth Annual General Meeting in the Cowdray Hall on June 3. Miss D. S. Coode, Chairman of the Council, Miss B. Monk, Vice-Chairman, Miss A. M. Milligan, Vice-Chairman of the Scottish Board, Miss F. Goodall, General Secretary of the College, and Sir Comyns Berkeley, M.C., M.D., F.R.C.P., F.R.C.S., F.C.O.G., Honorary Treasurer, were also on the platform.

Opening the meeting, Miss MacManus said how happy she was to see such a gathering, but what was to happen in the future? She thanked the Council for re-electing her for a second term of office. The past year had been full of tremendous happenings not only concerning the nursing profession, but the whole world. There were great schemes afoot as was shown by the Beveridge Report, which affected the whole community, and the work of the Rushcliffe and Horder Committee, which had each made a first report but were still sitting. Everyone had heard such words as Stalingrad, El Alamein, Bizerta and the battles of the Atlantic and the Mediterranean. They knew the first step in the war was over and thoughts of peace and the part nurses were to play, both as citizens and in their profession, were near.

Pioneers and Pathfinders

There had been during the past year a great alteration in the outlook of nurses; they had become more aware of their relation to the community, more truly citizens. Their brothers and sisters abroad would come back to a different Britain, and Miss MacManus thought they might not like it—any more than she had liked the country she had returned to after three and a half years in a tent in France, after the last war. Here, people were slowly accustoming themselves to a different outlook, but they could, by writing letters to friends overseas, hold out the hand of reconstruction and with the help of patience, humour and understanding prepare them for the tremendous years of reconstruction which lay ahead. Last year she had asked nurses not to be dormice; this year she thought they were pioneers and path finders, and she wished them good luck in blazing the trail of reconstruction for the benefit of the profession, and of the patients it would serve in the years to come.

Miss Goodall read the list of 15 College members who had been mentioned in the Birthday Honours (see page 475) and of two men well known to nurses, Mr. H. L. Eason, President of the General Medical Council, who became a Knight Bachelor, and Mr. G. H. Ince, Director-General of Man-Power and Deputy Secretary of the Ministry of Labour, who was created a K.B.E. Miss MacManus received applause at her suggestion of sending an affectionate greeting to Sir Arthur Stanley, the first chairman, from the meeting. The minutes of the last meeting were taken as read, and Miss Goodall read the order convening the Fifteenth Ordinary Annual General Meeting.

Miss Coode then read the annual report, saying that Miss MacManus had been re-elected as President and Lord Horder made a Vice-President, and congratulating 38 College Members and eight Council members who had been decorated in the New Year Honours; also Miss M. Jones, O.B.E., A.R.R.C., who had received the honorary degree of Master of Arts from the University of Liverpool. All members regretted the death of Sir Edwin Cooper, architect of the College buildings and the beautiful Cowdray Hall.

She extended a welcome to Mrs. G. M. Hamblin, Secretary of the Public Health Section, to Miss H. Simpson, the new Tutor in the Education Department, and to Miss M. McEwan on her return to work at Headquarters, and said that the Branches were pleased once more to have a Midland Area Organizer—Miss A. E. Warren; she expressed the Council's gratitude to all voluntary workers who were so eager to help during times of stress.

Forging Ahead

As the President had said, the College was forging ahead with representation on (i) the Regionalization Council of the Nuffield Provincial Hospitals Trust on which Miss B. Monk sat; (ii) the Social and Preventive Medical Committee of the Royal College of Physicians; (iii) the Preventive Medicine Cross-Infection of Hospital Wards Sub-Committee of the Medical Research Council. The College was proud to have nine representatives on the Employees' Panel of the Rushcliffe Committee; its work had greatly extended and many members of the College had been delighted last month to hear Mr. C. A. W. Roberts, M.B.E. chairman of their Panel, who had obviously the interests of nursing at heart, speaking at Headquarters. Sir William Beveridge had received the suggestion which the College, after consultation with the Branches, had put to him, and he had incorporated much in his Report. The Horder Nursing Reconstruction Committee had produced a report on the assistant nurse, and would produce more which the Council hoped would bear as much fruit as the first report had in the Nurses Act.

There had been co-operation with other bodies on such matters as equal compensation for women, and rehabilitation of nurses injured in the war. Nearly £5,000 had been sent from friends overseas to help these nurses. (Applause.) Personal service formed a large part of College work; members received help from Headquarters and through the area organizers on professional work, terms of contract, coupons, rationing of milk, how to obtain rubber gloves, *etcetera*. The Nurses Appeal Committee had raised £850 9s. 5d. during the year, and sent the largest sum during one year, £800, to the Nation's Fund for Nurses. Her Majesty Queen Mary never forgot to send kind gifts for distribution at Christmas. The Branches Standing Committee's quarterly and two extraordinary meetings had been well attended, and gave general support and help to the Council in forming policy and making decisions.

The *Nursing Times* had shrivelled but, unlike the old days when the College had said, "Won't you take it?" nurses everywhere were crying plaintively that they could not get it at all. The *Nursing Times* fund which aimed at paying for a bed in the King George V Hospital, Malta, had nearly achieved sufficent money for a ward.

Not Big Enough

The Education Department was like a roaring animal straining at the leash; so many wanted lectures and there were so few seats. Though the College was not big enough there was hope for some improvement. Mr. Mitchelhill's gift, through the Halford Bequest, of £600 for physiological equipment for the science laboratory was greatly appreciated. Courses included training for health visitors, industrial courses which the Nuffield Provincial Trust had helped so that they might be held at Glasgow and other provincial towns; also nurse and midwife teacher courses, courses on dietetics and on tropical diseases, correspondence courses and, in co-operation with other bodies, coaching for the Diploma in Nursing, and courses for war-time nursery matrons. The College had disbursed £2,000 on bursaries, scholarships and grants during the year. The library had received from the Halford Bequest £1,000; it had bought 1,000 books, and hoped soon to have Government permission to move to the larger premises which were available through the same source.

All sections, Sister Tutor, Public Health, Private Nurses and the Student Nurses Association were growing in number and activity.

From the Scottish Board and from Northern Ireland came news of great progress. All, in fact, were agreed that the College was a fine instrument, and by keeping it at concert

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Miss Mary Jones, O.B.E., A.R.R.C., M.A., with Sir Comyns Berkeley

Luncheon to Lord Rushcliffe: *Mrs. Montagu Norman, Lord Rushcliffe, Miss E. E. P. MacManus, O.B.E., Lord Horder, Miss Florence Horsbrugh, C.B.E., M.P.*

Miss Clare Sykes with Dr. Fenton, medical officer of health, the Royal Borough of Kensington

A 'BALANCED SOCIETY'

The Rt. Hon. Ernest Bevin, M.P., speaks to the Professional Conference at the Royal College of Nursing

Above : The Rt. Hon .Ernest Bevin, M.P., Minister of Labour, accompanied by G. H. Ince, C.B., K.B.E., Director-General of Man Power (left) and Mr. M. S. McCorquodale, chairman of the National Advisory Council (right). Miss E. E. P. MacManus, O.B.E., is in the chair ; Miss F. Goodall is on her left

Above : his audience crowds window-sills and floor

WITH the Cowdray Hall packed to capacity and more, Miss E. E. P. MacManus, O.B.E., President of the Royal College of Nursing, opened proceedings at the main professional conference of the Annual General Meetings.

'At this big, professional conference,' said Miss MacManus, we have the honour and pleasure to welcome the Minister of Labour, Mr. Ernest Bevin. His name is a household word in England to-day. Younger members of the College may not know his history ; but for the last twenty years he has been an outstanding figure in the Trade Union movement, and, in 1940, he joined the Government. He is one of the most powerful men in England to-day.

'Now, I am going to tell Mr. Bevin about the Royal College of Nursing. Its members are all kinds and types of nurses : matrons, those much maligned people ; district nurses, student nurses, public health nurses, midwives, nursery nurses, industrial nurses—your especial concern, Mr. Bevin. Membership of the College is now 33,000 and there are, in addition, 13,000 student nurse members ; during the month of May alone, there were 900 new applicants.

'The College is a body with two big branches; on the one side it is a great, professional association ; on the other an educational department, through which State-registered nurses are encouraged to take all kinds of educational courses and here I would tell you some news from the General Nursing Council. Prisoners of war can, as you know, take educational courses ; some elected to take nursing. Twenty forms to take Part 1 of the Preliminary State Examination went to Stalag 20A and Stalag 21D ; 12 forms were returned completed and 11 candidates passed.

A Stroke of Luck

'The College started 27 years ago in a single room. After a few days the ceiling fell down ; in this case an outstanding example of good luck, as we have gone on from strength to strength. We can, too, feel justly proud of our progress, for to-day is a great day : we entertain the Minister of Labour. What a miracle he has performed : he has the whole country at work. I am reminded, in this connection, of John Synge's play, 'Well of the Saints,' in which the blind beggar received his sight from an itinerant friar. The friar then asks him " What about a job," and the blind beggar replies : " I have never worked in my life." Few feel like that now and few escape Mr. Bevin's net.

'Mr. Bevin has led us all quietly : we were all at work before we knew it ; some of us are on types of work, which we never thought that we should undertake. If, with due respect, I may make a simile, I would compare Mr. Bevin to those bathing ladies of one's youth at Margate. You will , many of you, remember the horse-drawn vehicle and the first swimming lesson. The ladies led you in, dipped you in and you sank. Later, you found yourself swimming and how proud you were. Mr. Bevin has led us to work in the same way : we are all now fighting and working for a better, cleaner, saner world. The Ministry of Labour and the Ministry of Health go hand in hand, with their guiding principle :

'What is this life if, full of care,
We have no time to stand and stare.'

But we must, also, know how to enjoy our leisure : nurses minister to the minds of the patients as well as to their bodies. Let us all combine for the health of a better England.'

The Minister Speaks

'I am glad,' said Mr. Bevin, rising to his feet in a round of applause, 'that neither Low nor Strube is present to-night, but I like your simile. I am glad to have this opportunity of being with you to-night.

'All my life I have been striving, with 34 years as a Trade Union official, in the great struggle on behalf of my people, who gave me my chance in life, and my aim has always been a balanced society. I doubt if anyone really has much pleasure in judging life by mere contrast : the health, wealth and happiness of some could not give them real pleasure when they compared it with the poverty, misery and suffering of others. It is a great joy to work for health, a decent standard of living and opportunity for all, to enjoy these things and to share them with every other citizen; happiness is enhanced, if others enjoy that happiness, too.

'I can remember the days when society people got a kick out of 'slumming.' Society ladies spent a day among the poor and felt that they had had a good day : like the old lady at the drama, they cried right through the performance, but felt the better for it. A horrible business !

An Epic Year

'In the Government, as a whole, what we are striving for is a balanced society. No other profession can make such a contribution to this society as the nursing profession. The building up of a people's health is not incompatible with good pay and reasonable hours ; nor is it incompatible with giving the maximum amount of service to those whom you serve. The year 1943 will, in fact, be registered as an important year in the history of nursing, in keeping with its long, great and marvellous career.

In the organization which I used to represent, not, I hope, in competition with the Royal College of Nursing, I had a good deal to do with people employed in hospitals, and I can remember before the changes that took place in the London County Council hospital services, the argument always advanced against progress ; that, if the nurses were put under decent working conditions, it would be an enormous cost to the community.

To the Best Advantage

'In industry, if you have a good craftsman, you make sure that you get the best out of his craft, and that you use his professional skill to the maximum of his ability. You give him the necessary assistance to get the highest output ; and this same principle should apply to the great nursing profession. When you have highly skilled, trained nurses, it is wrong to work them long, tedious hours, to waste their time on menial tasks : that is inefficiency.

'There is a good deal of discussion on the changes and developments of the profession. Let us take first, the shorter day. The shorter day means shorter nerve strain for the nurse, which must inevitably mean a shorter stay for the patient in hospital. An over-worked staff, that has long and tedious hours, cannot but help being inefficient and the temper must be involved. If the nurse has a brighter life, shorter hours, the nerve strain of her work is bound to decrease, and her whole attitude towards the patient improved. When the cost of increased wages is considered from a practical aspect, it is not only how much is paid in wages, but the cost of how much it is to maintain the patient in hospital. Every day that reduces his time in hospital and his suffering, that returns him to employment sooner, is a saving of production cost to the community which out-weighs the cost on the other side. The question resolves itself into a balance sheet : this principle should apply to all problems.

Making History

'Firstly, the year 1943 will stand out for the work of the Rushcliffe and Taylor Committees. Whether you are satisfied with their deliberations or not, they have made the first stand for nursing on a national basis, and they have put the profession in a position which it has not hitherto enjoyed ; and these committees have

given a foundation on which you can work and build: it was essential that this structure of pay and hours should be built; the nursing service and the patient will gain, in consequence. I believe, also, that the nurse should be given more time for study; for however old you are in the nursing profession, like any other profession, you are never too old to finish learning; this opportunity for learning must be provided in organized hours of duty and service.

'Secondly, the Nurses Act, dealing with the assistant nurse, was passed in April, and it was based largely on your work: I was interested to see how closely your ideas followed our concepts.

'The third important event of 1943 is the formation of the National Advisory Council. As Minister of Labour, I am going to look for very great guidance from that Council and to refer to it all kinds of problems. Every Minister, in every department in trade and industry, or in any profession, welcomes a body of this character, which will advise with unselfish and practical counsel. I am glad that Mr. M. S. McCorquodale is chairman to keep you advised of its progress. The National Advisory Council is not a war product: there will be more and more work for it to do in the post-war period, and it will be a permanent piece of machinery in the right tradition of a great profession.

No Easy Task

'My task in war-time is not an easy one. I have to hold the balance between civilian needs and those of the Forces; never does the balance need more acutely holding than in the medical and nursing professions. No one could foretell what the tasks of these professions would be under war conditions. Happily, they have been much less, under the Emergency Hospital arrangements, than we anticipated; thanks to our Navy and Air Force which have proved themselves to be not merely defensive but offensive forces. But there is still an acute shortage of nurses and doctors.

'Two approaches are necessary to this problem. The first is as affecting health itself; the second as it affects the distribution of manpower.

'We have arranged a special Appointments Branch of the Ministry of Labour. Do not expect too much from it at first but help us to make it as good as you can. I have watched its development under the wise and practical direction of Mrs. B. A. Bennett, D.N. (Leeds), and at least it has one advantage: I have given you a means of change of occupation and a mobilizing agent; in future, it will be a great non-fee-paying department for mobilization of the nursing profession.

'It is not only in the nursing profession, I repeat, that the balance has had to be kept between the civilian occupations and the Forces, but England is the only country in which this high degree of mobilization has taken place without a ripple on the political horizon. This fact is due to no magnetism of mine. People believe that our cause is just, and there has been whole-hearted support that what has been done between citizen and citizen is fair.

'The Ministry of Labour has indulged in an enormous amount of registration; over 26 million people have registered and the Ministry has interviewed privately over four million persons. We are proudest of our private interviews. Women have domestic difficulties and personal idiosyncracies; there are neighbourly affections to consider. But women went into the private rooms of the various employment offices, unburdened their troubles and then they went off to take the job that we had decided on for them. There were bound to be restrictions on engagements for occupation, but there has crept into British usage a new phrase, which I hope will live for a long time, and become part of our national fabric of life; 'Essential Works Order.' As the State develops its policy, the term 'Essential Works' will play a big part; so will the term 'Control of Engagement Order.' No man has, perhaps, made so many orders as I have, and never have so many people obliged. As far as orders are concerned, the object must be efficiency.

A Late Birth

'I would like to have seen the National Advisory Council come into being earlier in the war. Now there is an acute shortage in all directions; but we have now got together with you, and the nursing organization is functioning, with a special register for nurses, midwives and others engaged on nursing work. This register has resulted in 375,000 women and 25,000 men coming forward; 185,000 are in the hospital services, 22,000 in public health work, 11,000 in private nursing. There is, therefore, a further 100,000 available out of which we hope to find a sufficient number to return to the profession to help during the war; some of them are married, some others in industry. But I am sure they will respond if I ask them to come back. As a result of the advertising campaign, there have been 24,000 enquiries in four weeks.

'But I want nurses to undertake the difficult as well as the less difficult tasks. In mental hospitals, there is a terrible nursing problem: the country will be for ever in debt to those who volunteer to do this work. For the nursing of infectious diseases and other less attractive nursing work, those who come forward now, the country will never forget.

'Now that the interviewing has begun, we may have to use 'direction,' but my experience has been that the use of compulsion is infinitesimal; out of the 25 million people now employed, the number directed and compelled only amounts to a few thousands. Parliament decreed what the people must do, but in a free, democratic country, this decree is only tantamount to what the people wanted done.

In the Right Place

'I am more than glad of the assistance of the Royal College of Nursing to help me in my task, which may involve some distribution to the specialized services throughout the country to get the right nurses in the right places, as happened in other spheres of work. In the making of munitions, the skilled toolmaker has often had to be transferred to other works and we build up behind his skill with less qualified persons. I may have to call on you in the same way, and to apply the Control of Engagement Order to your service.

This state of affairs does not mean a static condition; that everyone must stay where they are. The help of the Trade Unions and the Royal College of Nursing will make the application of this order flexible and applicable, with no unreasonable handicap put in our way. The calling-up is a duty which I must perform, and I must, also, however unpleasant, distribute the nursing service to the most efficient purpose. You will, I know, respond to this.

'Industrial nursing is a new field of special interest to me. I have always been anxious that, in every works of a reasonable size, there should be a medical and nursing service. How much time is lost from the absence of such a service! How much absenteeism can be avoided by its presence in any great industrial enterprise. If the women employees have the opportunity of an hour's rest when they need it, and medical advice and attention on the spot, the proper care by the nurse in the factory prevents loss of work for a week or a fortnight, or even more. The treating of minor accidents on the spot saves sepsis and prevents all kinds of injuries keeping the worker away, sometimes for months.

'A medical service in the factory is profitable to industry. On the one hand, the less illness in a works, the happier the works; on the other, the quicker attention of the doctor and nurse, their knowledge of what goes on in the works, provides advice and assistance which it is impossible for the general practitioner to give, and which the patient cannot otherwise get.

'As an instance of what I mean, I will cite you an actual case. Six men died in a works, as the result of using a new process. The process had stood up to laboratory test, but something went wrong. The six different men each went to a different panel doctor, but in no instance was the pain traced back to the works. Had there been a doctor and nurse on the spot, it might have been a different story. This same principle applies over a wide field. It is very difficult for a doctor or nurse, working in hospital, to see what goes on inside a works. I look to the development of the new industrial nursing service to save an enormous amount of industrial ill-health and to help the hospitals.

'Another side of medical care, for both the doctor and the nurse in the factory, is that they can become advisers to the directors of their particular company, as to what is causing ill-health in the factory; for preventive medicine is the most valuable of all. I am indebted to the Royal College of Nursing for the facilities which they place at the disposal of industrial nurses, and I hope that their help will be a permanent feature of industrial life.

Not in Odd Jobs

'No time is more important for an industrial nursing service than at the present. Men are returning from the Forces, suffering the effects of war in one way and another. We do not want to see all these men as gate-men, or in some odd job or other. Most of them, if given proper care, will be able to take their place as full citizens. In the works, their difficulties will be intensified, if they have to go to hospital and to spend time waiting about. The problem of economic value will loom large as the war passes away, and facilities must be at the works for injured men to have their wounds dressed, so that they have the necessary help to compete, at their work, with the physically able. I believe that this contribution to the war effort now will prove a remedy to many of the post war evils.

'I cannot see yet how the war will end, but I do visualize that, with the awakened conscience of our people to equality, and with the drawing of people out of every type of home to take their place in the war effort, we shall look at life in a more balanced manner. Improvements in the service to the sick and suffering will find, under better conditions, in common with other services, a fillip in service and a joy in its possibilities and accomplishments.

DISCUSSION

Miss McAllister asked the Minister whether, as he was willing to try out new things, he would set up an experimental hospital in which the conditions for nurses were ideal; he would then be able to test whether the patients left hospital earlier or not. To this question, Mr. Bevin replied that he already had proof that, if hours were shortened, the time for patients in hospital was reduced.

Mr. Mace then rose to his feet, on behalf of the male nurse, to ask Mr. Bevin if there should not be a place in the industrial nursing service for the male nurse; for the male nurse was in the strongest position to understand the problems of the young, male adolescent and indeed the adult male in industry. Mr. Glavin as chairman of the Society of Registered Male Nurses, wanted to know whether a male nurse could be admitted as a member of the National Advisory Council and whether, under the operation of the National Service Act, highly skilled, State-registered male nurses, called up for the Royal Army Medical Corps, should not have the right to be employed as nurses, instead of any work but nursing. He

was supported in his argument by Mr. W. Bragg.

Mr. Bevin replied that it was refreshing to hear men clamouring for equal rights with women. He was afraid that it would not be possible, at this juncture, to alter the composition of the National Advisory Council; on the question of the right use of the male nurse in the Medical Corps, he would, however, ask Mr. Ince to take notes and he would see if he could get the wrong use of the male nurse taken up; injustices were, however, a question for the Army Council.

Miss MacManus asked Brigadier Katharine Jones, D.B.E., to say a few words on behalf of the position of the male nurse in the Army Nursing Services. The trouble was she stated, that, when the male nurse was first called up during mobilization he was not attached to a unit; consequently there was not nursing work for him. When he went abroad, he was attached to a unit and in the front line with the troops, where no sister of Queen Alexandra's Imperial Military Nursing Service went; he was then on active nursing of the first order.

If a matron or sister knew of a male nurse cleaning boots, she took up the case, and she, personally, had conducted a recent enquiry with a deputy director to see that the male nurse was used to the best advantage.

Miss A. Gaywood enquired whether nurses directed into sanatoria would receive **adequate** compensation if they contracted tuberculosis while on duty, the answer being that the administration of compensation was a matter or the Ministry of Health.

The Domestic Problem

Miss Monk asked the Minister whether he could help the hospitals on the domestic side, to which he replied that, until now, he had not known that domestics were so popular. He could not, however, make a public announcement yet for, as a Minister, his first public announcement must be made in Parliament; he was, nevertheless, working on a scheme for which he hoped to get the support of the treasury as well as the Minister of Health.

Considering the future, Miss Dey wondered if the Minister, when he stated that he was looking forward to a permanent nursing organization in the National Advisory Council, meant a permanent institution or a permanent power of direction; if the latter, such a policy might, she felt, influence recruitment. Direction, Mr. Bevin reassured her, was for the war period only, though there might have to be a certain amount of direction at the end of the war period, until conditions of peace became settled. It would be a great disservice to any successor who might follow him, if he saddled him with such a war *proviso*.

The lack of liason between the industrial nurse and the district nurse was drawn to Mr. Bevin's attention by Miss M. Wilmshurst, who hoped that he would be able to give special attention to this weak link in the chain of service. Absenteeism was often due to family worries, in which the district nurse could help, and, in her opinion, it was wrong for the injured member of the family to go to the factory for treatment; the district nurse could look after her in her own home. For a comprehensive health service, the number of district nurses must, of course, be increased. The National Advisory Council would, Mr. Bevin felt, be able to give practical advice on this co-ordination of service. Naturally, every body wanted the best from all the nursing services, but there were war time conditions with which the nursing services must contend. Many men and women were living in billets which complicated the position, but the Government was paying this special attention.

Inadequate Staffing

Miss Winter agreed with the Minister that the nurse who is alert is the best at her job, but it was, she felt, the pace of work that mattered, rather than the hours worked; that caused the nervous strain; in other words, the proportion of nurses to the number of patients. In the Emergency Hospital Service, this proportion had been fixed at 35 to 100, but, in a busy hospital with acute cases, this figure was not adequate. She did not consider it possible to have standard hours of service, until the proportion of nurses was increased; the strain would still be there.

This problem, said Mr. Bevin, was for the Ministry of Health to decide. His Ministry was only involved so far as the distribution was concerned. His department would, however, try to see that there was adequate allotment of nurses to relieve strain as far as possible. Ultimately, there would be a proper division of staff and, as in other trades, a code would probably be drawn up. The compulsory registration of nurses had been left rather late in the war; if it had taken place earlier, so many nurses would not have drifted off, and the numbers of nurses for adequate staffing would not have been so short.

Another query was mooted by Miss Attwood: what arrangements for payment of part time workers was under consideration, and what part time service would be available? His Ministry was, replied Mr. Bevin, going on with the interviewing, which would discover what help was to be available. The problem of the part time worker concerned both the nurse and the domestic worker; also the Ministry of Health and the Ministry of Labour must combine on the subject. Another gate to be opened was the Treasury. He was, however, aware of his responsibilities.

The final speaker, Miss K. F. Armstrong, said that, on behalf of a meeting of nurses she would like to express their pleasure at the advertisements in the newspapers and hoardings. All nurses felt that sufficient appeal for nurses had not previously been made; so much of the publicity that nursing had received in the newspapers had been of the wrong sort. She was particularly glad to hear that the advertisements had brought such a good response, and she hoped that the Minister would use the same technique of persuasive appeal through advertisement for direction, as he had used for recruitment.

A Sign of the Times

Proposing the vote of thanks, Dr. H. Balme, M.D., F.R.C.S., F.R.C.P., M.R.C.S., L.R.C.P., said that his was a pleasant task. It was a compliment to the Royal College of Nursing as well as to the nursing profession, that the Minister of Labour was here to-night. It was, too, a sign of the times that nursing was regarded as national service, and all those connected with nursing had, during the last few years, been struck with Mr. Bevin's understanding: it had been a great pleasure to hear Mr. Bevin go straight to the point. Nor had Mr. Bevin approached the problem from the labour angle but from the human one.

All doctors and nurses were keenly interested in the new relations of the nurse to industry. There would, he knew, be great developments in connection with rehabilitation, and Mr. Bevin could rest assured that both the medical and nursing professions would be ready to play their part in refitting men injured by war, once again to taste the fullness of life.

In seconding the vote of thanks, Miss McAllister, said she was, she knew, speaking for the profession, when she said it was ready to suffer direction and diversion if it brought the greatest happiness for the greatest number, and a more balanced order of society. On behalf of all nurses, she would like to express their gratitude to Mr. Bevin.

IN HONOUR OF LORD RUSHCLIFFE (*Continued from page 476*).

as to its paternity. Whether Sir William Beveridge would recognize it as one of the numerous progeny from the nursery of his Report, he did not know, nor could he say whether the new arrival would be so 'Browned off' as to fail to appreciate 'the importance of being Ernest'. In any case we must be prepared for far-reaching changes in the health services which would affectnursing.

The extended service, to be developed on proper lines, must fulfil two conditions: it should be so devised that the central and local authorities responsible for the administration availed themselves fully of the advice and guidance of those who have vocational experience as doctors, nurses and hospital administrators, and should ensure that the voluntary hospitals and their ancilliary services were placed in a position in which they were enabled to develop their services in full and free co-operation with the central and local authorities. Granted these fundamental conditions, a comprehensive health service should have the most beneficial effects as far as the health of the community was concerned. The College might well congratulate itself on the increasing recognition of nursing in the health services. It was largely due to the activities of the College that the public was generally more aware of the value of an efficient nursing service. The College had adopted a commendably far-sighted attitude toward the problems which it had to deal with, and the guests to-day desired to record their appreciation of the energetic leadership of the great and beneficient service which the College was doing so much to develop.

Alderman Hyde sat down in a round of applause and the happy family party came to an end. K.F.A.

(*Continued from following column*)

(3,375); Miss F. Taylor (3,369); Miss R. Cox Davies, O.B.E., R.R.C. (3,366); Mrs. A. A. Woodman (3,216); Mrs. E. O. Jackson (3,080); on the Scottish Board, Miss E. D. Smaill, O.B.E., R.R.C. (2,699); Miss R. H. Pecker (2,007); and the Irish members, Miss A. C. Cameron and Miss R. V. Stokes were returned unopposed. The analysis showed that of the 28,000 voting papers sent out, 8,000 valid and 688 non-valid papers were returned.

Miss E. Barcham proposed a vote of thanks to the President, Chairman, Vice-Chairman and Members of the Council, saying she was overwhelmed with the report, and Miss M. E. Craven seconded the motion, saying that she was amazed at the energy of people who were already busy in guiding the College into such conspicuous success.

THE ANNUAL GENERAL MEETING

(*Continued from page 477*).

pitch much was being done for nursing.

Sir Comyns Berkeley, in presenting the financial report, said that the College was justifying its existence by carrying on the objects for which it was founded and remaining financially secure; it had a surplus of £4,482 41s. 4d, in spite of some of its members not paying their subscriptions. The Education Department had a 90 per cent. success in pupils' examinations. There was one thing he would like for the College, and that was permission from the King and the Duke of Norfolk to have a coat of arms. The College of Heralds charged £81 10s.—19,560 pence—and if half the members of the College paid one penny each, he would pay the difference. Those present received this with acclamation, Miss Cox Davies, C.B.E., R.R.C., thought the limit might not be only one penny, and before the meetings were over £25 had been collected.

The adoption of the reports was proposed and seconded, and the auditors reappointed.

Miss Goodall then read, amidst applause, the results of the Council election:—Miss M. Wilmshurst (4,177); Dr. H. Balme, O.B.E., M.D., F.R.C.S., D.P.H. (3,570); Miss D. S. Coode, O.B.E. (3,490); Miss E. C. Pearce

(*Continued in previous column*)

THE EIGHTH ARMY GETS FIT AGAIN

—physiotherapy at an army hospital

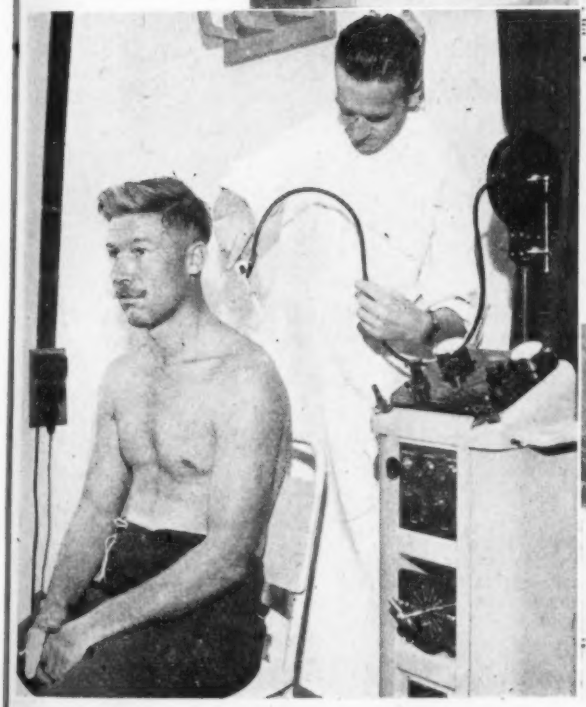
MORE and more the physiotherapy department is becoming one of the most important parts of the modern hospital; particularly of the military hospital and of rehabilitation schemes. Treatment by electricity stimulates the normal activity of the body, helping nature to help herself. Response by the patient is certain and immediate, enabling him to be out and about in record time

Above: *treatment by ionization; the quickest method of introducing medicinal substances into the blood stream*

Above: *in the gymnasium men with various injuries have remedial exercises for muscle redevelopment*

Right: *a patient with an injury to the knee receives treatment by short wave therapy to loosen the elastic and fibrous tissues in the joints; short wave therapy is the most penetrating form of heat and the patient quickly responds*

Below: *a masseur applies high frequency to a back; a one to three minute treatment is the usual dose to strengthen and tone muscles*



Above: *stumbling over the sand and scrub of the Tunisian desert, the Eighth Army sustained many wrenches and sprains; short wave therapy is the short cut back to normal usage*

Left: *short wave therapy for the hip to stimulate circulation and to clear away the pain and stiffness*

SECTION MEETINGS

Private Nurses' Section

MISS M. Wenden, chairman of the Section took the chair at the Annual General Meeting of the Private Nurses' Section of the Royal College of Nursing and was supported on the platform by Miss E. E. P. MacManus, O.B.E., President of the College.

Miss MacManus opened proceedings by congratulating the Section on the size of the meeting, the work private nurses were doing during difficult times, on having had their first refresher course and being able to secure bursaries for it. In reviewing the work of the Section she thought they could say to themselves, 'Well done'.

Refresher Courses

Miss Wenden read the year's report, saying that although Private Nurses' Groups were still few, membership of the Section had crept up to over 800 in spite of the continued withdrawal of nurses from this type of work. Important items during the year had been an open meeting in Birmingham and a refresher course held at Headquarters in the autumn. Should members like a repetition this autumn they should send a list of subjects in which they wanted refreshing to the Education Department. There was still a balance from the bursaries which would be available but, unless sufficient nurses could come, the work entailed would not be worth while.

On a show of hands only seven members could come themselves or knew of anyone who could come to such a course. Miss Wenden said, in reply to a question from Mr. F. Mace, that it was quite in order for an association affiliated to the College to send a member and she hoped that anyone else wishing for a course would let her know, but unless there were a sufficient number of applications there could be no course.

For Quarantine

Miss Wenden said that, after consultation between the Public Health Committee of the British Medical Association and the Central Sectional Committee, the following recommendations regarding the quarantine period to be observed by the private nurse were approved by the Council :—

"For a trained nurse who has presumably been exposed throughout her career to the common infections there should be no need for a quarantine period based on the incubation period of the disease. Therefore sufficient time to allow the nurse to have her person and her clothing and effects disinfected should be long enough, with the proviso that where there are means of ascertaining whether the carrier state exists, as in the case of diphtheria and streptococcal infections, these means should be adopted. It is considered that a minimum of 48 hours is sufficient time to carry out the necessary precautions. The co-operation or nurse should inform the doctor of the patient to whom she is proceeding that she has previously been in attendance upon, or in contact with, an infectious case. Nurses should not be sent to cases of infection unless they have had the disease or have been immunized against it."

Quarantine Fees.—During the period of quarantine the nurse should be paid full rate for board and lodging and half nursing fees, both on a daily basis and in accordance with the recommended fees and allowances.

Miss A. M. Windsor and Miss A. M. Firth proposed and seconded the adoption of the report which was passed without further comment.

The New Central Committee

For the second year in succession there was no election for the Central Sectional Committee, there being only the following four nominations to fill the vacancies caused by retiring members :—Miss B. M. Cook ; Miss M. Brown-Fowler ; Miss M. Jones ; Miss M. A. Leaning. Miss Leaning was nominated to be secretary, there were no nominations for a treasurer.

After a vote of thanks had been passed to retiring members of the committee, the assistant secretary said a few words on uniform rationing. The Board of Trade had finally granted an extension of the time allowed in which to register for the uniform concessions ; this extension ended on July 31 next. All nurses would have to decide before that date whether they wished to join the scheme, and unless they had some valid excuse, such as having been out of the country or not nursing, they would have no other chance of joining. (See *Nursing Times* May 23, 1942 page 343). In answer to a question as to why members of the Civil Defence Services had to give up 12 coupons instead of nine, Miss Haughton replied that they received outdoor as well as indoor uniform.

Miss Wenden told the members that she represented them on the National Advisory Council for the Recruitment and Distribution of Nurses. Private nurses were amongst those most largely called upon to serve elsewhere and she thought that almost all who could be spared had already gone. Miss Wenden said that the College would help in any difficulty with regard to being called up. She asked that any nurses working on a co-operation would let her know the difficulties resulting from calling up in their districts. She was already in contact with many in London.

The meeting then welcomed Dr. Charles Hill, M.A., M.D., D.P.H., deputy secretary, British Medical Association and Medical Planning Commission, who spoke on 'After the War.'

After the War

Dr. Hill opened his address by saying that nurses should not be unduly apprehensive as to what the Medical Planning Commission could do for the future of nurses. Their report was out-dated by the Government policy, stated in the House of Commons in February, on the Beveridge Report. The report envisaged, in Assumption A, family allowances, in Assumption C, the probability of full employment, and, in Assumption B, a comprehensive health and rehabilitation scheme, including medical, nursing, dental and ancilliary services. The ward 'comprehensive' meant comprehensive both in scope and in availability to the whole community.

The Beveridge Report was on social services not on the medical and nursing services, and Sir William had left it to the Government to investigate and to put into effect his recommendations. In the February debate the Government accepted Assumption B with two reservations : (i) that the patient be expected to pay towards expenses which might be considered as hotel costs, while in hospital, and (2) the question of appliances. The Government was thus committed to provide a national comprehensive medical and nursing service. It was worth remembering that Sir William had not invented a new doctor or nurse, a new bed or piece of clinical apparatus ; he was merely picturing his notion of an ideal health service.

Since the debate, the Government had been discussing the future of the health services with local and hospital authorities ; no great progress had been made but, as the private nurses were, in some ways, in a similar position to the private practitioners, they might find it interesting to consider the discussions.

The Government had had in mind during their discussions a service open to the whole community under the *aegis* of the local authorities. 'Is a service open to the whole community to the public interest?' asked Dr. Hill. Parliament was not committed on this point. The Beveridge Report was based on financial not sociological and human grounds ; in order to get contributions from the whole community, it proposed to serve the whole community. If, during the discussions, the medical profession had asked the Government to divide the community into those who wanted private practice—the 10 per cent. who were well to do—and those who wanted a national service,—the remaining 90 per cent., the Government might think that the profession was trying to preserve vested interests. This was not true. There would always be those who wanted to be ill how and where they chose ; who in all things preferred a personal deal to what they considered the cold impersonality of municipal and county machinery.

Not Acceptable

The suggestion that the profession should be contracted to be employees of local authorities was not acceptable to its members. The medical profession and the voluntary hospitals were determined on this point, and they believed that they were going to win. It was no good talking of democracy and having a delightful conception of local government ; the medical profession knew that the character of the local authorities was not such as could maintain the responsibilities of the health services.

A few weeks ago the Minister of Health altered his ideas, but previously he had proposed to group the local authorities by establishing joint boards to deal with all health matters which would control, financially and administratively, the local health services. The medical profession did not think this went far enough : the areas should be the natural hospital and health areas ; the boards should have substantial representation on them of those professions contributing to the service, particularly the medical and nursing professions. It should be remembered that the Medical Planning Commission advocated control by a corporate body ; there was apt to be mistrust of the central departmental control of a Ministry. This mistrust was founded on facts ; revolutionary as the Ministry of Health was in reorganizing the health services, it was haphazard when it came to re-arranging the government's own departments—it had planned to leave the health functions of the Ministry of Labour, the Boards of Education and Trade and the Post Office in the hands of these several bodies.

It would be a sad thing for a free profession to submit to being made a branch of the local authorities or a salaried branch of any local government.

The old Adam in man, Dr. Hill thought, made him work far better if he was paid for the amount he did than if he served in a whole time salaried scheme and, therefore, to make doctors whole-time, salaried servants was not in the best interests of those the medical profession served. It was not a good system, although it occurred amongst health visitors, in which two people, one popular but less efficient, the other unpopular but more efficent received the same emoluments. Dr. Hill still believed in the free choice of doctor and patient; if there was to be a tidy administration of the health services, this free choice would disappear as an obvious inconvenience. Doctors and nurses believed strongly that their relationship with their patients was a very important factor. The patient sometimes

chose his doctor or nurse for sartorial qualities rather than clinical excellence ; even so, he was more competent to judge the service he received than a superior officer or a committee at the town hall.

Dr. Hill hoped that the nursing profession would soon be invited to the so called non-committal discussions with the Ministry of Health. As a result of these conversations, the Minister would issue a White Paper explaining his own tentative views. With 14,000 medical men in the services it was an unfortunate time to choose to reorganize the medical and nursing professions radically. By and large, they were not unsatisfactory ; because of gaps and difficulties, doctors were not going to be hurried into being made a central or local government service.

To hazard a guess as to the contents of the Minister of Health's White Paper would be impossible. At present the medical profession was more planned against than planning. The medical profession was succeeding in making the Minister withdraw to some extent from his propositions of local government control, but one could not foretell what method of service was likely, or what safeguards there would be for the private practitioner. If the bulk of doctors were recruited to a whole time scheme, those left outside the service would form an unfortunate cleft in the service. Just as doctors were anxious to get the public to seek medical advice wisely and not to go to quacks so, if this plan existed, the one service might work to the detriment of the other.

A Lead to the Public

'I do not think as private nurses you have a great deal to worry about', continued Dr. Hill 'I believe there will always be a certain section of the community who want to do things in their own way in this country'. 'It will be necessary for doctors and nurses,' Dr. Hill concluded, 'to make it clear to the public what, in our opinion, the medical service should be, so that a public does not arise with ill-informed ideas of a health service which cannot be fulfilled'.

Points considered during the discussion which followed were : (i) that hospitals might undertake the work of co-operations ; (2) that co-operations should take an initial but not a regular commission from the nurses' salary ; (3) that private nurses should try to get prospective private nurses to join the better co-operations ; this could be done by asking the matrons of training schools if they would like a member of the College to speak on private nursing ; (4) that a health service run by the State would be a detriment to recruitment of medical men both in number and calibre ; (5) that socialism was only worked out fully in Russia and even there three quarters of the workers were on piece-time and bonus rates ; (6) that as the vast majority of patients did not suffer from special diseases but from frustrations arising from bad housing, difficult work and nagging wives, they needed the personal qualities of the private practitioner and the free choice of doctor and nurse rather than what might deteriorate to be the mediocre work of a stereotyped servant of the State.

Public Health Section

THE twentieth annual general meeting of the Public Health Section, took place at the Royal College of Nursing on June 2, with Miss I. H. Charley in the chair. Proceedings opened with Miss Charley calling on the President of the College, Miss E. E. P. MacManus, O.B.E., to say a few words of welcome.

Twenty years, was, said Miss MacManus, a long time to look back, yet to some of the older members of the Section, the time would have gone in a flash because of the achievements that the Public Health Section had secured ; the latest, if not the greatest of these, the development of the industrial nursing service. She had always believed that the International Council of Nurses had done more to bring about understanding with other nations than the League of Nations, and the getting together of so many nurses for the International Course at Bedford College brought all kinds of people from the leading countries to England. The same principle was at work in the industrial nursing service. The industrial nurse was making all sorts of contacts ; these contacts would have a far reaching effect on political and social conditions in the many strata of society with which she came in touch. There was, she felt, in the Public Health Section, the chance to work for the nation as a whole.

Election Results

The minutes of the last meeting duly confirmed, Miss Charley announced the results of the postal ballots : on the Central Sectional Committee, Mrs. A. A. Woodman, Miss I. H. Charley, Miss J. M. Calder and Miss A. Brown had been re-elected ; on the Scottish Public Health Regional Committee, the following had been elected :—Miss C. Sinclair, Miss I. Hamilton, Miss C. McN. Keachie, Miss E. Liston, Miss I. M. Barclay, Miss E. K. Cockburn, Miss M. R. Davidson, Miss J. B. Hurry and Miss R. Campbell.

The Year's Work

In presenting the annual report, the chairman stated that there was an ever increasing membership ; the total number was now 2,566 and the number of public health sections within the branches 42 ; the total number of new members during the year 446. Quarterly meetings had been held at Leeds, Bristol, Darlington and Nottingham.

During the past year, the Section had passed several important resolutions. First among these was the resolution that a more comprehensive training was necessary for the nurse, and that general training should include maternity nursing as outlined in the syllabus for the first part of the examination of the Central Midwives Board and the introduction to the principles and practice of public health nursing. The second resolution was that the payment of overtime on an hourly basis was unprofessional and unacceptable ; an adequate basic salary should be paid to cover any extra time required to be worked.

The third was that tuberculosis visitors and clinic nurses should hold the Health Visitor's Certificate ; this resolution had been forwarded to the Ministry of Health.

The Section congratulated Miss Clare Sykes on her appointment as First Nursing Officer to the Ministry of Supply and also on her election to the Industrial Health Advisory Committee.

In Special Fields

As a Section, public health nurses owed perhaps their biggest debt of gratitude to the sub-committees, who were guarding their interests in specialized fields. The health visitors' and school nurses' sub-committee, under the chairman, Miss F. E. Frederick, had done valuable work in the part played by the nurse in the care of tuberculosis and venereal disease, and on the place of the assistant nurse in the public health services. They had also made representation to the London County Council that the school nurses in the Council's employ should hold the Health Visitor's Certificate, so that they should be in the position to instruct the mother.

The midwives' and district nurses' sub-committee chairman, Miss I. Lee, drew up a memorandum on housing as seen by the district nurse, which the Section had sent to the Ministry of Health ; and this committee had also, passed the resolution that ' it was detrimental to, divorce the nursing and midwifery professions.' The industrial nurses' sub-committee had worked out many professional problems, and it was in close touch with the Ministry of Labour ; it had done much to interpret many of the official rulings with which the industrial nurse was in contact, such as the Essential Works Order. In the industrial field the findings of the committee had helped to establish a professional scale of salaries. Miss Carter would speak later on the special committee on public health nursing training.

The Section had received many bursaries on the educational side, including 50 guineas (for seven years) from the Metal Box Company and the same sum from Gillette Industries Ltd. and Kodak Ltd. It was, in effect, a satisfactory year of progress and she had pleasure in proposing the adoption of the report.

Inadequate Time Allowed

In seconding the adoption of the report, Miss Frederick said that she had been asked to give a few details of the special committee on which she was serving : the Joint Consultative Committee, now the Joint Consultative Council. This Council was composed of representatives of all the training bodies of health visitors, the Public Health Section and the Women Public Health Officers Association. It was conducting enquiries into the supply and demand for health visitors, but had not yet come to any decision. The Council had sent a questionnaire to health visitors and, judging by the replies, it would seem that there was, in general, inadequate time allowed for home visiting. The home visit, was, too, interpreted in a different way by different local authorities ; it might constitute talking to the mother if the health visitor met her in the butcher's shop, a talk at the gate or only a visit in the home. Some authorities called a visit to the mother and baby two visits, some one.

She also served on the Central Council for Health Education which had considerably extended its work and would do more and more. The Council now published a quarterly booklet, ' Health Education,' price 1s. 6d., which those interested in health education would find useful reading. It had, too, organized a summer school of health education to take place at Chelsea Polytechnic in August. Another special committee of the National Council of Women was concerned with suggestions for child health. As representative of the Section, she had supported the view that there should be a Ministry of Childhood.

The Scottish Report

The Interim Public Health Regional Committee had held four meetings during the year 1942, at which the secretary of the Scottish Board, Miss F. Udell, O.B.E., had been present.

The first problem to tackle had been the revision of the Health Visitors' Training Courses and the committee's proposals, sent to the Royal Sanitary Association of Scotland, at the end of 1941, had been discussed between representatives of that Association and the Scottish National Health Visitor's Association. As a result, the committee's suggestions had been put forward to the organizers of the Edinburgh and Glasgow training courses. In Glasgow, revisions had been made in the training syllabus, as far as war conditions permitted, but in Edinburgh no progress had been made.

Considerable discussion had taken place on the teaching of mothercraft and hygiene in schools, and the opinions of the Edinburgh and Glasgow sections obtained. The committee had agreed, that a State-registered nurse, holding the Health Visitors' Certificate and an additional teaching qualification and who had practical experience in health work, was the most suitable person for such teaching. At a future date, the committee hoped to arrange

a joint conference with the Educational Institute of Scotland on this subject.

Another important piece of work, accomplished by the committee, had been the compilation of a draft constitution for the constitution of the Public Health Section Scottish Regional Committee; this had been approved by the Scottish Board and the Central Sectional Committee of the Public Health Section and in its final form, passed by the annual general meeting of the Section held in London; it had also received the approval of the Council of the Royal College of Nursing. The first Public Health Regional Committee had been elected under this constitution in 1943.

Mrs. Keir Watson represented the committee on the Scottish Board and Miss Keachie on the Reconstruction Committee of the Scottish Board. Miss Brown moved the adoption of the Scottish report and Miss Udell, in seconding its adoption, said that she would like to take this opportunity, as one who had worked with the Interim Committee, of stating how well its members had worked.

The next item on the agenda was the passing of the accounts, and a few words on the financial structure of the Section by Miss Barrett, treasurer of the College. Not all secretaries and treasurers of the public health sections within the branches were, she thought, aware that they could apply for a two shillings capitation grant per section member for every life or founder member within the specific branch; this was an aid to local branch expenses.

Special Resolutions

Two important resolutions had been referred back by the Central Sectional Committee for the annual meeting to discuss. The first was that: 'The Public Health Section considers that the time is now opportune for the development of group conferences throughout the country to represent specialist interests within the Public Health Section: (*a*) health visitors, tuberculosis visitors, school nurses, mothercraft teachers and others; (*b*) superintendent health visitors, inspectors of midwives, superintendent school nurses, supervising matrons of nurseries; (*c*) district nurses; (*d*) practising midwives; (*e*) industrial nurses; (*f*) State-registered nurses in children's nurseries: such conferences to be called in the areas as laid down in the area organization scheme of the College, at the discretion of the chairman of the Public Health Section and/or on the written request of four members, stating the object of the conference. Each conference to be called by written notice from the secretary to the Public Health Section and to elect its own chairman. Recommendations from group conferences to be sent to the Central Sectional Committee and also to the sectional committees within the branches. Should action be required the Central Sectional Committee to refer the recommendations to the next quarterly meeting of section members.'

Miss Sykes opened the discussion and said that she was particularly interested in the resolution, and the conception of public health nurses as a health team. They were concerned with different aspects of health, but each must take the family as the basic unit from which to work. Each section of public health needed the constant interchange of specialized knowledge and continuity of experience; each group had its own problems. Sometimes these would need discussing in an individual group, sometimes in consultation with one or more groups; any group, for instance, discussing the health of the working mother would need the views of various groups or, if a group was concerned with tuberculosis, then the experience of nurses working on tuberculosis cases would be valuable to it. She would, too, like to put in a plea that the groups should operate on an easy method with *simplicity* of procedure.

Miss L. E. Montgomery, Northern Area Organizer, stated that, in her area, she had met with the desire for such groups, particularly among the district nurses and her experience was corroborated by the other area organizers: Miss W. D. Christie (Eastern), Miss Adams (Western) and Miss Warren (Midland).

Value of Group Activities

As Headquarters secretary, Mrs. Hamblin also supported the need for these groups, for the Section and the College were, she felt, inclined to lose members by not catering for specialist interests. Complaints reached Headquarters of the inequality of conditions for nurses who worked under local governments; if nurses working under bad conditions met those working under good conditions, it re-fired their enthusiasm and sometimes set them off again to see what could be done for improvement. Miss Udell felt, too, that the resolution was sound in that the group opinions would prove valuable for general administration.

Miss Christie, although she appreciated the need for group activity, said she would like to put before the meeting that section members were also *branch* members; conflagrations of meetings might arise and the work of the branches be interrupted by the sections. Miss A. Fox said that she had opposed this last year, but she now felt that all group activity gave added interest in the branch.

The second resolution before the meeting was that: 'the Central Sectional Committee may appoint sub-committees, each sub-committee shall consist of three members of the Central Sectional Committee.; three members to be appointed by the Central Sectional Committee; and three members to be co-opted by the sub-committee. The honorary officers are members *ex officio*—an amendment to the constitution.

Introducing the motion, Mrs. Woodman stated that the existing constitution of the sub-committee was hampering the work, that the Section was endeavouring to do; members were often not able to turn up and so a *quorum* was not obtainable, Mrs. Hamblin corroborated her statement and also made clear that the new sub-committees particularly wanted representatives from the provinces. Miss M. McEwan queried whether the six members were to be members of the Public Health Section, to which Miss Charley replied that the three members appointed by the Central Sectional Committee would be so, but that the three co-opted members did not need to be members of the College, if they had specialized knowledge. This was carried.

Training the Public Health Nurse

From the Public Health Training Sub-Committee, the chairman, Miss G. B. Carter, spoke on the need for revision on the training of the public health nurse. Many people were feeling, she said, that the whole field of public health was getting so immense, that it was not enough to take the nurse with general training and a comparatively short specialized training (the six months' health visitor's course, for instance) plus the midwifery certificate. There was also a tendency to whittle down training and sometimes the public health nurse was not a midwife. The question at stake was, whether three years devoted to hospital nursing was the best preliminary for public health work.

Many people who came in contact with young women found that they were wanting to take up public health work, but that they were daunted by the idea of hospital training. The young in the schools were beginning to have some idea in their minds of what Florence Nightingale had in hers in 1860. The mass of ill-health was so great, that a great wave was sweeping over the country for the acquisition of good health: it was a tremendous thing. Many girls from the Services would join the public health services if they had not to spend three to four years in hospital first.

Her committee was working for a greater idea of preventive medicine and this country might do as the University of Toronto had initiated, and institute a course of training of three years and three months, for those who intended to take up public health nursing; this period covered hospital training and the Health Visitor's Certificate. It must, however, be born in mind that there were no midwives in Canada, only maternity nurses. On this basis, the potential public health nurse would be able to study the practice and teaching of public health nursing all the way through. In Toronto, of course, the students taking this special university course in the general hospital did not carry the load of the hospital but were students. The Chair of Social Medicine at Oxford had, she felt, set a standard and opened the way for the possibility of a similar course for health visitors in this country. In the near future, she hoped to meet Sir Wilson Jameson to find out the reactions of the Ministry of Health to such a training and also those of the General Nursing Council.

During the discussion a speaker queried whether the girl in training was sure which branch of nursing she eventually wished, and Miss Warren said that, in the Midlands, she had found that the student nurses were eagerly finding out about different types of work.

Miss I. G. Horsman felt that there was the economic side to be considered. To take the Health Visitor's Certificate, a girl must pay for the course and keep herself while she was in training. Would it be possible to get financial aid during a special scheme of training. In reply, Miss Carter stated that there would, she felt, be a percentage of girls who would be able to pay for training, but that public health was of such importance to the country that financial support should be forthcoming; there was, for instance, the Oxford Chair, and large municipal authorities might offer bursaries. The Ministry of Health also made grants.

One Way Traffic

Miss M. M. West felt that, at the moment, such a training scheme was a one-way traffic; one must work also for the good of the hospitals and should not public health nurses go back into hospital, at intervals, if the hospitals were to be training schools for public health nurses? Miss A. E. Merry said that, in America, the training was fluid and that public health nurses did go back into hospital; some public health training was included in general training as far back as 1928.

Miss Udell said that she originally took up nursing with the idea of doing public health work. She did not like two different ways of training the public health nurse. All nurses should have a basic training including some public health training. The whole question should, she thought, be discussed carefully all over the country.

The meeting concluded with an omnibus vote of thanks by Miss K. M. Roe to all those who had born the burden and heat of the day: the Central Sectional Committee; the sub-committees; the College treasurer, Miss Barrett; the area organizers; the headquarters staff, with particular thanks to Mrs. Hamblin and the members of her staff who had done so much of the clerical work. The vote of thanks was seconded by Miss Westwater and Mrs. Woodman replied for all concerned.

In Memory of Miss Nightingale

A Florence Nightingale memorial service for nurses was held in the Chapel of the General Hospital, Birmingham on May 23. Although the service was on a smaller scale, owing to transport difficulties, nurses from ten hospitals attended. The Venerable Archdeacon McGowan gave an inspiring address taking as his text 'Am I my brother's keeper?'

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

GENERAL NURSING

QUESTION 2.—*Give a full account of the immediate post-operative nursing and the after-care of a patient who has had tonsils and adenoids removed.*

An operation bed would be prepared for the patient in the usual way. A small mackintosh, covered with a towel, would be placed over the head of the mattress. On the locker would be a bowl of swabs in cold or iced water, a receiver, a gag, tongue forceps, sponge holder and sponges and a pulse chart.

The patient is lifted on to the warmed bed and put in the semi-prone position, the right arm being drawn behind the back, with the left knee more flexed than the right one. A pillow may be put under the abdomen. In this position any blood will run out of the mouth instead of being inhaled into the respiratory tract. The patient is covered with a warm blanket and other bed clothes.

The pulse is taken quarter-hourly until it is at a steady level and the patient conscious.

The nurse will wipe the blood from the face or mouth as necessary, and collect any vomit. She will watch for signs of swallowing, which may indicate bleeding. If the patient becomes cyanosed or breathing is impeded, the nurse should immediately inform the surgeon or anaesthetist. Pending his arrival, the nurse pulls the patient's lower jaw forward. If this does not restore breathing the tongue depressor is introduced, the gag inserted and the tongue pulled forward. If this is not successful the nurse will carefully swab out the back of the throat to clear the air-way of blood. If necessary, the foot of the bed may be raised on high blocks in case blood or secretions have run into the larynx.

As soon as the patient is conscious he will be given a pillow, made comfortable and encouraged to sleep. The patient will be given frequent mouth washes, special attention being paid to the teeth.

Fluids, soft foods, such as jelly, custard and ice cream are given. Swallowing prevents stiffness of the muscles of the throat and so avoids pain. If the patient complains of ear-ache the application of warm wool will help to relieve it. He may be ordered aspirin, grs. x, or a similar narcotic. A gargle containing aspirin may be prescribed.

On the evening following the operation, an aperient is usually given to assist in ridding the bowel of blood which may have been swallowed.

Reactionary haemorrhage is unusual, but should it occur, the nurse would send for the surgeon. Pending his arrival, the nurse would sit the patient upright. With the aid of a tongue depressor and an electric torch, she would see which side was bleeding. A covered swab securely attached to a sponge holder would be dipped in adrenalin and pressed on to the tonsil bed. Counter-pressure is applied at the side of the neck. The patient may have to return to the theatre for the pillars of the fauces to be stitched together.

Breathing exercises should be given. A tonic may be prescribed during convalescence.

QUESTION 3.—*What do you understand by a narcotic poison? Name one and describe the symptoms which would be produced by swallowing it. Pending medical aid, what first-aid treatment would you give a person suffering from narcotic poisoning?*

A narcotic poison is a drug prescribed to relieve pain and induce sleep. It depresses the nervous system and may also be used as a basal anaesthetic. All narcotic drugs have a certain safety margin, which is the difference between the therapeutic and the lethal dose. They are included in the Dangerous Drugs Act or the Poisons Act, and definite rules are laid down regarding the custody and administration of these drugs.

Opium is a narcotic. The symptoms of narcotic poisoning are drowsiness leading to coma. This may be preceded by a slight preliminary excitability. Pin point pupils, flushing of the skin, sweating, slow respirations, the patient breathing possibly two to three times per minute, or breathing may cease altogether. Cheyne-Stokes breathing may occur. The mouth will be dry. There may be vomiting. There may be an odour of poppy in the breath.

Pending medical aid, providing the patient is conscious, the nurse would try to make the patient vomit. She could do this by putting a spoon or spatula down the patient's throat or by giving an emetic. A suitable emetic would be salt and water, two table-spoonfuls to a pint, or mustard and water, one table-spoonful to a pint. The vomit should be saved for inspection.

If the patient is in hospital, the nurse would prepare for a stomach lavage. The lotion prepared would be potassium permanganate, 10 grains to a pint of water.

Half a pint of strong, black coffee containing glucose should be given by mouth if the patient is conscious or by stomach tube or per rectum if the patient is unconscious.

Every endeavour should be made to prevent the patient from falling asleep. He should be walked about, flapped with a cold, wet towel, pinched and shaken. Ammonia may be held to the nose, but care must be taken that the patient does not inhale too much. If available, inhalation of oxygen, 95 per cent. $C.O._2$, 5 per cent. may be given. If respiration ceases, artificial respiration must be applied. Any bottles found from which the drug may have been taken must be saved.

State Examination Questions, April, 1943

FINAL SUPPLEMENTARY FOR MALE NURSES

All questions for this examination are the same as for the General part of the Register, with the exception of the two in Section B given below.

Venereal and Genito-Urinary Diseases and the Nursing of these Diseases.

3. Discuss the nursing care during the first week following suprapubic prostatectomy. What complications may arise during this period?

4. A case of acute gonorrhoea is admitted to a surgical ward. What steps would you take to prevent spread of infection to others?

Book Reviews

MIDWIFERY FOR NURSES.—*Douglas Miller, M.D., F.R.C.S.Ed., F.R.C.P.Ed., F.R.C.O.G. (Edward Arnold and Co., 41, Maddox St., W.1.; price 7s 6d.)*

This small handbook should be useful for pupil midwives at the beginning of their training. The text is lucid and concise, and most of the illustrations are very clear. An exception is Fig. 45 in which no indication is given as to which is the head end of the photograph. The ovarian hormones and pemphigus neonatorum are two subjects not discussed which seems a serious omission, as they are matters about which examiners expect pupil midwives to know something.

Breast-feeding is given more attention than this vital subject often receives in a small text-book, but the chapter on the premature baby is disappointingly brief. The book is printed on good paper, and for a war-time production is inexpensive at 7s 6d.

L.B., S.R.N., S.G.M., D.N., (London)

VENEREAL DISEASE IN BRITAIN.—*By Sydney M. Laird, B.Sc., M.D., Ch.B. F.R.F.P.S.G., D.P.H. (Penguin Books, Ltd., Harmondsworth, Middlesex; price 9d.)*

This book is published that the facts related to venereal diseaes may be within the reach of all who wish to know them. It avoids troublesome medical terms and it is intended to create an overwhelming demand for Government action to control this ever growing menace to the national health. Nurses who feel rusty on the subject would do well to read these 79 pages; even if they do not agree with the demand for Government control, the style is easy, the author relying on facts rather than rhetoric to uphold his cause.

In 1918, Sweden introduced compulsory measures against venereal disease and reduced the number of cases of acquired and inherited syphilis in Stockholm from 1,970 in 1919 to 101 in 1935, *i.e.*, to 5 per cent. of the 1919 figure. Corresponding figures for Liverpool are 2,550 in 1919, and 945 in 1935, *i.e.*, 37 per cent. of the 1919 figure. How far, asks Major Laird (who is a member of the Venereal Diseases Sub-committee of the Central Council for Health Education), having the medical knowledge for diagnosis and treatment, are we going to let the venereal diseases lower the physical, and one might add mental, standards of the British people and lower an already low birth rate? 'Do not leave it entirely to others,' he ends, 'all must play their part in the fight against venereal disease.' Most of us, whatever we feel about compulsory treatment, will agree. F.F.A., S.R.N., S.C.M.

Right : *after the presentation of prizes at the Elizabeth Garrett Anderson Hospital : Miss M. W. Simpson, sister tutor, with her successful student nurses Mrs. Temple, wife of the Archbishop of Canterbury, presented the prizes; the Pollock gold medal was won by Miss M. Smith, who also won the surgery prize*

Left : *prizewinners of St. Giles' Hospital, Camberwell, S.E.5, with Miss M. Jones, O.B.E., matron, and Miss S. Oates, sister tutor. The mayoress of Camberwell, Mrs. Round, presented prizes and certificates*

Correspondence

The Ideal is Easy

In your editorial of May 29, you state that the ideal way of taking temperatures in a ward is for each patient to have an individual thermometer, an ideal seldom realized.

A year ago when I was appointed sister to a new medical department with 38 beds, a thermometer was supplied for each patient. The first difficulty, which was to find suitable receptacles, was overcome by using a circular rack intended to hold twenty test tubes. This had a central handle. A pledget of wool placed at the bottom of each test-tube, was soaked in a weak antiseptic solution. Each test-tube was labelled with the name of the patient.

The department has two wards, each having 19 beds. The nurse gives out to the patients on one side of each ward, *i.e.*, to 9 or 10 patients, their individual thermometers and then takes the pulse and respiration of the patients who were the first and second to receive their thermometers. She then reads the thermometers, shakes them down and wipes them with separate pieces of moist wool before replacing them in their respective test-tubes. After this she takes the temperature, pulse and respiration of the other patients who have all had their thermometers in for at least three minutes.

When a patient is discharged his thermometer and test-tube are disinfected. The test-tube is boiled and the thermometer, after being thoroughly washed, is placed in a solution of 1-20 carbolic for 1 hour at least, usually left in overnight.

The advantages are numerous. It is well known that thermometers cannot be disinfected by placing them in antiseptic for the short time allowed when only three or four are used. Although in the past, sufferers from tuberculosis, etcetera, have been given their own thermometers, undiagnosed cases or those incubating diseases such as streptococcal sore throats may transmit germs and be a danger to others. Moreover, on many occasions a patient has objected—quite justifiably— to having a thermometer put in his mouth which immediately before was in the mouth of someone else.

Although each patient has the thermometer for at least three minutes, the nurse's time is saved. There is far less handling of each thermometer.

Anyone adopting similar methods to those I have used in the last year, would never contemplate going back to what should be considered an anachronism.

ISABEL K. CARTER, S.R.N.

[*We agree that the idea is easy of execution : the difficult thing is to persuade the authorities to undertake the initial expense of the additional equipment.*—ED.]

Hospital for Stalingrad

The Joint Committee for Soviet Aid is aiming to raise sufficient funds to build a new hospital at Stalingrad and we earnestly appeal for a nation-wide response to this effort. This hospital will be a permanent expression of the British people's gratitude to the defenders of Stalingrad, who by their suffering and heroism have made such a great contribution to the final victory of the United Nations.

Any contributions should be sent to the organizers at 171, St. Stephen's House, London, S.W. Signed :—

WILLIAM CANTUAR, J. H. HERTZ, DAVID LLOYD GEORGE, A. J. CUMMINGS, KATHARINE ATHOLL, JACK TANNER, LYTTON, F. GOWLAND HOPKINS, WILL LAWTHER, RACHEL W. MACROBERT, HORDER, MARY MURRAY, CAROLINE HASLETT.

From a Council Member

Through the *Nursing Times* I should like to say thank you to my colleagues of the Royal College of Nursing who have done me the honour of electing me to the College Council. I should also like to say thank you for the publicity which has been so generously afforded the nominated candidates through the paper.

We live in stirring times, and I shall do my best in helping the work of the Council, bearing always in mind the great profession to which I am privileged to belong, working always towards the future which will be not less great than the traditional past, and the courageous present so ably borne by all nurses.

EVELYN PEARCE. S.R.N., R.F.N., S.C.M.,

To Northern Student Nurses

Student Nurse Walsh of Rochdale Infirmary would like to thank all who supported her during the election, and to assure them that she will do all in her power to justify their confidence in her.

As Northern Area representative for the student nurses, she will be pleased to visit hospitals in this area, at their invitation, to discuss any matter which they feel they would like brought to the notice of the Council of the College. G. G. GOODCHILD, Matron.

S.N.A. AIR AMBULANCE FUND

The following contributions received last week for the Student Nurses Association Air Ambulance Fund have brought the total to over the £2,500 figure :—

	£	s.	d.
Memorial Hospital, Darlington	10	0	0
Victoria Hospital, Blackpool	20	0	0
Queen Elizabeth Hospital, Birmingham	85	0	0
Westminster Hospital, S.W.1	20	0	0
Scartho Rd. Hospital, Grimsby	25	10	0
Royal Infirmary, Liverpool	234	10	0
Walton Hospital, Liverpool	122	0	0
Stockton & Thornaby Hospital, Stockton-on-Tees	25	0	0
West London Hospital, W.6	2	10	0
Royal Southern Hospital, Liverpool	12	0	0
West Bromwich & District Hospital, W. Bromwich	200	0	0
Cossham Memorial Hospital, Bristol	20	0	0
General Inf., Leeds (2nd donation)	6	10	0
City Isolation Hospital, Plymouth	18	8	6
Buchanan Hospital, St. Leonards-on-Sea	10	0	0
Week's total	£811	8	6
Total to date	£2,619	13	3

Coming Events

Broadcast to Nurses.—Miss E. C. Pearce, S.R.N., R.F.N., S.C.M., a member of the Royal College of Nursing Council, will broadcast to nurses in the Home Programme at 9.30 a.m. on Monday, June 14.

The Westminster Hospital Nurses' League.—A general meeting will be held at 3 p.m. on Saturday, June 19, in Queen Mary's Nurses' Home, 20, Page Street, Westminster. A bring and buy sale will be held in aid of the British Nurses' Fund for Invalid Prisoners of War.

The County Hospital, Orpington.—Miss Florence Horsbrugh, C.B.E., M.P., will present service awards to members of the Civil Nursing Reserve working at the The County Hospital, Orpington, the County Hospital, Farnborough and Queen Mary's Hospital, Sidcup, on June 26, at 3 p.m.

FOR MALTA G.C.

A Rolling Tide

Our congratulations to the Birkenhead, Wallasey and Wirral Branch which has sent us a cheque for £57, and to the other branches which have promised us such substantial sums. The Leeds pageant and exhibition has raised £200 and from Preston there is every chance of £150.

But we are, too, just as grateful to those who send the smaller amounts ; for every sixpence helps and every gift, in cash or in kind, helps to swell the total for the *Nursing Times* Fund for the Nurses' of Britain ward in the King George V Hospital of Malta G.C. This total, thanks to the generosity of nurses, now stands at £8,151 7s. 6d.

If there are still nurses who would like to have a share in the rebuilding of the Malta hospital, will they send their contribution to the *Nursing Times* Fund for the Nurses' of Britain Ward, c/o The Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

	£	s.	d.
Miss A. Smith		5	0
Birkenhead, Wallasey and Wirral Branch	57	0	0
Miss M. M. Powlson	2	2	0
British Emergency Hospital, Dalston	4	7	8
Mrs. Tester		10	0
British Patriotic Fund in the Argentine Republic	2	0	0
	66	4	8
Valuation of Gifts	17	14	10
Total for week	83	19	6
Total to date	£8,150	7	6

Miscellaneous Gifts : City Isolation Hosp., Leicester—*Silver*

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Branch Reports

Aberdeen Branch.—Miss MacManus, O.B.E., President of the Royal College of Nursing, is to visit Aberdeen on Friday, June 25, to meet members of the College and members of the Student Nurses' Association. A meeting has been arranged for 3.30 p.m. in the Nurses' Home, Royal Infirmary, for the Student Nurses' Association units to which College members are invited. Dr. May Baird, Branch president, will preside. An evening meeting will be held in the Cowdray Club at 8 p.m. for College members, to which Student Nurses' Association units are invited. At 7 p.m. in the Cowdray Club, Miss Stewart, Area Organizer, will meet ward and departmental sisters to discuss the formation of a Sisters' Group. A social hour will follow the evening meetings.

Birmingham and Three Counties Branch.—A social visit to the Corbett Hospital, Amblecote, Stourbridge, has been arranged for 3 p.m. on Saturday, June 19, by kind invitation of Miss Booth, matron. The staff are placing their bicycles at the disposal of the visitors should they wish to explore the delightful country around, the lazy ones will be made comfortable with deck chairs in the grounds. It is hoped that a visit can be arranged to watch glass cutting at the Stuart Crystal Works. Members are asked to take their food, tea is being provided. R.S.V.P. to Miss Booth.

Bristol Branch.—An open meeting will be held on June 18, at 3 p.m., at the Homoeopathic Hospital, by kind permission of Miss Seth-Smith, matron, to discuss the formation of a Private Nurses' Section within the Bristol Branch. Miss Adams, area organizer, will address the meeting. A general meeting was held at the Bristol Royal Infirmary by kind permission of Miss Bell, matron, on May 25, when the agenda for the next meeting of the Branches Standing Committee was discussed, and arrangements made for five representatives to attend the Annual General Meetings in London.

Buckinghamshire Branch.—A weekend course, of interest to all state registered nurses and factory welfare workers, is to be held on Friday and Saturday, 25 and 26 June, 1943, at the Health Centre, Dyke Meadow, High Wycombe. **Fees**: 4s. 6d. for members of the College and 6s. for non-members. *Programme*:—Friday, 25 June, 5 *p.m.*—*Registration* 5.30 *p.m.*—'The Policy of the Royal College of Nursing in relation to the Industrial Nurse.' Miss Irene H. Charley, Chairman of the Public Health Section; Mrs. Maynard Carter in the Chair. 6 *p.m.*—'Recent development concerning the problem of Venereal Diseases.' Dr. Mary Michael Shaw, M.R.C.S., L.R.C.P.; Miss I. H. Charley in the chair. Discussion. *Saturday*, 26 *June*: 2.30 *p.m.*—'The Nurse's Duties in Industry.' Dr. Thompson, Medical Officer, De Havilland Aircraft Co., Ltd.; Miss I. H. Charley in the chair. Discussion. 4.15 *p.m.*—Tea. 5 *p.m.*—'Modern Treatment of Pulmonary Tuberculosis.' Dr. A. G. Hounslow, Physician, Clare Hall Hospital. This lecture will be illustrated with slides. Discussion. *Directions for reaching Centre*: bus or train to High Wycombe. Dyke Meadow is the first turning on the left off Queen Victoria Road. All persons interested are welcome to this Course. Please reply to the Secretary, Miss Blackmore, County Health Office, County Offices, Aylesbury, *by June* 20, 1943.

Burnley and District Branch.—The Committee and Matron of the Hartley Hospital, Colne, invite members of the Burnley and District Branch to a garden party at 3.30 p.m. on Saturday, June 26, in celebration of the second birthday of the branch. Miss Goodall, General Secretary of the Royal College of Nursing, hopes to attend, also Miss Montgomery, Northern Area Organizer has promised to attend. The Mayor of Burnley, Miss Councillor A. Fearnehough, J.P., president of the branch, will be present. Representatives from neighbouring branches and other guests have been invited. Will members please accept to Miss Casserley, R.R.C., matron, the Hartley Hospital, Colne, Lancs., before Wednesday, June 23. Buses from Burnley Centre, Lanshaw Bridge passes the Hospital. Trawden Bus, alight at Heifer Lane, and about ten minutes walk along the main road.

Cumberland Branch.—On May 1, in the Cumberland Infirmary, Carlisle, a lecture was given by Dr. G. P. Milne on the 'Development of the Speciality of Obstectrics and Gynaecology'. The lecture was well attended and much appreciated. Afterwards a general meeting was held to elect a representative to the Annual General Meeting.

A general meeting was also held at 5.30 p.m. on May 22. The agenda of the next Branches Standing Committee Meeting was discussed. A garden party is arranged for 3 p.m. on Saturday, June 19, at Chertsey Hill Nursing Home, by kind invitation of Miss Broadbelt. Tea will be provided but you are asked to supply your own eatables. Miss Mansell, Emergency Maternity Hospital, Gil-land, Cumberland, invites the members to visit the Hospital at 3 p.m. on Saturday, July 24.

Hull Branch.—A visit to the works of Messrs. R. G. Tarran Ltd., Clough Road, has been arranged for Wednesday, June 16. Members are to meet outside the works at 2.30 p.m. R.S.V.P. to the secretary of the branch, c/o the Victoria Children's Hospital, Hull, not later than June 12.

Leicester Branch.—Will members please note the following arrangements:—*Wednesday*, *June* 23—At 5.30 p.m. Lecture: 'War-time Day Nurseries,' by Dr. Berenice Humphreys. *Tuesday*, *June* 29.—At 5.30 p.m. General Meeting. Both meetings at the Leicester Royal Infirmary.

North Staffordshire Branch.—The following activities have been arranged for this month:—*Tuesday*, *June* 15.—'Brains Trust' at Cheshire Joint Sanatorium. Members arrive 3 p.m., take conducted walk round the Sanatorium, tea at 4 p.m. and Brains Trust at 4.30 p.m. Will members please send in questions on Chest Diseases to the branch secretary. Buses leave Newcastle, top of Penkhull Street at 2.15 p.m. arrive 2.50 p.m., and 3.30 p.m. arrive 4.5 p.m.

Saturday, *June* 19.—Picnic at Trentham Gardens, arranged by Public Health Section. Meet at the gates 3 p.m. Bring own cup, food, tea and milk. Miss Callon will arrange for tea to be made.. *Thursday*, *June* 24.—General Meeting at 7 p.m. at the North Staffs Royal Infirmary, to hear representatives' report on Branches Standing Committee Meeting.

Reports of past events held over until next week

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

What would we have done without our very faithful monthly donors this week? They have saved our total from almost complete extinction and we are deeply grateful. We feel, however, that there are too few monthly donors and those have been helping our Fund for years. Are there not some other hospitals which could send us a few shillings each month? It is so helpful to have a few regular donations coming in so please consider it if you can.

Donations for Week Ending June 5.	£	s	d
Matron and nursing staff, Royal Lancaster Infirmary (monthly donation)	1	0	0
Matron and nursing staff, Royal Manchester Infirmary (monthly donation)	1	0	0
Matron and nursing staff, the General Hospital, Ramsgate (monthly donation)		8	0
S.R.N. Devon(monthly donation)		1	0
The Misses Lang		10	0
	£2	19	0
Total to date	£7,210	15	3

We are grateful to the following for parcels of *tinfoil*:—"In memorium", Miss Thorburn, Miss J. H. Rogers, Matron, North Manchester Auxiliary Hospital.

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

APPOINTMENT

Welford, Miss M., S.R.N., S.C.M., matron, Hospital for Women, Leeds.
Trained at York County Hosp. Housekeeping certificate. Assistant matron, Wrexham and East Denbighshire War Memorial Hosp.

Ideas on Recruitment

From the Student Nurses' Rally at Leeds

By kind permission of the matron and management of the General Infirmary at Leeds, a rally for the Student Nurses' Associations of the Royal College of Nursing, in the Northern Area, was held at the Infirmary, on Thursday, May 27. One hundred and fifteen delegates attended, representing 50 training schools, coming from all quarters of the northern area. Through the kind co-operation of the Sister Tutor Group in Yorkshire, the Exhibition of Nursing was open from 10 a.m., and many nurses availed themselves of the opportunity to study the excellent diagrams and models displayed.

Everyone was, however, present at 2.30 p.m. for the Rally meeting, when Miss A. E. A. Squibbs, D.N., took the Chair and welcomed the student nurses. Apologies and greetings were announced by Miss Montgomery, and Miss Squibbs introduced Miss H. M. Burbury, member of the College Council and matron of the General Infirmary at Leeds. Miss Burbury gave a cordial welcome to all and told the nurses of her association with the Student Nurses' organisation since its beginning. She spoke of the nurses of to-day being the responsible people of the future, and of how, in this fine association, they could learn now how to uphold the tradition of nurses.

Miss Squibbs' next pleasant duty was to introduce Miss M. Capper, B.A., a student nurse at the General Infirmary at Leeds, who discussed 'How best to aid Recruitment to the Nursing Profession.'

From Outside and Inside

Firstly, said Miss Capper, they should consider why there was a shortage of nurses. There were, she felt, two reasons. Over one of them, they had no control—the great demand for women power in all spheres, but the remedy to the second lay partly in their hands—an ignorance on the part of the public of the life and work of a nurse, and a kind of bogey in some people's minds about hospital conditions. They should think, too, what had been done and what remained to do. There had been the Rushcliffe Committee on salaries and various exhibitions of nursing, and nursing had featured in broadcast talks, but there was still much undone; reforms within the profession should always be under discussion.

Wanted: First-Hand Knowledge

Was the present system of training, for instance, the best possible one as regarded training and as regarded getting work done? Could anyone speak from first hand knowledge of the effects of the shift system of work, or the block system of theoretical learning? What did the meeting think on the question of the assistant nurse, and her execution of much of the routine work, only indirectly affecting the patient? How far should supervision extend over the nurses' life away from the ward? Was it practicable or desirable for the nurse to live away from the hospital or to have self-government in the nurses' home? Was it possible to have some stability of off duty to allow nurses to have some measure of regular participation in outside activities? Continuity of outside activity could but reflect favourably upon work inside the hospital. If nurses mixed more with the outside world, they would indulge less in their favourite habit of grumbling, and the outside world would meet the nurse at first hand.

On the question of current publicity, she felt that these points should be raised for inclusion in any scheme: the qualities required of a nurse, plain statements of fact about hours, salaries and conditions; the practical value of the work, the fields open to the trained nurse. Would it be possible to have a publicity or regional committee to supply speakers or perhaps films for school girls? Could short films be made of nursing life? For immediate remedy for the shortage of nurses, she would recommend the best use of the part-time worker and of the auxiliary, and, in conclusion, she would say that recruitment would best be aided by reforms within the profession, though publicity would always help.

In the lively discussion that followed Miss M. K. Dickson, General Infirmary, Leeds, stated how there was an excellent film on the A.T.S. and suggested that there should be a really good film about nursing. She also spoke of the large stores showing exhibits in their windows for the Services, but none on nursing, and that this might be done. Miss Burbury quoted the fact that there had been a hospital film, but she felt it was not good enough; that it had been tried in some places in the South but had not been too well received.

Miss Walsh, Rochdale Infirmary, did not think that the existing film showed the nurse as she really was, maintaining that the profession was sacred and should be shown as such. She spoke, too, of how, in Rochdale, a Regional Committee had been formed and that nurses were going around to schools and clubs, talking on nursing, and interesting senior school girls and young women in nursing. Answering Miss Capper's request about the Block System of teaching, both Liverpool Royal Infirmary and Newcastle General Hospital representatives said this had been tried out before the last State examinations, and they felt that it had been advantageous.

ABOUT OURSELVES

Reunion at the Middlesex

The annual reunion of the Middlesex Hospital took place on May 22, when many generations of Middlesex nurses gathered to meet old friends or to hear news of their contemporaries. Among those present were Miss E. M. Bowdler, matron, Haile bury Emergency Hospital, Miss E. M. Thompson, matron, St. John's Hospital, S.W.11., Miss I. M. Haythornthwaite, matron, Weybridge Hospital, Miss I. S. Morse, matron, Whitley Village Hospital and Miss B. M. Haughton assistant secretary, the Royal College of Nursing. Dame Alicia Lloyd Still, Miss M. G. Montgomery and Miss L. S. Begg very much regretted that they could not be there.

The afternoon opened with a service in the chapel, a meeting of the League following, with Miss D. M. Smith, O.B.E., in the chair; special speaker was Mr. J. C. McIntyre Matheson, D.S.O., M.B., Ch.B., governor of H.M. Prison, Holloway, and his subject 'Procedure in the Courts as it affects nurses giving evidence and dealing with prisoners.'

Mr. Matheson dealt with the many complexities of the English law and the various courts at which a prisoner might appear. In foreign countries, he said civil law, was in some instances, codified; a list of various crimes drawn up and punishment administered by the judge. In England, however, this was not so: each case was tried on its merits, and the scales weighed, if at all, for the prisoner.

The part played by the sisters of the prison nursing service was an important one, for the reports they made to the medical officer of the prison were considered carefully in conjunction with his examination of the patient and might influence the court's decision; the sisters it was who saw the patient day and night, quiet and excited, mixing with the other prisoners. Two thirds of the prisoners passed through the prison hospital the *onus* on the service was, therefore, great. Tremendous advance had been made in the treatment of the mentally ill which would develop still further after the war; the prison nursing service would play an important part in this.

The reunion concluded with thanks by Miss Haughton and tea in the nurses' home.

St. Bartholomew's, Rochester

Miss H. Dey, O.B.E., R.R.C., matron, St. Bartholomew's Hospital, E.C.1., a member of the National Advisory Council and of the Rushcliffe Committee, spoke of some problems affecting the nursing profession when she presented prizes at St. Bartholomew's Hospital, Rochester. The Rushcliffe Committee she said hoped to recommend the introduction of a national pension scheme to facilitate movement without loss of pension rights; at present a nurse who wished to transfer from a voluntary hospital to a public authority hospital, or enter the Services lost her pension.

Miss Dey also pointed out that the Rushcliffe Committee's recommendation of a 96 hour fortnight could not come into force until there were more nurses in the country. In time, if hospitals wished to have grants in aid it would be enforced. The gigantic shortage of nurses to-day was not because nursing was unpopular; the profession was only unpopular with those who were unsuitable to be nurses. There were more registered nurses in Great Britain than ever before and the number was going up every year. The shortage was due to the fact that openings for the nurse were so much greater. With regard to the Nurses Bill, Miss Dey thought it high time that the assistant nurse was recognized and, on the other hand, that those women without qualifications of knowledge, skill or character should cease to be called nurse.

IN PARLIAMENT

In the House of Commons on May 6 **Mr. Sorensen** asked the President of the Board of Trade if he was aware that members of the Civil Nursing Reserve had to part with 12 coupons for uniforms annually, irrespective of whether a new replacement uniform was issued to them; and whether this practice will be discontinued so that coupons were only relinquished in actual exchange for uniforms.

Mr. Dalton said that, in agreement with the Minister of Health, he had arranged that members of the Civil Nursing Reserve might have their uniform, both the original issue and subsequent replacements, coupon-free, on condition that they refunded to his department each year an agreed proportion of their basic ration. The coupon value of the initial outfit of uniform for members of the Civil Nursing Reserve varied between 40 and 106 coupons. Those arrangements were similar to those made for most other wearers of essential civilian uniform. The purpose of the annual refund was to offset the advantage which wearers of coupon-free uniform would otherwise have over people who had to buy all their clothes out of their ration.

Sir Percy Hurd asked the Minister of Health whether steps would be taken as far as practicable to enable medical men, women and nurses serving with the fighting forces abroad to express their views in the discussions now proceeding on the future of medical and health services, especially seeing that these discussions were beyond anything contemplated before the war, and that the success of any new type of services would be impossible without their co-operation.

Mr. Brown said he contemplated publishing as soon as practicable a statement of the general nature of the Government's proposals, which would enable everybody (including men and women in the Forces) to see for themselves what was suggested.

ROYAL NATIONAL PENSION FUND FOR NURSES

Patron: HIS MAJESTY THE KING — Chairman: SIR ERIC HAMBRO, K.B.E. — President: HER MAJESTY QUEEN MARY

INVESTED FUNDS EXCEED 4½ MILLIONS STERLING

The Fund is mutual and does not employ agents or inspectors.

DEFERRED, IMMEDIATE & LAST SURVIVOR ANNUITIES

Full particulars may be obtained from:

The Secretary, R.N.P.F.N., "Hilgay", Cross Lanes, Guildford, Surrey.

All State Insured Nurses and Masseuses should be members of the Fund's "Separate Section" — **THE NURSES' INSURANCE SOCIETY** — which is an **Approved Society** under the **National Health Insurance Act.**

Full particulars obtainable from: The Secretary, N.I.S., at above address.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

WILSON HOSPITAL, MITCHAM, SURREY

Holiday Sister with Theatre experience required from 1st July to 30th September. Salary according to the Rushcliffe Report. Apply giving full particulars to the Matron. (2025)

WARNEFORD GENERAL HOSPITAL LEAMINGTON SPA

District Midwifery Sister wanted for district work attached to Hospital. Car provided. Salary in accordance with Rushcliffe Scale. F.S.S.N. & H.O. Resident appointment Applications with copies of testimonials to The Matron. (2075)

CAMBORNE-REDRUTH GENERAL HOSPITAL, REDRUTH, CORNWALL

Holiday Sister required. Salary according to Rushcliffe Report. Apply to the Matron. (2087)

EAST SUSSEX COUNTY COUNCIL

CHOWNES MEAD MATERNITY HOME, HAYWARDS HEATH

Applications are invited for the appointment of the undermentioned staff at the above-mentioned Home which has recently been opened and which has accommodation for approximately 26 beds: (a) **Theatre and Labour Ward Sister.** (b) **Ward Sisters.** (c) **Staff Nurses.** (d) **Assistant Nurses.**

The salaries payable will be in accordance with the scales recommended in the Rushcliffe Report.

Applications should be forwarded immediately to the Matron of the Home, from whom any further information required can be obtained on request. (2092)

BINGLEY HOSPITAL, BINGLEY, YORKSHIRE

(Affiliated Training School — 73 beds)

Junior Sister for a Children's Ward of 12 beds. Salary in accordance with the Rushcliffe scheme. F.S.S.N. in force. Apply with particulars to Matron. (1858)

EAST SUFFOLK COUNTY COUNCIL

NURSING STAFF REQUIRED — RUSHCLIFFE SALARIES & CONDITIONS

RED HOUSE, BULCAMP, NEAR HALESWORTH, AND STOW LODGE, ONEHOUSE, NEAR STOWMARKET

Ward Sister (S.R.N.) Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.

Assistant Nurses (a) (with previous experience). Salary and condition in accordance with the recommendations of the Rushcliffe Committee; (b) (without experience) salary will be paid at the rate of £55 per annum, with free board, residence, laundry and use of uniform. After two years' service the salary will be increased to £65 per annum rising by £5 annually to a maximum of £85 per annum. Applications, giving age, qualifications, previous experience, and copies of two recent testimonials, should be sent to the Public Assistance Officer, County Hall, Ipswich. (1896)

CITY OF LEICESTER CITY GENERAL HOSPITAL GWENDOLEN ROAD

TRAINING SCHOOL FOR NURSES 550 BEDS

Applications are invited for the post of **Ward Sister** for a Childrens' Ward. Candidates holding the State Registered Childrens' Certificate will receive preference.

Salary according to Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving age, dates and particulars of training and subsequent experience, with any testimonials, should be sent to the undersigned.

WILFRID CARR, Secretary.

Health Department, Grey Friars, Leicester. (1915)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL

Sister required at the above Hospital for holiday duty. Salary according to Rushcliffe Report. Apply, with references and full particulars, to Matron. (1620)

ISLE OF ELY COUNTY COUNCIL

The Isle of Ely Public Assistance Committee invite applications for the following appointments:

WOODDITCHTON E.M.S. HOSPITAL

Ward Sisters. Salary £130 by £10 to £180 per annum, resident.

Staff Nurses. Salary £100 by £5 to £140 per annum, resident.

Assistant Nurses. Salary from £55 to £95 per annum, resident, according to category.

ELY AND WISBECH INSTITUTIONS

Staff Nurses. Salary £100 by £5 to £140 per annum, resident.

Assistant Nurses. Salary £55 to £95 per annum, resident, according to category.

The Council have adopted the recommendations contained in the Rushcliffe Report.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Forms of application obtainable from the undersigned.

G. W. PARVIN,
Public Assistance Officer

Public Assistance Depart,ent,
County Hall,
March, Cambs.
9th May, 1943. (1926)

COUNTY BOROUGH OF EASTBOURNE
ST. MARY'S MUNICIPAL HOSPITAL
(Complete Training School)

Applications are invited for the following appointments:—

Ward Sister.

Theatre Sister (with X-Ray experience preferred).

Staff Nurses.

Assistant Nurses.

Student Nurses.

Salaries in accordance with the Rushcliffe Report.

Application forms can be obtained from:—

Gold Court, JOHN FENTON,
Eastbourne. Medical Officer of Health.
(482/56)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £90 per annum with all else provided. Nurses holding the Certificate of the Centra Midwives' Board are given this training after completion of District Training and Nurses holding Part 1 Certificate of the Central Midwives' Board for England may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately following the first certificate. Salary during the first six months Midwifery Training is at the rate of £48 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for 'work at the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and allowances will be sent on application to the Superintendent for Scotland, 26, Castle Terrace Edinburgh. (2)

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses are invited to apply for this **permanent Service.** Salary paid during district training followed by Midwifery training to suitable candidates. Training Homes in London, the Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2221)

HASLEMERE AND DISTRICT HOSPITAL
HASLEMERE, SURREY

Surgical Masseuse required for busy department. Resident or non-resident. Two assistant masseuses on staff. Some knowledge of X-Ray work an asset. Salary according to Chartered Society's Scale. Approved Superannuation Scheme in force. Apply Matron. (1887)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Fully qualified **Masseuses** required, salary commencing £230 per annum, with uniform, lunch and tea. F.S.S. in force. Apply with full particulars to the Matron. (1918)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited from fully qualified applicants for the position of **Assistant Masseuse** (non-resident—no emoluments). Salary is at the rate of £210 to £240 by annual increments of £10.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Copnor Road, Portsmouth.

FREDERICK SPARKS,
Municipal Offices, Town Clerk.
Grand Beach Hotel, Southsea.
9th May, 1943. (1943)

ROCHDALE INFIRMARY
(109 BEDS)

Full time **Assistant Masseuse** required in Massage and Physiotherapy Department. Salary according to B.H.A. Scale. Applications, giving full particulars of experience and qualifications, to be sent to Matron, Rochdale Infirmary. (1984)

BARNSLEY HALL EMERGENCY HOSPITAL, BROMSGROVE
PHYSIOTHERAPY DEPARTMENT

Senior Masseuse required to take charge of Physiotherapy Department. Must have had experience of being in charge of similar department Apply to Medical Superintendent. (2098)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS
GRADE A. FRACTURE DEPARTMENT

Assistant Masseuse required. Resident post, eight in department. C.S.M.M.G., L.E.T. and M.E. Certificates essential. Salary according to scale. Apply, with full particulars, to Matron. (2193)

RIPLEY & DISTRICT HOSPITAL, Nr. DERBY

Wanted, **Assistant Masseuse,** non-resident. Laundry and uniform allowances. Salary according to experience and qualifications.

Applications to the Matron. (2229)

LEIGH INFIRMARY, LANCS

Assistant Masseuse required immediately. Fully qualified. Salary according to B.H.A. Scale (with full residential emoluments). F.S.S. in force. Apply, stating full particulars, to Matron. (2231)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH

Assistant Masseuse required. Salary commencing £200 p.a. Federated Superannuation Scheme in force. Apply Matron, giving full particulars. (2269)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Fully Trained Nurses required for holiday duty.

Assistant Nurses required also **Nurses** to train for the Certificate of the Tuberculosis Association.

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (2188)

TORBAY HOSPITAL, TORQUAY, DEVON

Radiographer, female, required for 3 months' holiday duty. Salary £3 per week, resident. Apply Matron. (1949)

BETHLEM ROYAL HOSPITAL
MONKS ORCHARD, BECKENHAM, KENT
(FOR MENTAL AND NERVOUS ILLNESS)

Wanted, **Resident Occupational Therapist** to take complete change of Department and train students. Salary £130 per annum, rising £5 per annum to £150 per annum with board, lodging and uniform. Hours of duty: 9.30 a.m. to 5.0 p.m. Monday to Friday, no Saturdays. This Officer will be required to help with the entertainment of patients on two evenings a week. (2005)

KING'S COLLEGE HOSPITAL, S.E.5

There is an immediate vacancy for **Pupil Housekeeper** at above hospital. Course 18 weeks. Honorarium given. Apply with full particulars to Sister Matron. (1968)

ROYAL INFIRMARY, SHEFFIELD

Emergency vacancy for **Housekeeping** Pupil. July 1st. 4 months' course. Honorarium £1 a month. Applicants must be S.R.N. and have held a Sister's post. Apply with full particulars to Matron. (1983)

CITY OF NOTTINGHAM
NEW SANATORIUM

Housekeeping Pupil required, 6 months' course beginning August 3rd, 1943.

Honorarium £2 monthly. Apply with full particulars of training and experience to Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield, Notts. (2048)

ROYAL UNITED HOSPITAL, BATH.
(308 BEDS.)

Unexpected vacancy, early July, for **Pupil Housekeeper** for four months' course in housekeeping and administration. Applicant should be a State Registered Nurse. Certificate and honorarium of £4 given. Apply with particulars, The Matron. (2169)

WEST LONDON HOSPITAL
HAMMERSMITH ROAD, W.6.

Housekeeping Pupil required August 1st and October 1st. Four months' course. Experience in Kitchen, Stores and Administration. Board residence and laundry. Apply Matron. (2123)

ROSS M. HOSPITAL, DINGWALL

Staff Nurses required (2). Salary according to Taylor Scale. Apply Matron. (2260)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, I.W.

2 Staff Nurses required. S.R.N. Opportunity to take T.A. Certificate, if desired. Salary £110 p.a. (Rushcliffe scale). Uniform provided. F.S.S. in force. Applications to Matron. (2275)

WEST LONDON HOSPITAL
HAMMERSMITH ROAD, W.6.

X-Ray Staff Nurse required with General Training and some knowledge of X-Ray work. Applications to Matron. (2272)

COUNTY BOROUGH OF PRESTON

Applications are invited for the post of **Staff Nurse** at the Council's War-Time Nurseries from nurses who are nursery college trained or who hold the certificate of the National Society of Children's Nurseries.

The salary will be £135 to £150 plus uniform and meals when on duty.

Applications in writing stating age, qualifications and experience should be sent to the undersigned endorsed "Staff Nurse" not later than the 21st June, 1943.

F. A. SHARPE,
Medical Officer of Health.
(2270)

BEXHILL HOSPITAL
BEXHILL-ON-SEA

Staff Nurses required. Salary according to Rushcliffe Committee's Recommendations. F.S.S. in force. Uniform provided. Apply Matron. (2194)

WORCESTER ROYAL INFIRMARY

Staff Nurse required for Out-Patients and Casualty Department. Commencing salary £100 and uniform material. Federated Superannuation Scheme in force. Apply, with Matron's name for reference, to Matron. (2161)

THE LITTLE FOLKS HOME
BRACKENDENE, WOODHAM RISE, WOKING SURREY

Staff Nurse (State Registered Children's Nurse) required 1st June. Salary according to Rushcliffe Scale and Federated Superannuation Scheme operative. Apply with testimonials to the Matron. (2197)

NORTHAMPTON GENERAL HOSPITAL
BARRATT MATERNITY HOME

Staff Midwives required for Maternity Home 40 beds, also vacancies for **Staff Nurses** with Part 1 examination. For particulars and forms of application. Apply Matron. (2210)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

Trained and **Assistant Nurses** required, Gynaecological Department; also **Midwives.** All salaries according to Rushcliffe Scale. Uniform provided. F.S.S.N. in force.

Apply, with all particulars, to Acting Matron. (2257)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the undermentioned posts:—

BRIGHTON MUNICIPAL HOSPITAL,
Elm Grove, Brighton, 7
(Recognised as a Training School for the S.R.N. and S.C.M. Certificates.)

Staff Nurses for General Wards. Candidates must have had three years' general training in a recognised training school and be State Registered Nurses.

Assistant Nurses. For duties on the chronic sick wards.

Student Nurses. Candidates must be between 18 and 30 years of age.

BRIGHTON BOROUGH SANATORIUM & INFECTIOUS DISEASES HOSPITAL,
Bear Road, Brighton, 7
(Recognised as a Training School for the S.R.F.N. Certificate.)

Ward Sister for Fever Ward. Candidates must be State Registered Nurses.

Staff Nurses Candidates should hold the S.R.N. or S.R.F.N. Certificate.

Assistant Nurses. For duties on the tuberculosis wards.

Student Nurses. Candidates must be between 17 and 30 years of age.

Salaries of all the above-mentioned posts in accordance with the Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron of the respective Hospital. S. J. FIRTH,
Medical Director.
(2154)

THE GRANGE EMERGENCY MATERNITY HOME, HIGH WYCOMBE

Applications are invited from State Registered Midwives who are also State Registered Nurses for the appointment of **Midwife** at the above Home which is under the jurisdiction of the Ministry of Health.

Salary Scale £110 per annum, rising by annual increments of £5 to £120 per annum, plus uniform allowance of £15 per annum. Board and lodging is provided.

The appointment, which is temporary, is expected to last for the period in which the Government Evacuation Scheme is in operation, but may, nevertheless, be terminated at any time by one month's notice in writing on either side.

Applications, stating age, qualifications and experience, accompanied by copies of two recent testimonials, should be sent to The Medical Officer of Health, Health Centre, Dyke Meadow, High Wycombe, not later than Monday, the 28th June, 1943.

Municial Offices, PHILIP B. BEECROFT,
High Wycombe. Town Clerk.
11th June, 1943. (2185)

EAST RIDING OF YORKSHIRE
DRIFFIELD MATERNITY HOME

Applications are invited for the following appointments at the above Home (11 beds):—

Staff Nurse (S.R.N., S.C.M.). Salary £100 to £140 per annum, in accordance with Rushcliffe Scale, together with full residential emoluments.

Staff Midwife (S.C.M.). Salary £85 per annum, rising by annual increments of £5 to £105 per annum, together with war bonus, board residence, laundry and uniform.

The appointments will be subject to the Local Government Superannuation Act, 1937, and to the successful candidates passing satisfactorily a medical examination.

Applications, stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials, should be forwarded to the undersigned.

County Hall, (Sgd.) T. STEPHENSON,
Beverley. Clerk of the County Council.
7th June, 1943. (2266)

EAST SUFFOLK COUNTY COUNCIL

A **Qualified Nurse** (S.R.N.) is required at St. Mary's Hospital, Tattingstone, to act as temporary **Matron.** Salary as payable to Matrons of Public Assistance Institutions in accordance with the recommendations of the Rushcliffe Committee. (It is anticipated that the appointment will be for a minimum period of three months, and is subject to one months' notice on either side.)

Emoluments will attach to the above appointment consisting of free board, residence, laundry and uniform.

Applications should be received by the Public Assistance Officer, County Hall, Ipswich, not later than Friday, the 18th June. (2265)

BERKS AND BUCKS JOINT SANATORIUM
PEPPARD COMMON, HENLEY-on-THAMES

Staff Nurse required, general trained, with Sanatorium experience. Salary and emoluments according to Rushcliffe Scale. 96-hour fortnight. Superannuation Scheme in force. Application form from the Matron. (2259)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE

Applications are invited for the undermentioned appointment at the Committee's Hospital at Henwood Lane, Catherine-de-Barnes, Warwickshire.

Staff Nurse. Fever Trained. The salary will be in accordance with the recommendations contained in the Rushcliffe Report and will commence at £90 per annum rising to £125 per annum. Emoluments include Board, Apartments, Laundry and the free provision of Indoor Uniform. Four weeks holiday will be allowed each year, in which respect an allowance of £1 (one pound) per week will be paid. The post is superannuable under the Local Government Superannuation Act, 1937.

The Staff Nurse will be required from time to time to undertake turns of night duty in rota with other members of the Staff.

Other particulars can be obtained, if required, from me direct, to whom applications should be addressed stating candidate's age, marital condition, experience and qualifications. Copies of not more than three testimonials should be forwarded with the application which should arrive not later than Saturday, June 22nd, 1943. M. BUCKENHAM,
Henwood Lane, Matron.
Catherine-de-Barnes,
Solihull, Warwickshire. (2158)

THE COTTAGE HOSPITAL, WELLINGBOROUGH

Staff Nurse required for Private Wards. Salary £100, uniform provided.

Cook required. Salary £70. Uniform provided. Apply Matron. (2156)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD, KENT
(Training School for Nurses)

Staff Nurses, S.R.N., required. Salary according to experience within the appropriate Rushcliffe Scale, £100 to £140 a year, with meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from Matron at the hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
5th June, 1943. (2181)

BIRMINGHAM MATERNITY HOSPITAL

Staff Midwives required. Must be fully trained and hold the C.S.M. Certificate. Apply, giving full particulars and names for references, to Matron, Maternity Hospital, Loveday Street, Birmingham. (2104)

BIRMINGHAM MATERNITY HOSPITAL

District Midwife wanted for district house. Must be fully trained and hold the S.C.M. Certificate, and be able to teach Students. Salary according to scale. Applications, together with names for references, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (2105)

CORNWALL COUNTY COUNCIL

Applications are invited for the post of **Staff Midwife** at the County Maternity Unit, Redruth. S.R.N., S.C.M. salary £105—£5—£115, or S.C.M. only, salary £90—£5—£100, with board, lodging, laundry and uniform.

Applications to be made to the Matron, Camborne-Redruth Miners' & General Hospital, Redruth, giving particulars of experience, together with two names for reference.

County Hall, Truro. L. P. NEW, Clerk of the County Council.
27th February, 1942. (2097)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following Staff are required:—**Two Staff Nurses.** Salary, S.R.N. £110-£150; T.A. Certificate only, £85-£120. **Probationer Nurses,** for two years' training. Salary, 1st year, £45; 2nd year, £50. Special accommodation for Staff Nurses who themselves have had Sanatorium treatment, and are now able to take up duties. Modern nurses' home and classroom. Superannuation scheme in force. Facilities for taking T.A. Certificate. Uniform provided; 28 day's annual leave for 12 months' service. Apply with full particulars, to Matron, Groundslow Sanatorium, Tittensor Stoke-on-Trent. (2158)

CITY OF MANCHESTER EDUCATION COMMITTEE

Applications are invited from State-Registered Nurses in connection with the following appointments:—

Nurse required at Somerford Hall Camp School for Boys, Congleton, Cheshire.

The post is a temporary one for the duration of the war or for the period during which the Camp is used as a school.

The post is valued at £190 4s. 6d. per annum—£105 2s. 3d. salary, and £85 2s. 3d. emoluments.

Forms of application (foolscap stamped envelope) may be obtained from the Director of Education, Deansgate, Manchester, 3, and should be returned to him not later than June 19th, 1943. (2101)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Staff Nurse required. Salaries according to the Rushcliffe scale. Full uniform provided. F.S.S. and a 96 hour fortnight in force.

Apply with full particulars to the Matron. (2230)

CITY OF SALFORD

Staff Nurse wanted. Salary £70 to £90 per annum, plus bonus.

Probationer Nurses wanted. Salary £45 12s. first year, £52 second year, plus bonus.

Full residential emoluments also provided.

Apply to Matron, Nab Top Tuberculosis Sanatorium, Marple, Cheshire.

The Rushcliffe Recommendations are at present under consideration by the Salford City Council, and if they are adopted, the appropriate salary will be payable in all the above cases.

H. H. TOMSON, Town Clerk. (2237)

FINCHLEY MEMORIAL HOSPITAL
GRANVILLE ROAD, N.12

Staff Nurse required for Theatre. Previous theatre experience not essential. Salary according to Rushcliffe Scale. Apply with full particulars of training and Matron's name for reference to Matron. (2120)

THE STAFFORDSHIRE GENERAL INFIRMARY,
STAFFORD

Staff Nurse required for Casualty. Eye training an advantage. Salary as recommended by the Rushcliffe Report, usual emoluments. F.S.S. in force.

Apply with full particulars to Matron. (2240)

BROMPTON HOSPITAL SANATORIUM,
FRIMLEY, SURREY

Fully Trained **Nurses** required. Application considered from ex-patients. Rushcliffe scale of salaries, and Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (2245)

WORCESTER ROYAL INFIRMARY

Staff Nurse required for operating theatre. Salary £100 and uniform material. Federated Superannuation Scheme in force. Apply with Matron's name for reference to Matron. (2247)

THE HOMES OF SAINT BARNABAS FOR AGED CLERGY
DORMANS, SURREY

State-registered Nurse required. Commencing salary £100 per annum. Uniform allowance £6. F.S.S. in force. Apply, with full particulars and names for references, to the Matron. (2228)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY (WEST RIDING)
(146 BEDS)

Staff Nurse required for Operating Theatre. Must be S.R.N. Salary according to Rushcliffe Scale.

Apply with full particulars to the Matron. (2143)

BRISTOL EDUCATION COMMITTEE

Applications are invited for the position of **Nurse** at (1) Whitestaunton Manor Residential Nursery, near Chard, Somerset; (2) Good Hope House, Burham-on-Sea, Somerset; (3) St. Pierre Residential Nursery, near Chepstow, Mon. Candidates should preferably be State Registered Nurses, but applications will be considered from women who have had some nursing experience, but who have not yet gained a recognised qualification. The salary of a State Registered Nurse will be £125 per annum, plus board, lodging and washing, and for untrained nurse will be according to her previous experience, but will not be less than £90 per annum resident.

Applications by letter, stating age and particulars of training and experience, should be made at once to the Chief Education Officer, Education Offices, 2, Cecil Road, Clifton, Bristol, 8. No forms will be issued. (2141)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
MAIDENHEAD & WINDSOR
EMERGENCY WARDS (HUTMENTS)

Applications are invited for the following appointments:—

Staff Nurses, Nurses, S.R.N., **Assistant Nurses.** Salaries and conditions in accordance with the Ministry of Health, C.N.R. regulations. Apply to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2217)

THE GENERAL INFIRMARY AT LEEDS

Vacancy for **Staff Nurse** in the X-Ray Department. Salary £100 resident, or if taking Radiography training £26 resident. Apply to Matron. (2133)

PERTH ROYAL INFIRMARY

Staff Nurses required for Maternity Department, S.R.N., S.C.M. Salary according to Taylor Scale. Apply Matron. (2119)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
(General Hospital, 137 Beds)

Required at once, **Theatre Staff Nurse,** S.R.N. Salary according to Rushcliffe scale. Apply to the Matron with Matron's name for reference. (2039)

WILTSHIRE COUNTY COUNCIL

Staff Nurses and **Assistant Nurses** required for Harnwood Tuberculosis Hospital. Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937. Apply, stating experience and giving references to the Matron, Harnwood Tuberculosis Hospital, Salisbury. (2049)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited from qualified **Nurses** (S.R.N.) for Private Patients Wing. Resident or non-resident. Salary and conditions as Rushcliffe Scheme recommendations. F.S.S. in force. Please communicate with Matron. (2067)

COUNTY BOROUGH OF BLACKBURN.
PUBLIC ASSISTANCE DEPARTMENT.

Staff Nurses required at Queen's Park Hospital, Blackburn. Applicants must be S.R.N.

Salary and service conditions in accordance with Rushcliffe Committee's recommendations.

Applications, stating age, present appointment and qualifications, and accompanied by copies of two testimonials of recent date to be sent to the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON, Town Clerk, Blackburn.
31st May, 1943. (2084)

LONDON HOSPITAL, E.1

Staff Midwives required for Maternity Units. S.R.N. and S.C.M. essential. Salary £110—£130. Federated Superannuation Scheme in force. Uniform provided. Write giving details of age, qualifications, and experience with two names for reference purposes to the Matron. (1934)

CITY OF CARDIFF
LLANDOUGH HOSPITAL

Staff Nurses required at Llandough Hospital (a Municipal General Hospital of 345 beds). Salary and conditions in accordance with the Rushcliffe Committee's recommendations. Resident or non-resident. Applications to be made on forms obtainable from the **Matron, Llandough Hospital, Penarth, Glam.** (1935)

BOROUGH OF ERITH
INFECTIOUS DISEASES HOSPITAL
(52 BEDS)
APPOINTMENT OF STAFF NURSES
AND ASSISTANT NURSES

The Council invite applications for the above appointments, conditions of service and salary in each case in accordance ith Rushcliffe recommendations.

Staff Nurses. (a) S.R.N., R.F.N.—£100 rising by £5 to £140 per annum. Emoluments £90.
(b) R.F.N.—£90 rising by £5 to £140 per annum. Emoluments £90.

Assistant Nurses. Salaries in accordance with categories "A" or "C" of the Rushcliffe Report.

The appointments may be determined by one months notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937. Successful candidates will be required to pass a medical examination.

Applications, suitably endorsed, should be made on forms obtainable from the Medical Officer of Health, Council Offices, Erith, Kent. They should be returned to the undersigned, together with copies of two recent testimonials, by not later than Tuesday, the 8th June, 1943.

Canvassing, directly or indirectly, will disqualify.

J. A. CROMPTON, Town Clerk.
Council Offices, Erith, Kent.
25th May, 1943. (1906)

COUNTY BOROUGH OF SWANSEA
HILL HOUSE INFECTIOUS DISEASES HOSPITALS, SKETTY, SWANSEA

Applications are invited for the post of **Staff Nurse.** Must be State-registered Fever Nurses. Salary as Rushcliffe scheme, i.e., £90—£5—£140 per annum. Superannuation Scheme in force. Apply for application form to the Matron. (1946)

BOROUGH OF ERITH
HAINAULT MATERNITY HOME

The Council invite applications for the following posts:—

Staff Nurse Midwife S.R.N., S.C.M., salary £136—£10—£188

Nurse Midwife, S.C.M., salary £115—£10—£173. (Inclusion of war bonus and uniform allowance in each case).

Each appointment with board, lodging and laundry, (or allowance if non-resident).

The appointments will be subject to the Council's Standing Orders, Regulations and Resolutions governing staff, and to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications should be submitted on forms obtained from the undersigned.

Canvassing directly or indirectly will disqualify.

REGINALD LEADER, Medical Officer of Health.
Public Health Department, Council Offices, Erith.
25th May, 1943. (1907)

LYTHAM HOSPITAL, LYTHAM, LANCS.
(46 beds)

Staff Nurse required. Uniform provided. Salary £90 per annum if State Registered. Superannuation Scheme in force. Apply with Matron's names for reference, to Matron. (1954)

NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON
84 beds (including 24 E.M.S.)
AFFILIATED TRAINING SCHOOL

Theatre Staff Nurse required. End of August. Also **Staff Nurse,** end of July, Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars to the Matron. (1966)

WESTERN GENERAL HOSPITAL EDINBURGH

Staff Nurses required; general trained S.R. and C.M.B. certificates, salary commencing £120 p.a. with board lodging and use of uniform. Apply to Matron. (1914)

ISOLATION HOSPITAL, CLATTERBRIDGE, NEAR BIRKENHEAD.

Staff Nurse. State Registered Fever Nurse. Salary in accordance wih the Rushcliffe Scale. £90—£5—£140. Uniform provided. The post is a designated post under the Local Government and Other Officers' Superannuation Act; a medical examination is required for that purpose.

Forms of application may be obtained from the Matron. (1921)

NORTH RIDING INFIRMARY
MIDDLESBROUGH

Staff Nurses required at once for wards and theatre. Must be S.R.N. Present salary £90 per annum. Rushcliffe Scale of salaries to be adopted—application pending. F.S.S. in force. Apply giving particulars of training and Matron's name for reference to Matron. (1933)

ROYAL VICTORIA & WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

Staff Midwives for private wards and general maternity department required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with names for reference to the Matron. (1937)

COUNTY OF LINCOLN — PARTS OF LINDSEY
COUNTY SANATORIUM,
BRANSTON HALL, LINCOLN

Staff Nurse required. Applicant should have had previous experience of tuberculosis work and especially of artificial pneumothorax therapy. Previous experience in Theatre work would be an advantage. The post is resident and salary is according to the Rushcliffe Report scale. Uniform provided and there is a Superannuation Scheme in force. Applications, together with copies of testimonials and/or names for reference should be sent to the Matron. (1967)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

Staff Nurse required. Rushcliffe Committee scale of salary and superannuation scheme in force. Apply, giving full details to the Matron. (1971)

HULL ROYAL INFIRMARY

Staff Nurses required. Commencing salary £100 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (2020)

CHELSEA HOSPITAL FOR WOMEN

Vacancy for **Staff Nurse** for Wards, resident or non-resident. Salary according to scale with uniform. For further particulars apply Matron, Dovehouse Street, S.W.3. (2023)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY (150 beds)

Theatre Staff Nurse required. Salary £100/140 according to experience (Rushcliffe scale). Usual emoluments. F.S.S. in force. Apply to Matron with particulars of experience and Matron's name for reference. (1978)

SIMPSON MEMORIAL MATERNITY PAVILION ROYAL INFIRMARY, EDINBURGH

Staff Nurses required. Salary according to Taylor Committee recommendations. Apply with Matron's name for reference to Matron-in-Charge. (1913)

WILSON HOSPITAL, MITCHAM, SURREY

Staff Nurse, S.R.N., required. Salary according to Rushcliffe Scale. Apply, giving full particulars, to Matron. (2024)

ELTHAM HOSPITAL, ELTHAM, S.E.9

Staff Nurses required, S.R.N., S.C.M. Salary according to Rushcliffe Scheme. F.S.S.N. in force. Uniform. Apply with full particulars to Matron. (1977)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY (150 Beds)

Staff Midwife, S.R.N., S.C.M., required. Salary according to Rushcliffe Scale. Usual emoluments. F.S.S in force. Apply to Matron with particulars of training and experience and Matron's name for reference. (1979)

ROYAL EAST SUSSEX HOSPITAL
HASTINGS
(187 BEDS)

Staff Nurse required for Casualty and Out-Patient Department. Must be S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Uniform provided. Apply, with Matrons' reference, to the Matron. (2003)

VICTORIA CENTRAL HOSPITAL, WALLASEY
135 BEDS

Staff Nurses required, S.R.N. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to Matron, Victoria Central Hospital, Wallasey. (2009)

WEST LONDON HOSPITAL HAMMERSMITH ROAD, W.6.

Non-resident **Staff Nurse** required immediately for holiday relief in V.D. Department. Salary Rushcliffe scale. Apply Matron. (1827)

HASLEMERE AND DISTRICT HOSPITAL
HASLEMERE, SURREY

Midwife required for holiday duties, July, August and September. Salary at the rate of £105 if also S.R.N. Apply Matron. (1888)

THE GENERAL INFIRMARY AT LEEDS
Applications are invited from State Registered Nurses for the Brotherton Wing for Private Patients. Commencing salary £100 per annum with superannuation and uniform. Non-resident or living-out allowance or resident. Apply to Matron. (2008)

BURSLEM HAYWOOD AND TUNSTALL MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
74 BEDS
COMPLETE TRAINING SCHOOL FOR NURSES
Staff Nurses required, with and without S.C.M. Certificate but must be S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in Force. Apply with particulars to Matron. (2002)

WEIR HOSPITAL
WEIR ROAD, BALHAM, S.W.12
State registered **Nurses** required. Salary £90 p.a. F.S.S. in force.
Vacancy for **Assistant Nurses** now and September. Theatre experience but not essential. Salary according to Rushcliffe Scale. Also **Probationer Nurses** required. Apply with particulars of training, giving a matron's name for reference to Matron. (2015)

THE BIRMINGHAM UNITED HOSPITAL
GENERAL HOSPITAL. THE QUEEN ELIZABETH HOSPITAL
(Incorporating Queen's Hospital 1841-1941)
Staff Midwife required. Salaries recommended by the Rushcliffe Commission adopted.
Apply with full particulars to the Matron. (1739)

THE BOLTON ROYAL INFIRMARY
(245 Beds)
Staff Nurse required for Ophthalmic Department. State-registered Nurse with ophthalmic experience. Salary, emoluments, superannuation and conditions of service in accordance with Rushcliffe recommendations. Apply, giving full particulars to Matron. (1795)

KING'S COLLEGE HOSPITAL
State Registered **Nurses** with the S.C.M. Certificate or Part 1 Midwifery Training are required for the Private Patients' Wing and the Maternity Department. Salary according to Rushcliffe Recommendations. Federated Superannuation Scheme in force. Apply to Sister Tutor, King's College Hospital, S.E.5. (1581)

ROYAL BERKSHIRE HOSPITAL, READING
There are vacancies for **Staff Nurses** in the Private Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (482/29)

ROYAL BERKSHIRE HOSPITAL, READING
Additional **Staff Midwives** required. S.R.N. Staff for Maternity Annexe. Salary £120 p.a. Part uniform. Federated Superannuation scheme in force.
Apply to the Matron. (482/28)

ST. MARY'S HOSPITAL
PADDINGTON, LONDON, W.2.
Applications are invited from State Registered Nurses (preferably possessing midwifery qualifications) for the Private Patients' Wing. Salary £140 per annum, in accordance with Rushcliffe Scale, together with other conditions of service. F.S.S.N. in force. Resident or non-resident. Apply with particulars and name for reference to the Matron. (482/17)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17
Staff Nurses, trained and registered, required for Ward work. Also trained **Staff Nurses** for Theatre and Out-Patient Departments. Salary scale of £90 per annum. Federated Superannuation Scheme in force.
Apply, by letter or personally, to Matron. (482/51)

THE BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(Approved Training School)
Staff Nurses required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply with Matron's name for reference.
Also **Student Nurses.** 3½ years' training. Salary £30-35-40. Resident Sister-tutor. Uniform provided. Application form sent on request. (482/12)

ROYAL ALFRED INFIRM HOME
FOR AGED MERCHANT SEAMEN
(35 BEDS)
Assistant Nurse required. Salary and off duty according to Rushcliffe Scheme.
Apply with full particulars to Matron. (1734)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited for position of **Student Nurse.** Preliminary Training School 12 weeks. Salary and conditions as Rushcliffe scheme recommendations. Please write to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (2068)

BOROUGH OF WESTON-SUPER-MARE
Probationer Nurse required. Salary £55 per annum, with board, uniform material and holiday allowance. Apply to Matron, Isolation Hospital, Weston-super-Mare. (2090)

THE INFIRMARY, STOCKPORT
RECOGNISED TRAINING SCHOOL
There are vacancies for well-educated **Probationers.** Age 18-32, salary as Rushcliffe scale. For particulars apply to Matron. (1957)

LONDON COUNTY COUNCIL
Student Nurses (aged over 17), required in the neurological unit at Sutton (L.C.C.) hospital, Brighton Road, Sutton, Surrey. Previous experience not necessary. Commencing salary £135 a year. Free rail voucher from home to hospital. Hours 96 a fortnight. Moderate charges for lodging (if resident) and meals taken. Application form from Matron. (1997)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 BEDS)
Assistant Nurses (resident and non-resident) required for the above Hospital, which is a general hospital for chronic cases (women). Previous experience desirable. Salary: Resident, with two years' training or experience, £55-£70 per annum; under two years' experience, £45-£50 per annum; plus 20 per cent. cost-of-living bonus, uniform, and full residential emoluments. Non-Resident, with two year's training or experience, 42/- to 48/- per week; under two years' experience, 37/6 to 39/6 per week, plus 20 per cent. cost-of-living bonus, uniform, and meals when on duty.
The appointments are subject to the Local Government Superannuation Act, 1937.
Apply, personally or in writing, stating age, qualifications and experience, together with copies of recent testimonials, to the Matron, Cookridge Hospital, Leeds. (2171)

CITY OF WINCHESTER
VICTORIA ISOLATION HOSPITAL
Required, **Assistant Nurse,** Fever trained, hospital of 52 beds. Salary and emoluments according to the Rushcliffe Scale. Apply Matron, Victoria Isolation Hospital, Alresford Road, Winchester. (2177)

FOUNDLING HOSPITAL SCHOOLS, BERKHAMSTED
Trained or **Assistant Nurse** required for School Sanatorium. Salary according to experience, with uniform allowance. Form of Application from The Secretary, Foundling Hospital Schools, Berkhamsted. (2135)

BERKSHIRE COUNTY COUNCIL
CHILDREN'S HOMES
Reorganisation of Staffing Arrangements at BRACKNELL, MAIDENHEAD & WOKINGHAM
Wanted: **Children's Attendants.** Salary £65 per annum, rising by annual increments of £2 10s. to £75 per annum, plus cost of living bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading, and returned to him as soon as possible. (2218)

COUNTY BOROUGH OF WIGAN
WAR-TIME NURSERIES
Applications are invited for the appointment of a temporary **Resident Nurse** at the War-Time Nurseries established by the Corporation.
Applicants should hold the Certificate of the National Society of Day Nurseries or be an Assistant Nurse with practical experience in the care of healthy young children.
The post is a residential one, and the salary payable will be £135 per annum, rising by annual increments of £5, to a maximum of £150. There will be a weekly deduction of £1 1s. for residence, board, etc.
The appointment, which will hold for the period of the emergency, will be subject to one month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937.
Applications on forms to be obtained from the Medical Officer of Health's Office, Library Street, Wigan, and accompanied by copies of three recent testimonials, should be addressed to me not later than Tuesday, 29th June, 1943.
WILLIAM HENRY TYRER.
Town Clerk's Office, Town Clerk.
Municipal Buildings,
Library Street,
Wigan. (2110)

MIDDLESEX COUNTY COUNCIL
ENFIELD HOUSE, 19, CHASE SIDE CRESCENT, ENFIELD GENERAL MIXED INSTITUTION
NonResident. **Woman Charge Attendant** for the Infirm Block. Some mental experience an advantage. Salary 45/- p.w. rising by anual increments of 2/6d p.w. to 52/6d p.w. with 2 meals per working day, uniform and laundry valued at £27 16s. plus war bonus. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars. (2225)

BERKSHIRE COUNTY COUNCIL
GOVERNMENT EVACUATION SCHEME
NURSERY UNIT, WYTHAM ABBEY, NR. OXFORD
Applications are invited from trained Nursery Nurses for the post as **Nursery Assistant** at the above-named Nursery Unit.
Salary £80 per year, plus board and lodging.
Attention is drawn to the restrictions imposed by the Employment of Women (Control of Engagements) Orders, 1942, and applications cannot be considered from women governed by those Orders except in accordance therewith.
Application forms and fuller particulars of this appointment may be obtained from the undersigned on receipt of a stamped and addressed envelope.
Closing date for applications is 30th June, 1943.
Shire Hall, H. J. C. NEOBARD,
Reading. Clerk of the Council. (2125)

MIDDLESEX COUNTY COUNCIL
LAUREL DENE, HAMPTON HILL, MX. (HOME FOR 45 HEALTHY AGED WOMEN)
Non-Res. **Assistant Nurses,** categories A.C.D. & E. required. Salaries and conditions in accordance with recommendation of Rushcliffe Committee. Apply to Director of Public Assistance "D" 10, Great George Street, S.W.1. giving full particulars of age, experience, qualifications etc., (Women between 18/41 apply Labour Exchange). (2226)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, I.W.
220 BEDS, puls 130 E.M.S.
(Affiliated General Training School)
Assistant Nurses required. Salary according to Rushcliffe Scale. 48-hour week in operation. Uniform supplied. Applications, giving full particulars, to Matron. (2273)

EAST RIDING COUNTY COUNCIL
DRIFFIELD ISOLATION HOSPITAL
Assistant Nurses (with two years' fever experience) required. Salary £65 to £85 per annum in accordance with Rushcliffe Scale, together with full residential emoluments. Applications, stating age, experience and names and addresses of persons from whom references can be obtained, to be sent to the Matron, Isolation Hospital, Driffield, E. Yorks. (2267)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, I.W.
220 BEDS plus 130 E.M.S.
(Affiliated General Training School)
Probationer Nurses required. Opportunity to train for Preliminary State Exams. and T.A. Certificate. 48-hour week in operation. Uniform provided. Salary £45 first year; £50 second year. Applications to Matron. (2274)

WOOLWICH MEMORIAL HOSPITAL,
SHOOTERS HILL, LONDON, S.E.18
RECOGNIZED TRAINING SCHOOL
(137 BEDS)
There are vacancies for **Student Nurses** in the Preliminary Training School commencing September 1st, 1943. The course is for eight weeks. This period is included in the training (3½ years). Salary £40 first year; £45 second year, and £50 third year.
Enquiries should be addressed to the Matron. (2261)

BEXHILL HOSPITAL, BEXHILL-on-SEA
(75 BEDS)
Affiliated Training School. There will shortly be vacancies for **Probationers.** Certificates given. Resident Sister Tutor. Salary according to Rushcliffe Committee Scale, with Board residence, laundry, etc. For particulars apply to Matron. (2195)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (1969)

HORSHAM HOSPITAL
AFFILIATED GENERAL TRAINING SCHOOL
Probationer Nurses required. Early vacancies for well educated girls of 18 years, or over. Salaries in accordance with Rushcliffe Report. Apply Matron. (2014)

NORTH RIDING INFIRMARY
MIDDLESBROUGH
Probationer Nurses required, from 18 years to 30 years of age. Must be well educated. Commencing salary £30 per annum. Rushcliffe Scale of salaries to be adopted—application pending Uniform provided. Apply for application forms to Matron. (1932)

WORCESTER ROYAL INFIRMARY
Probationer Nurses required. Three years training. Salary £40, £45, £50. Apply to Matron. (2246)

KING GEORGE'S SANATORIUM FOR SAILORS
LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)
Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary and emoluments at Rushcliffe Report rates. Age from 17 years.
Apply Matron. (7)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER
Probationer Nurses required. Well educated. Age 18 to 30. Salary £40, £45, £50.
State Registered **Fever or Sick Children's Nurses** accepted for two years' training.
Apply for full particulars to Matron. (1698)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY
Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.
Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (482/6)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS. (400 BEDS)
The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. The training, both in the wards and under the direction of the Sister Tutor, is valuable for those intending to become fully trained Nurses, but who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated. Salary in accordance with the recommendations of the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Selected trainees may be appointed for a third year at a salary of £30 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (482/45)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW
LONDON, E.17
(118 BEDS)
(Recognized Training School)
Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for forms and particulars to the Matron. (482/52)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one years' preliminary training at the Branch Hospital.
For particulars apply to the Matron. (482/27)

THE ALEXANDRA HOSPITAL FOR CHILDREN,
STOCKWOOD, LUTON
There are vacancies for **Probationer Nurses,** age from 16, for one or two years' training. Suitable for girls leaving school, but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18.
Assistant Nurses also required with not less than two years' nursing experience under trained Staff. Salary £65—£85 p.a., in accordance with the Rushcliffe Scale. For particulars apply to Matron. (2151)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.
The syllabus includes all subjects required for the preliminary State Examination. Lectures will be given by the Medical Officers and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the preliminary State Examination, Students will move on to affiliated schools for completion of training.
Salary: 1st year, £40 with uniform; 2nd year, £45 with uniform.
For particulars, apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (2106)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
(Recognized Training School)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (2149)

LYTHAM HOSPITAL, LYTHAM, LANCS
(AFFILIATED TRAINING SCHOOL—
46 BEDS)

Probationers required. Must be well educated. Uniform provided. Salary commencing £30 per annum. Apply with full particulars, to Matron. (2128)

CITY OF PLYMOUTH
PUBLIC HEALTH DEPARTMENT

Vacancies for **Student Nurses** exist at the Municipal Hospitals of the City of Plymouth. (All Student Nurses enter preliminary Training School for first six weeks.)

Salaries and conditions of service as recommended in Rushcliffe Report.

Emoluments, viz., board-residence, uniform and annual leave with pay, are additional to the salaries stated.

All posts subject to a Superannuation Scheme after two years' service.

Applications to be made to the Matron of the Hospital concerned.

CITY (GENERAL HOSPITAL) (420 BEDS), GREENBANK

Aged 18 and over.

Salary, 1st year, £40; 2nd, £45; 3rd, £50; 4th, £60 (after registration, £70). Examination fees paid.

Lectures are given during training by Medical staff of the Hospital, and by the Sister-Tutor, staff of the Hospital, and by the Sister-Tutor. Coaching tuition is given in addition.

Nurses already on the supplementary part of the Register are accepted for a shortened course of training.

During the fourth year, after passing the Final State Examination, Midwifery Training, Part I, may be taken. All Student Nurses have individual rooms in a modern Nurses' Home, with recreational facilities'

MOUNT GOLD HOSPITAL (ORTHOPAEDIC) (120 BEDS), MOUNT GOLD ROAD.

Aged 17 to 30 years, for two years' training for Orthopaedic Certificate. Good standard of education required.

Salary, 1st year, £40; 2nd, £45.

MOUNT GOLD HOSPITAL (TUBERCULOSIS) (80 BEDS), MOUNT GOLD ROAD

Aged 18 to 40 years, for two years' training in Tuberculosis Nursing. Good standard of education required.

Salary £45 to £50 per annum.

CITY ISOLATION HOSPITAL (180 BEDS), BEACON PARK ROAD

Training School for Nurses.

Aged 18 years and over.

Training period two years, during which candidates are prepared by Medical and Nursing Teachers for the State Preliminary and State Final Examination for the supplementary part of the Register of the General Nursing Council. Examination fees paid.

Salary, 1st year, £40; 2nd, £45.

T. PEIRSON,
Medical Officer of Health.
(2131)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Nurse required in small country hospital for chronic sick. Rushcliffe Report adopted. Apply the Matron, Whiteley Village Hospital, Walton-on-Thames. (1725)

A trained **Nurse** (S.R.N.) is required at the new Hostel for Aged and Infirm, Chandos Lodge, Eye, Suffolk. Accommodation for 20 patients. Pleasant situation; good staff quarters. Resident appointment. Rushcliffe Scale of salary and conditions. Apply at once to Administrative Officer (Chandos Lodge), County Hall, Ipswich. (2111)

DEVONSHIRE NURSING ASSOCIATION

Ugborough and Burlescombe. Single districts. **District Nurse Midwives** required. Cyclists and motorists. Salary S.R.N., S.C.M., £180—£200 p.a. S.C.M. only, £160—£180 p.a. Uniform £8 p.a. Apply County Superintendent, 4, Queen's Terrace, St. David's, Exeter. (2107)

Holiday Relief Nurses required for district work in Surrey: (1) General nursing only; (2) General and Midwifery.

Apply, giving particulars of training and experience (state whether cyclist or motorist). County Nursing Superintendent, 50, Woodbridge Road, Guildford. (1797)

Industrial Nursing.—Wanted Shift Nurses for factories in North West. Salary £230 per annum. Uniform provided. 48 hours weekly. Apply Box No. 2058, "Nursing Times, St. Martin's Street, London, W.C.2. (2058)

LEICESTERSHIRE COUNTY NURSING ASSOCIATION

Midwives needed urgently for the following vacancies in the County:—

Breedon-on-the-Hill, Cosby, Gumley, Kegworth, Long Clawson.

Salary: S.R.N., S.C.M., £200—£230, plus £10 uniform. S.C.M., £170—£200, plus £10 uniform.

Midwives needed also for relief work.

Salary: S.R.N., S.C.M., £130—£150 net, plus £10 uniform. S.C.M., £110—£130 net, plus £10 uniform.

Accommodation found. (2108)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe Scale of salaries adopted. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (2212)

Matron First class fully qualified Nurse to take charge of Works Surgery with staff of six; 17 miles West of London; 3,000 employees. Preference given to one with industrial experience. Good salary and prospects to suitable applicant. Write, stating full experience and give references. Box No. 2178, "Nursing Times," St. Martin's Street, London, W.C.2. (2178)

ARDERSIER AND CROY NURSING ASSOCIATION

Nurse, R.G.N. and S.C.M. (Scot.), required for Ardersier; furnished rooms with attendance; all duties undertaken; cyclist; salary to scale. Apply to County Nursing Superintendent, County Buildings, Inverness. (2263)

HARRIS NURSING ASSOCIATION

Nurse, R.G.N. and S.C.M. (Scot.), required for Isle of Scalpay; cottage provided; all duties undertaken; salary to scale. Apply to County Nursing Superintendent, County Buildings, Inverness. (2262)

QUEEN'S NURSES WANTED.

Hastings, Sussex. (Part 2 Midwifery Training Centre). Assistant Superintendent, experienced midwife. Salary according to qualifications.

Cheshire C.N.A. Senior Emergency Nurse. Motorist and cyclist essential. Salary £220—£5—£240 according to experience plus accommodation. Nurse desiring promotion would gain experience in Office work.

Ashby de la Zouch. Single district. General nursing and midwifery. Cyclist. Scale salary, rooms.

Aylesbury, Bucks: (Alteration) Three employed, two required (one as increase of staff). General nursing and midwifery. Cyclists. Scale salary, furnished house provided.

Boreham Wood, Herts. Double district, two required. Combined duties. Cyclists. Scale salaries, furnished Council cottage with attendance.

Bradfield and Loxley, near Sheffield. Double district, one required. General and midwifery. Motorist or willing to learn. Scale salary. Nurses share comfortable house.

Bramhall, Cheshire. Two employed, one required. Chiefly general nursing. S.C.M. preferred but not essential. Cyclist. Salary according to experience, rooms, live separately.

Braunstone, Leics. Two employed, one required. General nursing and midwifery. Cyclist. Scale salary, rooms.

Burghfield, Berks. One of 3 (each living in own area). Combined duties. Cyclist, motorist. Salary £232—£262 according to service. Unfurnished cottage, rent £20, F.S.S.

Cinderford, Glos.: Double district, one required. General nursing and midwifery. Good cyclist. Scale salary, rooms.

Darfield, West Riding. Single district. General nursing only. Cyclist. Salary £170. Furnished house and coal provided.

East Barnet, Herts. Full time Health Visitor for staff. Cyclist. Salary according to experience—£10 extra for Health Visitor's Certificate, Home.

Ewell, Surrey. One of three required. General nursing and midwifery. Cyclist. Surrey County Scale salary, Home.

Frodsham, Cheshire. Double district, one required. Cyclist. Midwifery and general work. Salary £120—£150, uniform £10, share furnished house.

Gillingham, Kent. Four employed, one required General nursing. Motorist desirable. Cyclist essential. Salary £100—£130, uniform £10, Home.

Hornchurch, Essex. Second nurse required owing to increase. General nursing (Midwife preferred). Scale salary, rooms.

Kettering, Northants. Midwife required. (7 on staff under Superintendent). Cyclist. Scale salary. Home.

Kidderminster, Worcs. District midwife. Part 2. Training Home. Salary £110 rising. Cyclist. Uniform. Holiday allowance. F.S.S.

Leatherhead, Surrey. One for increase of staff. General nursing and midwifery. Cyclist. Surrey County scale salary. Nurses live separately.

Maidstone, Kent. Three employed, one required. General nursing, auto-cycle provided. Motorist desirable. Scale salary and allowances paid inclusively—war bonus 10%, F.S.S. Rooms available or own living arrangements, if preferred.

Malden, Surrey. One for staff of three. General nursing and midwifery. Cyclist. Surrey County Scale salary. Home.

Newton Heath. (Alteration). Two for staff of three, one general and one general and relief midwifery. Cyclists. Scale salary. Home.

Slough, Bucks. 10 in Home under Superintendent, intern midwife required.. Maternity wards (10 beds). Scale salary.

Stourport, Worcs. Three employed, one required. Combined duties. Cyclist. Scale salary, accommodation in Home.

Surrey. Emergency Nurses required (both midwives and general nurses) Motorists or cyclists. Salary according to experience.

Welwyn Garden City, Herts. Six employed, two required to live separately in furnished house. General nursing and midwifery. Cyclists. Scale salary.

DEVONSHIRE

Kingsbridge. Single district. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Modbury. Single district. General nursing and midwifery. Motorist. Salary £209—£231. Own living arrangements.

These districts would suit two friends.

LANCASHIRE

Golborne, nr. Warrington. Double district, one required. live separately, furnished rooms, general nursing, cyclist.

Leyland, nr. Preston. Double district, general nursing, home provided, one required.

Radcliffe near Manchester. General nursing, three employed, one required, cyclist, home provided.

Penketh, near Warrington. Double district, two required. General and midwifery, furnished house and one car provided.

Salary rising to £125, plus £10 if undertaking midwifery, £10 uniform allowance, all else provided in cash or kind. F.S.S.

See displayed advertisement for Superintendent for Bradford D.N.A. (2223)

Queen's Nurse required (1) for Carluke, Lanarkshire. Comfortable accommodation provided. Car provided for suitable applicant. Salary to scale. Apply County Superintendent, Public Health Department, Beckford Street, Hamilton. (2117)

Queen's S.R. Nurses holiday relief, or train for roll general work only. Candidates £90 commencing relief, according experience. F.S.S. and holiday allowance. Apply Superintendent, Queen's Nurses Home, Endcliffe Crescent, Sheffield. (2114)

Radiographer required in small West End London X-ray practise. Salary 4 to 5 guineas per week according to experience. Apply Box No. 1924. The Nursing Times, St. Martins' Street, London W.C.2. (1924)

Two Queens' Nurses required, general nursing. Cyclists. Apply, Supt. District Nurses Home, Regent Street, Lancaster. (2157)

Wanted **Trained Nurse or Assistant** with hospital experience in or from Reading area. Apply with references to Stansfield, 70, Northcourt Avenue, Reading. (1922)

(Miscellaneous)

Assistant Nurse required immediately, with or without experience. Salary and conditions of service according to Rushcliffe Report. Commencing salary, without experience, £55 per annum. Applications, stating age and experience, if any, to the Matron, Isolation Hospital, Rockingham Road, Kettering. (1840)

MIDWIFERY

14/- per inch; minimum charge 10/-

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 beds)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives. Free training.** Pocket money giver. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (3)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2 (140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October

For particulars apply Matron. (6)

ILFORD COUNCIL MATERNITY HOME
(51 BEDS)
VACANCIES FOR PUPIL MIDWIVES

Pupils who are State-registered Nurses, trained and prepared for examination under the new Rules of the C.M.B., Part I.

Free training with a salary of £60 per annum.

Apply to the Matron, Maternity Home, Eastern Avenue, Ilford. (2056)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, WHERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part 1 Training under the rules of the Central Midwives Board and associated with four approved institutions for Part 11 from which pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (482/15)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER

Midwifery pupils (S.R.N.) wanted to train for Part 1 of the C.M.B. examination. For Scheme of training apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (482/46)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL LONDON, N.7.

Approved as a Midwifery Training School jointly with Guy's Hospital) by the Central Midwives Board for the **First period of training.** For prospectus, salary payable with service and vacancies apply, sending a stamped addressed envelope, to the Matron, Royal Northern Hospital, Holloway, N.7. (482/36)

ST. LUKE'S HOSPITAL, BRADFORD
PUPIL MIDWIVES

There are vacancies for State Registered Nurses for six months' course of training for Part 1 of the Central Midwives Board Examination. Salary £45 and war bonus plus uniform and residential emoluments. Apply Matron. (2174)

LANCASHIRE COUNTY NURSING ASSOCIATION

Midwifery Training (Part II) given to Queens' Nurses or State Registered Nurses willing to work as district nurses in Lancashire one year after completing training. Cash allowance £1 per week, F.S.S., holiday allowance. Part I training arranged where required, salary during training. For particulars apply County Superintendent, 13, Ribblesdale Place, Preston. (2164)

CITY OF BIRMINGHAM
SORRENTO MATERNITY HOME,
15, WAKE GREEN ROAD,
BIRMINGHAM, 13
TRAINING SCHOOL FOR PUPIL MIDWIVES
PART I.

Course 1.

Six months' training. Salary at the rate of £65 per annum. Uniform provided.

Course 2.

Nine months' Course, comprising six months' training, three months' service. Salary at the rate of £65 per annum. Uniform provided.

This Course is specially intended for pupils who desire to proceed with Part 2 training immediately. Part 2 vacancies are arranged for these pupils.

Applications should be addressed to the Matron. (2152)

THE MATERNITY HOSPITAL,
DUNFERMLINE, FIFE
(40 BEDS)

Midwifery Pupils wanted to train for Part I of the C.M.B. Examination.

Salary during training £65 with board and laundry.

One vacancy still remains for July, and two for August—other vacancies for following months. Apply Matron. (2096)

MASSAGE

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1., where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 1 o'clock. (482/7)

HOLIDAY AND RESIDENTIAL

GOODWILL HOLIDAY PARTY in attractive private house. Lovely country. Stamp. Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere, Westmorland. (368)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (4)

Blackpool, North. 'Phone 51562, Roughley Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Myerscough, Member Royal College of Nursing. (11)

Comfortable Home in country, within 6 miles London, is desired for middle-aged lady requiring a little care and companionship. Box No. 2180, "Nursing Times," St. Martin's Street, London, W.C.2. (218

HOLIDAY AND RESIDENTIAL HOMES

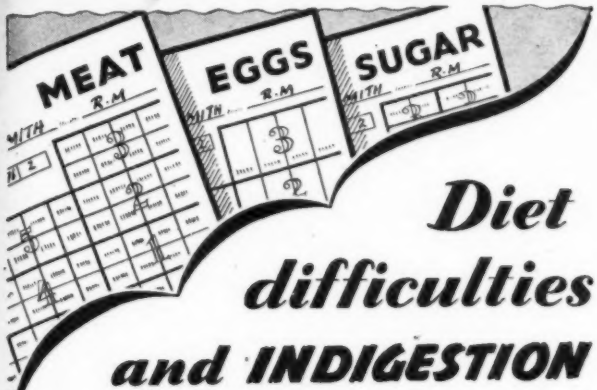
Miss Hardy, S.R.N., would like Nurses to know of her Holiday and Rest Homes. 13, Cauldwell Avenue, Ipswich. Tel. 7792. (2113)

WANTED

Cloak Wanted. Nurses full length cloak; also mackintosh cape; preferably with hood; required for work of National Importance. No coupons left; will someone please sell. Write details to Box 1823, Nursing Times, St. Martins Street, London W.C.2. (1823)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

(continued in next column)



Diet difficulties and INDIGESTION

Normally, digestive troubles can be largely alleviated by diet regulation, but under present limitations there is little scope for individual discrimination. A safe, time-proved corrective treatment for Acid Stomach, Flatulence, Pregnancy-Heartburn and other Digestive Ailments is "Dr. Jenner's Absorbent Lozenges"—the 150 years old specific, introduced by Dr. Jenner of Vaccination fame.

Send a 2d. stamp for Literature and Sample in handy container—just right for slipping in handbag or attache case—the contents will demonstrate the efficacy of "Dr. Jenner's Absorbent Lozenges," and it can be refilled from the 1/5 & 3/4½ (incl. Purchase Tax) sizes sold by Chemists everywhere. Savory & Moore Ltd., Pharmaceutical Department, 143 New Bond Street, London, W.1 (J.28)

Dr. Jenner's ABSORBENT LOZENGES

BRAND DIGESTIVE TABLETS

"OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connexion with their therapeutical preparations both in tablet and fluid extract form. ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

"OXOID" Brand

STILBOESTROL

FOR THE TREATMENT OF

MENOPAUSE

MENSTRUAL IRREGULARITIES

UTERINE INERTIA

SUPPRESSION OF LACTATION

AMENORRHOEA, etc.

A highly potent oestrogenous substance for oral administration.

Tablets: 0·5 mg., 1·0 mg., and 5·0 mg.

OXO LIMITED

Thames House, Queen Street Place, London, E.C.4

★ OXO LABORATORY PREPARATIONS ★

HOW TO STIMULATE HUMAN METABOLISM

"Run-down-ness" Due to War Conditions

IT is a common experience of doctors and nurses in war-time to be called upon to treat people who say they "feel run-down."

The phrase is usually perfectly apt. For it is frequently found that what the patient is suffering from is depressed metabolism.

The processes in the body that sustain life — the break-down of food to simpler constituents; the resultant creation of warmth and energy; and the new building-up of complex substances with which to supply fresh material to the tissues — these processes have slowed down. The metabolic rate (really the "living rate") is lowered.

This slowing down of the metabolic rate occurs after illness, prolonged strain or shock.

But it is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite. That is the vicious circle. The problem is to break it.

CLINICAL TESTS

In view of the importance of this problem under present conditions, a famous research institution has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence of Chicken, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation and explanation of something that doctors repeatedly experience: that the "turning-point" in an illness occurs when Brand's Essence is administered. If you have a patient making a difficult recovery from an illness, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

The limited supplies of Brand's Essence are being distributed on a strictly fair basis.

VEGETABLES IN BOTTLES

ready-strained...

...mineral salts and vitamins conserved

STRAINED VEGETABLES are an essential item in the modern baby's diet. Now you can get ready-strained vegetables in bottles. A busy mother's most tedious job is done for her by Brand & Co. Ltd., and the vegetables are *better for baby* than those prepared at home.

Brand's vegetables are steam-cooked and packed *in vacuum*.
The vitamins, as well as iron, calcium and phosphorus, are conserved.
They are so finely strained that not a particle of irritant fibre remains.

As a general rule they can be given at the end of the fourth month—the Bone and Vegetable Broth even before this.

SPINACH · CARROTS
BEETROOT · PRUNES
Picked at their prime; steam-cooked in vacuum; packed in glass bottles.

Also BONE AND VEGETABLE BROTH

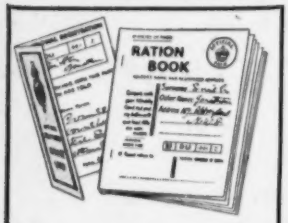
BRAND'S BABY FOODS

Prepared by the makers of Brand's Essence. 7½d *a bottle*

ISSUED BY THE MINISTRY OF FOOD

HOW TO GET YOUR NEW RATION BOOKS

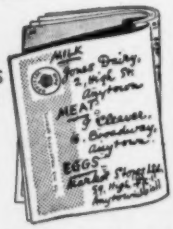
CUT THIS OUT FOR REFERENCE



1. See that the particulars on your identity card and food ration books (both buff and green) are correct, and that they *agree*. If these are not exactly the same, *do not alter them yourself*, but take both to your Food Office immediately.

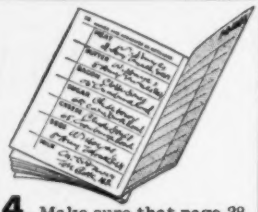
2. Fill in page 3 of your present ration book (the Reference Leaf) including Section Z. But do not cut out this page.

GENERAL (Buff) BOOK

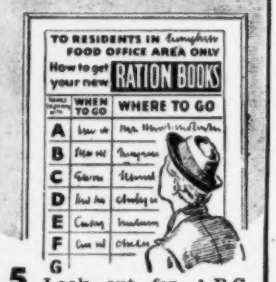


CHILD'S (Green) BOOK

3. On page 4 of the General (buff) Book (the back of the Reference Leaf), write the name and address of your present Milk retailer. On page 4 of the Child's (green) Book, write the names and addresses of the child's present Milk, Meat, and Eggs retailers. Never mind the printing; write on top of it. *Do not take out the page.*



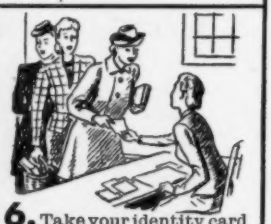
4. Make sure that page 38 of your present ration book has been properly filled in.



5. Look out for A.B.C. posters like this in local cinemas, post offices, food offices, etc., and for advertisements in your local papers. Opposite your initial you will see where you should call and when. *The office will be situated in your own food control area.* It's no use going to any other place, or at any other time, than that shown on the poster or advertisements.

The new books and cards will be prepared and issued in alphabetical order of surnames. If there are different surnames in your household, it will mean more than one visit, but less waiting when you get there.

A friend can go for you, but *only* at the time and place advertised for *your* surname.



6. Take your identity card and present ration book when you go for your new ones. You need not take personal points or clothing book. You will be given your new food ration book with personal points and clothing book (bound together but detachable) and, if you are over 16, a new identity card.

S-RB.

Solutions of MILTON indicated in the ENVELOPE IRRIGATION TREATMENT

FOR INITIAL CLEANSING 20%

a 20% solution of *Milton* is used :

(1) because it is sufficiently hypertonic to inaugurate effective transudation without excessive tissue dehydration.

(2) because at this concentration its action on the exudates and necrotic tissue promotes thorough cleansing of the wound.

(3) because its germicidal power is adequate for the control of infection, when present.

(4) because at this concentration the cleansing action is of great supplementary value to any surgical debridement which may be necessary. Where involvement is extensive, or with the hypersensitive patient, initial cleansing may be carried out simultaneously with the debridement under light general anaesthesia. The 20% solution of *Milton* also appears to increase the tolerance of the sensitive patient to subsequent routine irrigations with 5% *Milton*.

FOR ROUTINE IRRIGATIONS 5%

a 5% solution of *Milton* is used :

(1) because it is isotonic and, therefore, causes neither transudation nor maceration *provided proper attention is paid to the drainage of the envelope and the drying of the limb after each irrigation is completed.*

(2) because its strength is sufficient to cleanse the wound without impeding normal healing of the tissues.

(3) because at this concentration its germicidal power also is adequate for the continued control of infection.

MILTON, the stable brand of Electrolytic Sodium Hypochlorite, non-caustic and of standard strength

Milton Antiseptic Ltd., John Milton House, London, N.7.

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